# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

FORM 10-Q

# ý QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 

For the quarterly period ended March 31, 2006
OR

* TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$
Commission file number 000-7336

## RELM WIRELESS CORPORATION

(Exact name of registrant as specified in its charter)

## Nevada

State or other jurisdiction of Incorporation or organization

59-3486297
(I.R.S. Employer

Identification No.)
(Address of principal executive offices and Zip Code)
(321) 984-1414

Registrant s telephone number, including area code

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.
Yes ý No "

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer * Accelerated filer " Non-Accelerated filer ý
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).
Yes: No ý

There were $13,279,032$ shares of common stock, $\$ 0.60$ par value, of the registrant outstanding at April 15, 2006.

## PART I. FINANCIAL INFORMATION

## Item 1.

## Financial Statements

## RELM WIRELESS CORPORATION

## Condensed Consolidated Balance Sheets

(In thousands, except share data) (Unaudited)


Commitments and Contingencies

| Stockholders' equity: |  |  |  |
| :--- | :--- | :--- | :--- |
| Preferred stock; $\$ 1.00$ par value; $1,000,000$ authorized shares |  |  |  |
| none issued or outstanding. |  |  |  |
| Common stock; $\$ .60$ par value; 20,000,000 authorized shares: | $\mathbf{7 , 9 6 6}$ | 7,878 |  |
| 13,278,432 and 13,135,324 issued and outstanding shares at | $\mathbf{2 2 , 9 6 2}$ | 22,711 |  |
| March 31, 2006 and December 31,2005, respectively | $\mathbf{( 1 , 9 0 6 )}$ | $(2,771)$ |  |
| Additional paid-in capital | $\mathbf{2 9 , 0 2 2}$ | 27,818 |  |
| Accumulated Deficit |  |  |  |
| Total stockholders' equity | $\mathbf{\$ 1 , 0 1 7}$ | $\$$ | 31,116 |

See notes to condensed consolidated financial statements.

## RELM WIRELESS CORPORATION

## Condensed Consolidated Statements of Income

(In thousands, except per share data) (Unaudited)

|  | Three Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | March 31, 2006 (see note 1) |  | $\begin{aligned} & \text { March 31, } \\ & 2005 \\ & \text { (see note 1) } \end{aligned}$ |  |
| Sales | \$ | 7,182 | \$ | 5,540 |
| Expenses |  |  |  |  |
| Cost of products (includes non-cash stock-based employee compensation expense of $\$ 58$ for the three months ended March 31, 2006) |  | 3,357 |  | 3,100 |
| Selling, general \& administrative (includes non-cash stock-based employee compensation expense of $\$ 135$ for the three months ended March 31, 2006) |  | 2,473 |  | 1,950 |
| Total expenses |  | 5,830 |  | 5,050 |
| Operating income |  | 1,352 |  | 490 |
| Other income (expense): |  |  |  |  |
| Interest expense |  | (6) |  | (5) |
| Interest income |  | 41 |  | 12 |
| Other income |  |  |  | 8 |
| Total other income |  | 35 |  | 15 |
| Income before income tax |  | 1,387 |  | 505 |
| Income tax expense |  | (522) |  | (173) |
| Net income | \$ | 865 | \$ | 332 |
| Net income per share-basic: | \$ | 0.07 | \$ | 0.03 |
| Net income per share-diluted: | \$ | 0.06 | \$ | 0.02 |
| Weighted average shares outstanding-basic |  | 13,026 |  | 12,885 |
| Weighted average shares outstanding-diluted |  | 14,123 |  | 13,470 |

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See notes to condensed consolidated financial statements.

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## RELM WIRELESS CORPORATION

## Condensed Consolidated Statements of Cash Flows

(In thousands) (Unaudited)

\left.|  | Three Months Ended |  |
| :--- | :---: | :---: | :---: |
| March 31, |  |  |
| March 31 |  |  |
| 2006 |  |  |$\right)$


| Cash and cash equivalents, beginning of period |  | $\mathbf{5 , 2 8 3}$ |  | 3,140 |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Cash and cash equivalents, end of period | $\$$ | $\mathbf{6 , 7 8 1}$ | $\$$ | 3,952 |  |
|  |  |  |  |  |  |
| Supplemental disclosure | $\$$ | $\mathbf{6}$ | $\$$ | 5 |  |
| Interest paid | $\$$ | $\mathbf{1 2 5}$ | $\$$ | 45 |  |
| Income tax paid |  |  |  |  |  |
| Non-cash financing activity | $\$$ | $\mathbf{1 1}$ | $\$$ |  |  |
| Conversion of stock options to stockholders' equity | $\$$ |  | $\$$ | 37 |  |

See notes to condensed consolidated financial statements.

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(in Thousands, Except Share Data and Percentages)

## 1.

## Condensed Consolidated Financial Statements

The condensed consolidated balance sheet as of March 31, 2006, the condensed consolidated statements of income for the three months ended March 31, 2006 and 2005 and the condensed consolidated statements of cash flows for the three months ended March 31, 2006 and 2005 have been prepared by RELM Wireless Corporation (the Company), and are unaudited. In the opinion of management, all adjustments (which include normal recurring adjustments) necessary for a fair presentation have been made. The condensed consolidated balance sheet at December 31, 2005 has been derived from the Company s audited consolidated financial statements at that date.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been condensed or omitted. It is suggested that these condensed consolidated financial statements be read in conjunction with the audited consolidated financial statements and notes thereto included in the Company s Annual Report on Form 10-K for the year ended December 31, 2005, as filed with the Securities and Exchange Commission. The results of operations for the three months ended March 31, 2006 are not necessarily indicative of the operating results for a full year.

## Recent Accounting Pronouncements

In May 2005, the Financial Accounting Standards Board ( FASB ) issued SFAS No. 154, Accounting Changes and Error Corrections ( SFAS No. 154 ), which replaces APB Opinion No. 20, Accounting Changes, and SFAS No. 3, Reporting Accounting Changes in Interim Financial Statements-An Amendment of APB Opinion No. 28. SFAS No. 154 provides guidance on the accounting for and reporting of accounting changes and error corrections. It establishes retrospective application, or the latest practicable date, as the required method for accounting for and reporting a change in accounting principle and a correction of an error. SFAS No. 154 is effective for accounting changes and corrections of errors made in fiscal years beginning after December 15, 2005. The Company adopted SFAS on January 1, 2006. The adoption of SFAS No. 154 did not have a material impact on the Company s consolidated financial position, results of operations or cash flows for the three months ended March 31, 2006.

In December 2002, the FASB issued SFAS No. 148, Accounting for Stock-Based Compensation-Transition and Disclosure, an amendment of FASB Statement No. 123. This Statement amends methods of transition for a voluntary change to the fair value method of accounting for stock-based employee compensation. In addition, this Statement amends the disclosure requirements of Statement No. 123 to require prominent disclosures in both annual and interim financial statements. Certain of the disclosure modifications are required for fiscal years ended after December 15, 2002 and are included in the Notes to the Condensed Consolidated Financial Statements.

In December 2004, the FASB issued SFAS No. 123 (revised 2004), Share-Based Payment (Statement No. 123R). This Statement requires a public entity to measure the cost of employee services received in exchange for an award of equity instruments based on the grant-date fair value of the award (with limited exceptions). That cost will be recognized over the period during which the employee is required to provide service in exchange for the award requisite service period (usually the vesting period). No compensation cost is recognized for equity instruments for which employees do not render the requisite service. Employee share purchase plans will not result in recognition of compensation cost if certain conditions are met; those conditions are much the same as the related conditions in

Statement No. 123R. The Company was required to adopt Statement No. 123R no later than January 1, 2006, and did so on that date utilizing the prospective method of determining compensation expense. For the three months ended March 31, 2006, the adoption of this method resulted in the recognition of non-cash, stock-based employee compensation expense totaling approximately $\$ 193$. Additional discussion of stock-based compensation is found in Note 8 to the Condensed Consolidated Financial Statements.

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(in Thousands, Except Share Data and Percentages)

## 2.

## Significant Events and Transactions

In April 2006, the Company introduced the RELM/BK-branded RMV800 and RMU800 mobile radios for public safety emergency response and coordination applications. The new RELM/BK RM800 mobile radios have 512 channels with 256 programmable zones. The RELM/BK RMV800 operates in the $136-174 \mathrm{MHz}$ VHF frequency range, and the RELM/BK RMU800 operates in the $450-512 \mathrm{MHz}$ UHF frequency range. A 5 -watt audio output and voice compander assure exceptionally strong and clear audio quality while an optional 12-watt amplifier can be used for public address systems or situations with distracting noise.

In March 2006, the Company s APCO Project 25 (P25) Radio, the DPHX5102X, was certified as intrinsically safe by Factory Mutual, a government-certified company charged with enforcing safety standards in hazardous environments. Intrinsically safe (IS) products are designed for use in hazardous environments where flammable gas, liquid or combustible dust may be present, including oil refineries, mines, chemical plants and flour mills. To be deemed intrinsically safe, products must pass a rigorous series of tests that certify they will not emit electrical sparks during normal operation.

In January 2006, the Company received orders totaling approximately $\$ 2,350$ from federal and state government agencies for digital P25 portable and mobile radios. These orders were fulfilled by the Company during the first quarter 2006.

## 3.

## Allowance for Collection Losses

The allowance for collection losses on trade receivables was approximately $\$ 79$ on gross trade receivables of $\$ 4,286$ at March 31, 2006. This allowance is used to state trade receivables at a net realizable value or the amount that the Company estimates will be collected on the Company s gross receivables as of March 31, 2006. Because the amount that the Company will actually collect on the receivables outstanding as of March 31, 2006 cannot be known with certainty, the Company relies on prior experience. The Company s historical collection losses have typically been infrequent with write-offs of trade receivables being less than $1 \%$ of sales. The Company maintains a general allowance of approximately $1 \%$ to $5 \%$ of the gross trade receivables balance in order to allow for future collection losses that arise from customer accounts that do not indicate an inability to pay but turn out to have such an inability. Currently, the Company s allowance on trade receivables is approximately $1.8 \%$ of gross trade receivables. The Company may also maintain a specific allowance for customer accounts that the Company knows may not be collectible due to reasons such as bankruptcy and other customer liquidity issues. The Company analyzes the trade receivable portfolio based on the age of each customer s invoice. In this way, the Company can identify those accounts that are more likely than not to have collection problems. The Company may reserve a portion or all of a particular customer s balance. As of March 31, 2006, there was no specific allowance.

## 4.

## Inventories

The components of inventory, net of reserves totaling \$2,719 at March 31, 2006 and $\$ 2,642$ at December 31, 2005, respectively, consist of the following:

|  | March 31 <br> 2006 |  | December 31, <br>  <br> Finished goods |  |
| :--- | :---: | :---: | :---: | ---: |
| \$ | $\mathbf{3 , 2 7 3}$ | $\$$ | 2,966 |  |
| Work in process |  | $\mathbf{1 , 9 5 9}$ |  | 1,999 |
| Raw materials |  | $\mathbf{1 , 7 9 0}$ |  | 2,126 |
|  | $\$$ | $\mathbf{7 , 0 2 2}$ | $\$$ | 7,091 |

The reserve for slow-moving, excess, or obsolete inventory was $\$ 2,719$ at March 31, 2006 as compared to $\$ 2,642$ at December 31, 2005. The reserve for slow-moving, excess, or obsolete inventory is used to state the Company s inventories at the lower of cost or market. Because the amount of inventory that the Company will actually recoup through sales cannot be known with certainty at any particular time, the Company relies on past sales experience, future sales forecasts, and its strategic business plans. Generally, in analyzing its inventory levels,

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(in Thousands, Except Share Data and Percentages)
the Company classifies inventory as having been used or unused during the past year. For raw material inventory with no usage in the past year, the Company reserves $85 \%$ of its cost, which takes into account a $15 \%$ scrap value, while for finished goods inventory with no usage in the past year the Company reserves $80 \%$ of its cost. For inventory with usage in the past year, in order to get the most pertinent usage profile, the Company reviews the annual sales and usage over the most recent three years, projects that amount over a five-year horizon, and reserves $25 \%$ of the excess amount (which excess amount equals inventory on hand less the five year projected usage amount). The Company believes that $25 \%$ represents the value of excess inventory it would not be able to recover due to new product introductions and other technological advancements over the next five years. The Company reviews actual recovery experience on the sale of excess or obsolete inventory in order to assure that the reserve and recovery percentages utilized in the analysis are reasonable.

Supplemental to the aforementioned analysis, specific inventory items are reviewed individually by management. Based on the review, considering business levels, future prospects, new products and technology changes, the valuation of specific inventory items may be adjusted to reflect a more accurate valuation, in the business judgment of management. Management also performs a determination of net realizable value for all finished goods with a selling price below cost. For all such items, the inventory is valued at not more than the selling price.

## 5.

## Income Taxes

Non-cash deferred tax expense of approximately $\$ 502$ has been recorded for the three months ended March 31, 2006.
As of March 31, 2006, the Company recognized a net deferred tax asset of approximately $\$ 10,688$ compared to $\$ 11,190$ as of December 31, 2005. This asset is primarily composed of net operating loss carry forwards (NOLs). These NOLs total approximately $\$ 21,600$ for federal purposes and $\$ 20,400$ for state purposes, with expirations starting in 2012 through 2022.

In order to fully realize the net deferred tax asset, the Company will need to generate sufficient taxable income in future years prior to the expiration of its NOLs. Statement of Financial Accounting Standards No. 109, Accounting for Income Taxes (Statement 109) requires the Company to analyze all positive and negative evidence to determine if, based on the weight of available evidence, the Company is more likely than not to realize the benefit of the net deferred tax asset. The recognition of the net deferred tax asset and corresponding tax benefit is based upon the Company s conclusions regarding, among other considerations, estimates of future earnings based on information currently available, current and anticipated customers, contracts and product introductions, as well as recent operating results during 2005, 2004 and 2003, and certain tax planning strategies.

The Company has evaluated the available evidence and the likelihood of realizing the benefit of its net deferred tax asset. From the evaluation it has been concluded that based on the weight of available evidence the Company is more likely than not to realize the benefit of its deferred tax assets recorded at March 31, 2006. Accordingly, no valuation allowance has been established and the Company has recognized the entire deferred tax asset of approximately \$10,688.

The Company cannot presently estimate what, if any, changes to the valuation of its deferred tax asset may be deemed appropriate in the future. If future losses are incurred, it may be necessary to reduce some or the entire deferred tax asset recognized as of March 31, 2006.

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## 6.

## Stockholders Equity

The consolidated changes in stockholders equity for the three months ended March 31, 2006 are as follows:

|  | Common Stock Shares | Amount |  | Additional Paid-In Capital |  | Accumulated Deficit |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at December 31, 2005 | 13,135,324 | \$ | 7,878 | \$ | 22,711 | \$ | (2,771) | \$ | 27,818 |
| Common stock option exercise | 143,108 |  | 88 |  | 58 |  |  |  | 146 |
| Stock-based compensation expense |  |  |  |  | 193 |  |  |  | 193 |
| Net income |  |  |  |  |  |  | 865 |  | 865 |
| Balance at March 31, 2006 | 13,278,432 | \$ | 7,966 | \$ | 22,962 | \$ | (1,906 ) | \$ | 29,022 |

7. 

## Earnings per Share

The following table sets forth the computation of basic and diluted earnings per share:

# Three Months Ended <br> March 31, 

2006
2005
Numerator:
Net income (numerator for basic
and diluted earnings per share) \$ 865 \$
Denominator:
Denominator for basic earnings per share weighted average shares

13,026,493
12,884,803
Effect of dilutive securities:
Options $\quad \mathbf{1 , 0 9 5 , 7 0 3} \quad 493,695$
Warrants 91,825

Denominator for diluted earnings per share
adjusted weighted average shares

| Basic earnings per share | $\$$ | $\mathbf{0 . 0 7}$ | $\$$ | 0.03 |
| :--- | :--- | :--- | :--- | :--- |
| Diluted earnings per share | $\$$ | $\mathbf{0 . 0 6}$ | $\$$ | 0.02 |

A total of 75,000 and 488,000 shares related to options are not included in the computation of earnings per share for the three months ended March 31, 2006 and 2005, respectively, because to do so would have been anti-dilutive for those periods.

## 8.

## Stock-Based Compensation

The Company has employee and non-employee director stock option programs. Related to these programs, and in accordance with SFAS No. 123R, the Company recorded $\$ 193$ of non-cash stock-based employee compensation during the quarter ended March 31, 2006. The Company considers its stock-based compensation expenses as a component of cost of products (\$58) and selling, general and administrative expenses (\$135). No amount of stock based compensation expense was capitalized as part of capital expenditures or inventory for the period presented.

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(in Thousands, Except Share Data and Percentages)

The Company uses the Black-Scholes-Merton option valuation model to calculate the fair value of a stock option grant. The stock-based employee compensation expense recorded in the quarter ended March 31, 2006 was calculated using the assumptions noted in the following table. Expected volatilities are based on the historical volatility of the Company s common stock over the period of time commensurate with the expected life of the stock options. The dividend yield of zero is based on the fact that the Company has never paid cash dividends and has no present intention to pay cash dividends. The Company estimated its future stock option exercises. The expected term of option grants is based upon the observed and expected time to the date of post vesting exercise and forfeitures of options by the Company s employees. The risk-free interest rate is derived from the average U.S. Treasury rate for the period, which approximates the rate at the time of the stock option grant.

## Quarter ended March 31, 2006

| Expected Life in Years | 5.43 |
| :--- | :---: |
| Volatility | $104.57 \%$ |
| Interest Rate | $4.62 \%$ |
| Yield Rate | $0.00 \%$ |

A summary of stock option activity under our stock option plans as of December 31, 2005, and changes during the quarter ended March 31, 2006 are presented below:

|  | Stock Options |  | Weighted Average Exercise Price | Weighted Average Remaining Contractual Life | Aggregrate Intrinsic Value |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Outstanding as of 12/31/2005 | 1,553,500 | \$ | 2.01 |  |  |  |
| Issued | 75,000 | \$ | 11.40 |  |  |  |
| Exercised | 146,494 | \$ | 1.21 |  |  |  |
| Forfeited |  |  |  |  |  |  |
| Expired |  |  |  |  |  |  |
| Outstanding as of 3/31/2006 | 1,482,006 | \$ | 2.56 | 5.70 | \$ | 10,762,237 |
| Shares execisable as of 3/31/2006 | 1,275,086 | \$ | 1.99 | 5.24 | \$ | 9,880,729 |

The weighted average grant-date fair value of options granted during the quarter ended March 31, 2006 was $\$ 9.16$. A total of 146,494 stock options were exercised during the quarter ended March 31, 2006. The total intrinsic value of options exercised during this quarter was $\$ 1,240,963$. The intrinsic value of a stock option is the amount by which the current market value of the underlying stock exceed the exercise price of the stock option.

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A summary of the status of nonvested shares as of December 31, 2005 and changes during the quarter ended March 31, 2006 are presented below:
Shares $\left.\quad \begin{array}{c}\text { Weighted Average } \\ \text { Grant Date } \\ \text { Fair Value }\end{array}\right\}$

Nonvested at March 31, $2006 \quad$ 206,920 \$4.51

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(in Thousands, Except Share Data and Percentages)

As of March 31, 2006, there was approximately $\$ 792,146$ of total unrecognized compensation cost related to nonvested share-based compensation arrangements granted under our stock option plans. That cost is expected to be recognized over a weighted-average vesting period of 5.43 years. The total fair value of the stock options vested during the quarter ended March 31, 2006 and year-to-date was approximately \$13,200.

For the periods prior to January 1, 2006, the Company accounted for its employee and director stock option plans in accordance with the provision of APB Opinion No. 25 . As permitted by SFAS No. 123, the Company measured employee compensation cost of its stock option plans using the intrinsic value method of accounting.

Prior to the Company s adoption of SFAS No. 123R, SFAS No. 123 required that the Company provide pro forma information regarding net earnings and net earnings per common share as if compensation cost for the Company s stock-based awards had been determined in accordance with the fair value method now prescribed. The Company had previously adopted the disclosure portion of SFAS No. 148, Accounting for Stock-Based Compensation Transition and Disclosure, requiring quarterly SFAS No. 123 pro forma disclosure. The pro forma change for compensation cost related to stock-based awards granted was recognized over the vesting period. For stock options, the vesting period represents the period of time between the date of grant and the date each option becomes exercisable.

The following table illustrates the effect on net income and net income per share if the Company had applied the fair value recognition provision of SFAS No. 123, as amended by SFAS No. 148, to stock based-based employee compensation for the quarter ended March 31, 2005, prior to the adoption of SFAS No. 123R.

|  | $\begin{gathered} \text { Quarter } \\ \text { ended } \\ \text { March 31, } \\ 2005 \end{gathered}$ |  |
| :---: | :---: | :---: |
| Net income as reported | \$ | 332 |
| Deduct: Total stock-based employee compensation expense determined under fair value based method for all awards, net of related tax effects |  | (36) |
| Pro forma net income | \$ | 296 |
| Basic income per share: |  |  |
| As reported | \$ | 0.03 |
| Pro forma | \$ | 0.02 |
| Diluted income per share: |  |  |
| As reported | \$ | 0.02 |
| Pro forma | \$ | 0.02 |

As a result of adopting Statement No. 123R on January 1, 2006, the Company s income before income tax and net income for the quarter ended March 31, 2006 was approximately $\$ 193$ lower than if it had continued to account for stock-based compensation under APB Opinion No. 25.

## 9.

## Commitments and Contingencies

From time to time, the Company may become liable with respect to pending and threatened litigation, tax, environmental and other matters.

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(in Thousands, Except Share Data and Percentages)

## Legal Proceedings

On August 26, 2002, a products liability lawsuit was filed in the Probate Court of Galveston County, Texas against the Company, RELM Communications, Incorporated, the Company s former specialty-manufacturing subsidiary, and the purchaser of the assets of such former specialty-manufacturing subsidiary. In February 2006, the matter was settled with no financial impact to the Company.

The Company is involved in various claims and legal actions arising in the ordinary course of business. It is the opinion of the Company s management that the ultimate disposition of these matters would not have a material effect upon the Company s consolidated financial position or results of operations.

## Other

As of March 31, 2006, the Company has commitments for purchase orders to suppliers of approximately $\$ 3,100$.

Item 2.

## Management s Discussion and Analysis of Financial Condition and Results of Operations

## SPECIAL NOTE CONCERNING

## FORWARD-LOOKING STATEMENTS

We believe that it is important to communicate our future expectations to our security holders and to the public. This report, therefore, contains statements about future events and expectations which are forward-looking statements within the meaning of Sections 27A of the Securities Act of 1933 and 21E of the Securities Exchange Act of 1934, including the statements about our plans, objectives, expectations and prospects under the heading Management $s$ Discussion and Analysis of Financial Condition and Results of Operations. You can expect to identify these statements by forward-looking words such as may, might, could, would, anticipate, believe, plan, estima expect, intend, seek and other similar expressions. Any statement contained in this report that is not a statement of historical fact may be deemed to be a forward-looking statement. Although we believe that the plans, objectives, expectations and prospects reflected in or suggested by our forward-looking statements are reasonable, those statements involve risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by these forward-looking statements, and we can give no assurance that our plans, objectives, expectations and prospects will be achieved.

Important factors that might cause our actual results to differ materially from the results contemplated by the forward-looking statements are contained in the Risk Factors section of and elsewhere in our Annual Report on Form 10-K for the year ended December 31, 2005 and in our subsequent filings with the Securities and Exchange Commission, and include, among others, the following:
changes in customer preferences;
-
our inventory and debt levels;
heavy reliance on sales to the U.S. Government;

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federal, state and local government budget deficits and spending limitations;
quality of management, business abilities and judgment of our personnel;
-
the availability, terms and deployment of capital;
-
competition in the land mobile radio industry;
-
reliance on contract manufacturers;
-
limitations in available radio spectrum for use of land mobile radios;
-
changes or advances in technology; and
-
general economic and business conditions.
We assume no obligation to publicly update or revise any forward-looking statements made in this report, whether as a result of new information, future events, changes in assumptions or otherwise, after the date of this report.

## Executive Summary

Our operating results and financial position for the three months ended March 31, 2006 improved compared to the same quarter last year. Additionally, in 2006 we have introduced several new products and our P25 digital portable radios have been certified as intrinsically safe. These events, we believe, expand our addressable market and should contribute to future growth.

For the three months ended March 31, 2006, sales increased approximately $29.6 \%$ ( $\$ 1.6$ million) compared to the same quarter last year. Gross margins as a percent of sales for the three months ended March 31, 2006 improved to $53.3 \%$ compared to $44.0 \%$ for the same quarter last year. Pretax income for the three months ended March 31, 2006 increased approximately $175.9 \%$ ( $\$ 0.9$ million) compared to the same quarter last year. This includes approximately $\$ 193$ of non-cash expense related to stock-based employee compensation. For additional information pertaining to this subject, please see note 8 to the condensed consolidated financial statements contained elsewhere in this report. For the three months ended March 31, 2006, we recognized non-cash deferred tax expense
of approximately $\$ 0.5$ million compared to $\$ 0.2$ million for the same quarter last year. Net income for the three months ended March 31, 2006 totaled approximately $\$ 0.9$ million ( $\$ 0.07$ per basic share and $\$ 0.06$ per fully diluted share) compared to net income of approximately $\$ 0.3$ million ( $\$ 0.03$ per basic share and $\$ 0.02$ per fully diluted share) for the same quarter last year.

Our balance sheet as of March 31, 2006 also improved compared to December 31, 2005, including a $30.0 \%$ (approximately $\$ 1.5$ million) increase in cash and a $5.5 \%$ (approximately $\$ 1.0$ million) increase in working capital.

In April 2006, we introduced a new line of mobile radios, the RELM/BK-branded RM800 series, for public safety emergency response and coordination applications. These new models have 512 channels with 256 programmable zones. They operate in both the $136-174 \mathrm{MHz}$ VHF frequency range, and the $450-512 \mathrm{MHz}$ UHF frequency range. A 5 -watt audio output and voice compander assure exceptionally strong and clear audio quality while an optional 12 -watt amplifier can be used for public address systems or situations with distracting noise.

In March 2006, our P25 Radio, the DPHX5102X, was certified as intrinsically safe (IS) by Factory Mutual, a government-certified company charged with enforcing safety standards in hazardous environments. Intrinsically safe products are designed for use in hazardous environments where flammable gas, liquid or combustible dust may be present, including oil refineries, mines, chemical plants and flour mills. To be deemed intrinsically safe, products must pass a rigorous series of tests that certify they will not emit electrical sparks during normal operation.

The introduction of the RM series products and the IS certification of our digital P25 portable radio, we believe, increase our addressable market.

## Results of Operations

The following table shows each item from the condensed consolidated statements of income expressed as a percentage of sales:

|  | March 31 <br> $\mathbf{2 0 0 6}$ | March 31 <br> 2005 |
| :--- | :---: | :---: |
| Sales | $\mathbf{1 0 0 . 0} \%$ | $100.0 \%$ |
| Cost of sales | $\mathbf{( 4 6 . 7 )}$ | $(56.0)$ |
| Gross margin | $\mathbf{5 3 . 3}$ | 44.0 |
| Selling, general and |  |  |
| administrative expenses | $\mathbf{( 3 4 . 4})$ | $(35.2)$ |
| Interest expense | $\mathbf{( 0 . 1 ~ )}$ | $(0.1)$ |
| Interest income | $\mathbf{0 . 6}$ | 0.3 |
| Other income | $\mathbf{1 9 . 4}$ | 0.1 |
| Pretax income | $\mathbf{( 7 . 3})$ | 9.1 |
| Income tax expense | $\mathbf{1 2 . 1 ~ \%}$ | $(3.1)$ |
| Net income |  | $6.0 \%$ |
|  |  |  |

## Net Sales

Net sales for the three months ended March 31, 2006 increased approximately $29.6 \%$ ( $\$ 1.6$ million) to approximately $\$ 7.2$ million from approximately $\$ 5.5$ million for the same quarter last year.

Sales for the first quarter of 2006 increased in both the government and public safety, and the commercial and industrial segments of our business.

The growth in sales to the government and public safety sector was driven largely by our P25 digital products. During the past year we introduced additional P25 products such as our digital mobile radio and digital capabilities such as encryption, which expanded our addressable market and enabled us to add new customers. Also, government and public safety users are migrating to P25 digital technology at an increasing rate. We believe this migration will be a catalyst for future growth in digital sales and total sales. More new P25 digital products and related capabilities are planned for later this year and next year.

Likewise, sales of our business-grade products addressing commercial, industrial and certain government applications increased in the first quarter of 2006 compared to the same quarter last year primarily as a result of new products. Many of these products were introduced during 2005, including a complete new line of radios branded RELM/BK. They are gaining increased acceptance and momentum in the market.

## Cost of Products and Gross Margin

Cost of Products as a percentage of sales for the three months ended March 31, 2006 decreased to $46.7 \%$ from $56.0 \%$ for the same quarter last year. For the first quarter of 2006, cost of products included non-cash stock-based employee compensation expense totaling approximately $\$ 58,000$ ( $0.8 \%$ of sales).

Contract manufacturing relationships have helped improve our production efficiencies and reduce material and labor costs. They have also enabled us to effectively control internal manufacturing support expenses. Furthermore, increased sales volumes have enabled us to more fully utilize and absorb our base of manufacturing support expenses. As volumes increase, we believe additional efficiencies and cost reductions can be realized. We continuously evaluate manufacturing alternatives to improve quality and reduce our product costs. We anticipate that the current contract manufacturing relationships or comparable alternatives will be available to us in the future.

The mix of products in our total sales has also contributed to improved margins. Sales of newer, higher-specification products that incorporate recent, more cost-effective product designs, particularly P25 digital products, and sales of new analog products, comprised a greater portion of our sales for the first quarter of 2006 compared to the same quarter last year.

## Selling, General and Administrative Expenses

Selling, general and administrative ( SG\&A ) expenses consist of marketing, sales, commissions, engineering, development, management information systems, accounting, headquarters and non-cash stock-based employee compensation expenses.

For the three months ended March 31, 2006, SG\&A expenses totaled approximately $\$ 2.5$ million ( $34.4 \%$ of sales) compared to approximately $\$ 2.0$ million ( $35.2 \%$ of sales) for the same quarter last year. The overall increase in SG\&A expenses is attributed primarily to increases in product development and selling and marketing initiatives combined with non-cash stock-based employee compensation expense.

Engineering and product development expenses increased by approximately $\$ 161,000(28.4 \%)$ for the three months ended March 31, 2006 compared to the same quarter last year, primarily due to additional staff and related expenses, as well as approximately $\$ 24,000$ of non-cash stock-based employee compensation expense. The additional investment in engineering and product development is intended to expedite the completion and introduction of new products, including additional P25 digital products. Bringing such products to market and achieving a significant share of the market will continue to require investment. Internal development efforts are focused on our digital product program. This program is planned to yield additional products through 2007. We anticipate that these products will be a primary source of sales growth in the future.

Marketing and selling expenses increased by approximately $\$ 254,000(31.8 \%)$ for the three months ended March 31, 2006 compared to the same quarter last year, and included approximately $\$ 9,000$ of non-cash stock-based employee compensation expense. We incurred additional sales, marketing and promotion expenses for initiatives designed to drive sales growth from government and public safety opportunities for P 25 digital products, as well as from
opportunities with commercial, business and security concerns.
General and administrative expenses increased by approximately $\$ 109,000(18.6 \%)$ for the three months ended March 31, 2006 compared to the same quarter last year primarily due to approximately $\$ 102,000$ of non-cash stock-based employee compensation expense.

## Operating Income

Operating income for the three months ended March 31, 2006 increased approximately $175.9 \%$ ( $\$ 0.9$ million) to approximately $\$ 1.4$ million, compared to $\$ 490,000$ for the same quarter last year. The improvement is attributable to sales growth as well as product and operating improvements which reduced product costs.

## Net Interest Income

For the three months ended March 31, 2006, we earned approximately $\$ 35,000$ in net interest income compared to $\$ 7,000$ for the same quarter last year. We earn interest income on our cash balances and incur interest expense on borrowings from our revolving line of credit. The increase in net interest income is derived from our improved cash position, resulting from revenue growth and improved operations. We had no outstanding principal balance under the revolving line of credit as of March 31, 2006. The interest rate on our revolving line of credit is variable and will fluctuate with the prime lending rate.

## Income Taxes

We recorded non-cash deferred tax expense of approximately $\$ 502,000$ for the three months ended March 31, 2006, compared to $\$ 163,000$ for the same quarter last year.

As of March 31, 2006, we recognized a net deferred tax asset of approximately $\$ 10.7$ million compared to $\$ 11.2$ million as of December 31, 2005. This asset is primarily composed of net operating loss carry forwards (NOLs). These NOLs total approximately $\$ 21,600$ for federal purposes and $\$ 20,400$ for state purposes, with expirations starting in 2012 through 2022.

In order to fully realize the net deferred tax asset, we will need to generate sufficient taxable income in future years prior to the expiration of our NOLs. Statement of Financial Accounting Standards No. 109, Accounting for Income Taxes (Statement 109) requires us to analyze all positive and negative evidence to determine if, based on the weight of available evidence, we are more likely than not to realize the benefit of the net deferred tax asset. The recognition of the net deferred tax asset and corresponding tax benefit is based upon our conclusions regarding, among other considerations, estimates of future earnings based on information currently available, current and anticipated customers, contracts and product introductions, as well as recent operating results during 2005, 2004 and 2003, and certain tax planning strategies.

We have evaluated the available evidence and the likelihood of realizing the benefit of our net deferred tax asset. From the evaluation it has been concluded that based on the weight of available evidence we are more likely than not to realize the benefit of our deferred tax asset recorded at March 31, 2006. Accordingly, no valuation allowance has been established and we have recognized the entire deferred tax asset of approximately $\$ 10.7$ million.

We cannot presently estimate what, if any, changes to the valuation of our deferred tax asset may be deemed appropriate in the future. If future losses are incurred, it may be necessary to reduce some or the entire deferred tax asset recognized as of March 31, 2006.

## Significant Customers

Sales to the United States government represented approximately $\$ 1.9$ million ( $26.9 \%$ ) of our total sales for the three months ended March 31, 2006 compared to approximately $\$ 1.9$ million ( $34.2 \%$ ) for the same quarter last year.

## Inflation and Changing Prices

Inflation and changing prices for the three months ended March 31, 2006 contributed to increases in certain costs. These inflationary effects were more than offset by increases in sales of higher priced products and reduced manufacturing costs associated with our initiatives to utilize contract manufacturers.

## Liquidity and Capital Resources

For the three months ended March 31, 2006, net cash provided by operating activities totaled approximately $\$ 1.4$ million, compared to approximately $\$ 1.5$ million for the same quarter last year. The cash provided by operations is primarily attributable to net income for the quarter of approximately $\$ 0.9$ million compared to net income of approximately $\$ 0.3$ million for the same period last year. Changes in components of working capital, particularly accounts receivable, also contributed to cash provided by operations.

Accounts receivable for the three months ended March 31, 2006 decreased approximately $\$ 1.3$ million compared to a decrease of $\$ 0.6$ million for the same period last year primarily due to collections on federal and state accounts. Inventory net of reserve was largely unchanged during the quarter compared to an increase of $\$ 0.2$ million for the same quarter last year. Last year inventory levels were increased to meet increases in demand. Generally, we
have maintained those inventory levels. Accrued compensation and related taxes for the three months ended March 31, 2006 decreased approximately $\$ 0.8$ million compared to an increase of $\$ 0.1$ million for the same period last year due to the payment of employee incentive compensation related to our 2005 performance. Net deferred tax assets decreased approximately $\$ 0.5$ million reflecting the impact of deferred tax expense for the period compared to $\$ 0.2$ million for the same quarter last year. This reflects our increased pretax income for the first quarter of 2006. Depreciation and amortization totaled approximately $\$ 128,000$ for the three months ended March 31, 2006 compared to $\$ 132,000$ for the same period last year as certain assets became fully depreciated or amortized.

Cash used in investing activities was primarily to fund the acquisition of equipment pertaining to our development of new digital products as well as computer and test equipment. Capital expenditures for the quarter were approximately $\$ 49,000$ compared to approximately $\$ 137,000$ for the same quarter last year. We anticipate that future capital expenditures will be funded through existing cash balances, operating cash flow and our revolving line of credit.

Net cash totaling approximately $\$ 146,000$ was provided by financing activities for the three months ended March 31, 2006, primarily from the issuance of common stock. During the same quarter last year approximately $\$ 537,000$ was used in financing activities to repay outstanding debt of the subordinated convertible notes. There were no amounts outstanding under the revolving line of credit as of March 31, 2006. We have a revolving line of credit for up to $\$ 3.5$ million, which expires in January 2007 and is secured by substantially all of our assets, principally trade receivables and inventory. Under the formula for calculating the available credit on our facility, approximately $\$ 3.5$ million was available as of March 31, 2006. The credit agreement contains customary financial and restrictive covenants with which we must comply. As of March 31, 2006, we were in compliance with all such covenants.

Our cash balance at March 31, 2006 was approximately $\$ 6.8$ million. We believe these funds combined with cash generated from operations and borrowing availability under our credit facility are sufficient to meet our current working capital requirements for the next twelve months. If sales volumes increase substantially, additional sources of working capital may be required to fulfill the demand.

## Critical Accounting Policies

In response to the SEC s financial reporting release, FR-60, Cautionary Advice Regarding Disclosure About Critical Accounting Policies, we have selected for disclosure our revenue recognition process and our more subjective accounting estimation processes. These processes affect our reported revenues and current assets and are therefore critical in assessing the financial and operating status of the Company. The processes for determining the allowance for collection of trade receivables and the reserves for excess or obsolete inventory involve certain assumptions that if incorrect could create an adverse impact on the Company s operations and financial position.

## Revenue

Sales revenue is recognized when the earnings process is complete and collection is reasonably assured. The earnings process is generally complete when the product is shipped or received by the customer, depending upon whether the title to the goods, as well as the risks and benefits of ownership are transferred to the customer at point of shipment or point of delivery. However, sales to the U.S. Government are recognized when the products are delivered. We periodically review our revenue recognition procedures to assure that such procedures are in accordance with accounting principles generally accepted in the United States and Staff Accounting Bulletin No. 104.

## Allowance For Collection Losses

The allowance for collection losses was approximately $\$ 79,000$ on gross trade receivables of approximately $\$ 4.3$ million as of March 31, 2006. This allowance is used to state trade receivables at a net realizable value or the amount that we estimate will be collected on our gross receivables as of March 31, 2006. Because the amount that we will actually collect on the receivables outstanding as of March 31, 2006 cannot be known with certainty as of this report s date, we rely on prior experience. Our historical collection losses have typically been infrequent with write-offs of trade receivables. For the last four years our average write-offs has been less than $\$ 15,000$ annually. We maintain a general allowance of approximately $1 \%$ to $5 \%$ of the gross trade receivables balance in order to allow for future collection losses that arise from customer accounts that do not indicate the inability to pay but turn out to have such an inability. Currently, our allowance on trade receivables is $1.8 \%$ of gross receivables. We believe that
revenues and total receivables may increase during 2006, and accordingly, we may experience an increase in this allowance balance. We also maintain a specific allowance for customer accounts that we know may not be collectible due to various reasons such as bankruptcy and other customer liquidity issues. We analyze our trade receivable portfolio based on the age of each customer s invoice. In this way, we can identify those accounts that are more likely than not to have collection problems. We may reserve a portion or all of the customer s balance. We had no specific allowance as of March 31, 2006.

## Inventory Reserve

The reserve for slow-moving, excess, or obsolete inventory was $\$ 2.7$ million at March 31, 2006 as compared to $\$ 2.6$ million in 2005. The reserve for slow-moving, excess, or obsolete inventory is used to state our inventories at the lower of cost or market. Because the amount of inventory that we will actually recoup through sales cannot be known with certainty at any particular time, we rely on past sales experience, future sales forecasts, and our strategic business plans. Generally, in analyzing our inventory levels, we classify inventory as having been used or unused during the past year. For raw material inventory with no usage in the past year, we reserve $85 \%$ of its cost, which takes into account a $15 \%$ scrap value, while for finished goods inventory with no usage in the past year we reserve $80 \%$ of its cost. For inventory with usage in the past year, in order to get the most pertinent usage profile, we review the annual sales and usage over the most recent three years, project that amount over a five-year horizon, and reserve $25 \%$ of the excess amount (which excess amount equals inventory on hand less the five year projected usage amount). We believe that $25 \%$ represents the value of excess inventory we would not be able to recover due to new product introductions and other technological advancements over the next five years. We review our actual recovery experience on the sale of excess or obsolete inventory in order to assure that the reserve and recovery percentages utilized in the analysis are reasonable.

Supplemental to the aforementioned analysis, specific inventory items are reviewed individually by management. Based on the review, considering business levels, future prospects, new products and technology changes, the valuation of specific inventory items may be adjusted to reflect a more accurate valuation, in the business judgment of management. Management also performs a determination of net realizable value for all finished goods with a selling price below cost. For all such items, the inventory is valued at not more than the selling price.

## Income Taxes

The Company accounts for income taxes using the asset and liability method specified by Statement of Financial Accounting Standard No. 109 Accounting for Income Taxes. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using the enacted tax rates expected to apply in the period in which the deferred tax asset or liability is expected to be realized. The effect of changes in net deferred tax assets and liabilities is recognized on the Company s balance sheet and statement of operations in the period in which the change is recognized. Valuation allowances are provided to the extent that impairment of tax assets are more likely than not. In determining whether a tax asset is realizable, the Company considers among other things, estimates of future earnings based on information currently available, current and anticipated customers, contracts and new product introductions, as well as recent operating results during 2005, 2004 and 2003, and certain tax planning strategies. If the Company fails to achieve the future results anticipated in the calculation and valuation of net deferred tax assets, the Company may be required to adjust its valuation allowance related to its deferred tax assets in the future.

## Item 3.

## Quantitative and Qualitative Disclosures About Market Risk

We may be subject to the risk of fluctuating interest rates in the ordinary course of business for borrowings under our revolving credit facility, which bear interest at a variable rate. The lender presently charges interest at $1.00 \%$ over the prime rate. As of March 31, 2006, we had no debt outstanding under this facility.

## Item 4.

## Controls and Procedures

## Evaluation of Disclosure Controls and Procedures

Our Chief Executive Officer and Chief Financial Officer (who serves as our principal financial and accounting officer) have evaluated the effectiveness of our disclosure controls and procedures (as defined in the Securities Exchange Act of 1934 Rules 13a-15(e) and 15d-15(e)) as of March 31, 2006. Based on this evaluation, they have concluded that our disclosure controls and procedures were effective as of March 31, 2006.

## Changes in Internal Controls over Financial Reporting

There were no changes in our internal control over financial reporting identified in connection with the evaluation required by paragraph (d) of Exchange Act Rules 13a-15 or 15d-15 that occurred during the three months ended March 31, 2006 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II- OTHER INFORMATION

## Item 1.

## Legal Proceedings

Reference is made to Note 9 to the Company s Condensed Consolidated Financial Statements included elsewhere in this report for the information required by this Item.

## Item 6.

## Exhibits

## Exhibit

## No. Description

31.1 Certification Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302
of the Sarbanes-Oxley Act of 2002.
31.2 Certification Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302
of the Sarbanes-Oxley Act of 2002.
32.1 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished pursuant to Item 601(b)(32) of Regulation S-K).
32.2 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished pursuant to Item 601(b)(32) of Regulation S-K).

## SIGNATURES

Pursuant to the requirements of Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## RELM WIRELESS CORPORATION

(The Registrant )

Date: May 2, 2006

Date: May 2, 2006

By:

By:
/s/ David P. Storey
David P. Storey
President and Chief Executive Officer (Principal executive officer and duly authorized officer)
/s/ William P. Kelly
William P. Kelly
Executive Vice President and
Chief Financial Officer
(Principal financial and accounting officer and duly authorized officer)

## Exhibit Index

## Exhibit

No. Description
31.1 Certification Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2 Certification Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302
of the Sarbanes-Oxley Act of 2002.
32.1 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished pursuant to Item 601(b)(32) of Regulation S-K).
32.2 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished pursuant to Item 601(b)(32) of Regulation S-K).

