

SERVICEMASTER CO  
Form 10-Q  
May 15, 2009  
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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

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**FORM 10-Q**

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**x                    QUARTERLY REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the quarterly period ended March 31, 2009**

**o                    TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the transition period from                    to**

**Commission file number 1-14762**

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**THE SERVICEMASTER COMPANY**

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(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**36-3858106**  
(IRS Employer Identification No.)

**860 Ridge Lake Boulevard, Memphis, Tennessee • 38120**

(Address of principal executive offices) (Zip Code)

**901-597-1400**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☐ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☐

Accelerated filer ☐

Non-accelerated filer ☒  
(Do not check if a smaller reporting company)

Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes ☐ No ☒

The registrant is a privately held corporation and its equity shares are not publicly traded. At May 8, 2009, 1,000 shares of the registrant's common stock were outstanding, all of which were owned by CDRSVM Holding, Inc.



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**PART I. FINANCIAL INFORMATION**

**ITEM 1. FINANCIAL STATEMENTS**

**THE SERVICEMASTER COMPANY**

**Condensed Consolidated Statements of Operations (Unaudited)**

*(In thousands)*

|                                                        | <b>Three months ended<br/>March 31,</b> |             |
|--------------------------------------------------------|-----------------------------------------|-------------|
|                                                        | <b>2009</b>                             | <b>2008</b> |
| Operating Revenue                                      | \$ 645,927                              | \$ 632,231  |
| Operating Costs and Expenses:                          |                                         |             |
| Cost of services rendered and products sold            | 394,400                                 | 417,368     |
| Selling and administrative expenses                    | 173,763                                 | 171,116     |
| Amortization expense                                   | 40,309                                  | 50,674      |
| Merger related charges                                 | 294                                     | 50          |
| Restructuring charges                                  | 8,483                                   | 3,325       |
| Total operating costs and expenses                     | 617,249                                 | 642,533     |
| Operating Income (Loss)                                | 28,678                                  | (10,302)    |
| Non-operating Expense (Income):                        |                                         |             |
| Interest expense                                       | 76,666                                  | 89,586      |
| Interest and net investment loss                       | 4,761                                   | 6,045       |
| Gain on extinguishment of debt                         | (46,106)                                |             |
| Other expense                                          | 200                                     | 132         |
| Loss from Continuing Operations before Income Taxes    | (6,843)                                 | (106,065)   |
| Benefit for income taxes                               | (7,555)                                 | (30,971)    |
| Income (Loss) from Continuing Operations               | 712                                     | (75,094)    |
| Loss from discontinued operations, net of income taxes | (163)                                   | (748)       |
| Net Income (Loss)                                      | \$ 549                                  | \$ (75,842) |

*See accompanying Notes to the Condensed Consolidated Financial Statements*

Table of Contents**THE SERVICEMASTER COMPANY****Condensed Consolidated Statements of Financial Position (Unaudited)***(In thousands, except share data)*

|                                                                             | As of<br>March 31,<br>2009 | As of<br>December 31,<br>2008 |
|-----------------------------------------------------------------------------|----------------------------|-------------------------------|
| <b>Assets</b>                                                               |                            |                               |
| Current Assets:                                                             |                            |                               |
| Cash and cash equivalents                                                   | \$ 288,316                 | \$ 405,587                    |
| Marketable securities                                                       | 19,285                     | 22,928                        |
| Receivables, less allowance of \$20,251 and \$21,138, respectively          | 331,777                    | 335,927                       |
| Inventories                                                                 | 86,125                     | 80,018                        |
| Prepaid expenses and other assets                                           | 95,888                     | 37,648                        |
| Deferred customer acquisition costs                                         | 58,230                     | 36,514                        |
| Deferred taxes                                                              | 42,177                     | 42,945                        |
| Assets of discontinued operations                                           | 177                        | 412                           |
| <b>Total Current Assets</b>                                                 | <b>921,975</b>             | <b>961,979</b>                |
| Property and Equipment:                                                     |                            |                               |
| At cost                                                                     | 307,402                    | 287,818                       |
| Less: accumulated depreciation                                              | (87,036)                   | (72,189)                      |
| <b>Net property and equipment</b>                                           | <b>220,366</b>             | <b>215,629</b>                |
| <b>Other Assets:</b>                                                        |                            |                               |
| Goodwill                                                                    | 3,095,086                  | 3,093,909                     |
| Intangible assets, primarily trade names, service marks and trademarks, net | 2,929,064                  | 2,967,984                     |
| Notes receivable                                                            | 24,433                     | 25,628                        |
| Long-term marketable securities                                             | 103,570                    | 110,134                       |
| Other assets                                                                | 35,165                     | 35,350                        |
| Debt issuance costs                                                         | 77,453                     | 83,014                        |
| <b>Total Assets</b>                                                         | <b>\$ 7,407,112</b>        | <b>\$ 7,493,627</b>           |
| <b>Liabilities and Shareholder's Equity</b>                                 |                            |                               |
| Current Liabilities:                                                        |                            |                               |
| Accounts payable                                                            | \$ 120,332                 | \$ 89,242                     |
| Accrued liabilities:                                                        |                            |                               |
| Payroll and related expenses                                                | 71,956                     | 83,036                        |
| Self-insured claims and related expenses                                    | 76,396                     | 91,923                        |
| Other                                                                       | 146,519                    | 202,174                       |
| Deferred revenue                                                            | 501,489                    | 443,426                       |
| Liabilities of discontinued operations                                      | 2,963                      | 4,870                         |
| Current portion of long-term debt                                           | 220,812                    | 221,269                       |
| <b>Total Current Liabilities</b>                                            | <b>1,140,467</b>           | <b>1,135,940</b>              |
| <b>Long-Term Debt</b>                                                       | <b>3,945,661</b>           | <b>4,044,823</b>              |
| <b>Other Long-Term Liabilities:</b>                                         |                            |                               |
| Deferred taxes                                                              | 977,624                    | 981,746                       |
| Liabilities of discontinued operations                                      | 4,126                      | 4,077                         |
| Other long-term obligations, primarily self-insured claims                  | 204,862                    | 194,682                       |
| <b>Total Other Long-Term Liabilities</b>                                    | <b>1,186,612</b>           | <b>1,180,505</b>              |

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Commitments and Contingencies (See Note 4)

Shareholder's Equity:

Common stock \$0.01 par value, authorized 1,000 shares; issued 1,000 shares

|                                            |              |              |
|--------------------------------------------|--------------|--------------|
| Additional paid-in capital                 | 1,440,367    | 1,438,432    |
| Retained deficit                           | (249,370)    | (249,919)    |
| Accumulated other comprehensive loss       | (56,625)     | (56,154)     |
| Total Shareholder's Equity                 | 1,134,372    | 1,132,359    |
| Total Liabilities and Shareholder's Equity | \$ 7,407,112 | \$ 7,493,627 |

*See accompanying Notes to the Condensed Consolidated Financial Statements*

Table of Contents**THE SERVICEMASTER COMPANY****Condensed Consolidated Statements of Cash Flows (Unaudited)***(In thousands)*

|                                                                                   | <b>Three months ended<br/>March 31,</b> |             |
|-----------------------------------------------------------------------------------|-----------------------------------------|-------------|
|                                                                                   | <b>2009</b>                             | <b>2008</b> |
| Cash and Cash Equivalents at Beginning of Period                                  | \$ 405,587                              | \$ 207,219  |
| <b>Cash Flows from Operating Activities from Continuing Operations:</b>           |                                         |             |
| Net Income (Loss)                                                                 | 549                                     | (75,842)    |
| Adjustments to reconcile net loss to net cash provided from operating activities: |                                         |             |
| Loss from discontinued operations                                                 | 163                                     | 748         |
| Depreciation expense                                                              | 15,614                                  | 12,558      |
| Amortization expense                                                              | 40,309                                  | 50,674      |
| Amortization of debt issuance costs                                               | 3,768                                   | 9,245       |
| Gain on extinguishment of debt                                                    | (46,106)                                |             |
| Deferred income tax benefit                                                       | (2,280)                                 | (36,589)    |
| Option and restricted stock expense                                               | 1,934                                   | 1,664       |
| Restructuring charges                                                             | 8,483                                   | 3,325       |
| Cash payments related to restructuring charges                                    | (4,296)                                 | (13,874)    |
| Merger related charges                                                            | 294                                     | 50          |
| Change in working capital, net of acquisitions:                                   |                                         |             |
| Current income taxes                                                              | (3,026)                                 | 5,182       |
| Receivables                                                                       | 6,001                                   | 12,971      |
| Inventories and other current assets                                              | (87,560)                                | (95,764)    |
| Accounts payable                                                                  | 26,548                                  | 28,326      |
| Deferred revenue                                                                  | 58,033                                  | 84,953      |
| Accrued liabilities                                                               | (75,177)                                | (54,835)    |
| Other, net                                                                        | 9,141                                   | 1,678       |
| Net Cash Used for Operating Activities from Continuing Operations                 | (47,608)                                | (65,530)    |
| <b>Cash Flows from Investing Activities from Continuing Operations:</b>           |                                         |             |
| Property additions                                                                | (18,608)                                | (9,049)     |
| Sale of equipment and other assets                                                | 362                                     | 711         |
| Acquisition of The ServiceMaster Company                                          | (486)                                   | (16,163)    |
| Other business acquisitions, net of cash acquired                                 | (4,871)                                 | (4,385)     |
| Notes receivable, financial investments and securities, net                       | 3,536                                   | 14,370      |
| Net Cash Used for Investing Activities from Continuing Operations                 | (20,067)                                | (14,516)    |
| <b>Cash Flows from Financing Activities from Continuing Operations:</b>           |                                         |             |
| Borrowings of debt                                                                |                                         | 76,350      |
| Payments of debt                                                                  | (47,504)                                | (52,793)    |
| Debt issue costs paid                                                             | (198)                                   |             |
| Net Cash (Used for) Provided from Financing Activities from Continuing Operations | (47,702)                                | 23,557      |
| <b>Cash Flows from Discontinued Operations:</b>                                   |                                         |             |
| Cash (used for) provided from operating activities                                | (980)                                   | 4,560       |
| Cash used for investing activities                                                | (914)                                   | (44)        |
| Cash used for financing activities                                                |                                         | (51)        |
| Net Cash (used for) Provided from Discontinued Operations                         | (1,894)                                 | 4,465       |

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|                                            |    |           |    |          |
|--------------------------------------------|----|-----------|----|----------|
| Cash Decrease During the Period            |    | (117,271) |    | (52,024) |
| Cash and Cash Equivalents at End of Period | \$ | 288,316   | \$ | 155,195  |

*See accompanying Notes to the Condensed Consolidated Financial Statements*

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**THE SERVICEMASTER COMPANY**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**(UNAUDITED)**

**Note 1. Basis of Presentation**

The condensed consolidated financial statements include the accounts of The ServiceMaster Company and its subsidiaries, collectively referred to as the Company or ServiceMaster.

On March 18, 2007, ServiceMaster entered into an Agreement and Plan of Merger (the Merger Agreement) with ServiceMaster Global Holdings, Inc. (formerly CDRSVM Topco, Inc.) (Holdings) and CDRSVM Acquisition Co., Inc., an indirect wholly owned subsidiary of Holdings (Acquisition Co.). The Merger Agreement provided that, upon the terms and subject to the conditions set forth in the Merger Agreement, Acquisition Co. would merge with and into ServiceMaster, with ServiceMaster as the surviving corporation (the Merger).

On July 24, 2007 (the Closing Date), the Merger was completed, and each issued and outstanding share of ServiceMaster common stock, other than shares held by ServiceMaster or Holdings or their subsidiaries and shares held by stockholders who validly perfected their appraisal rights under Delaware law, was converted into the right to receive \$15.625 in cash (the Merger Consideration). Each share of ServiceMaster common stock owned by ServiceMaster, Holdings or Acquisition Co. or any of their respective direct or indirect wholly-owned subsidiaries was cancelled and retired, and no consideration was paid in exchange for it.

Immediately following the completion of the Merger, all of the outstanding capital stock of Holdings, the ultimate parent company of ServiceMaster, was owned by investment funds sponsored by, or affiliated with, Clayton, Dubilier & Rice, Inc. (CD&R), Citigroup Private Equity L.P., BAS Capital Funding Corporation and J.P. Morgan Ventures Corporation (collectively, the Equity Sponsors).

Equity contributions totaling \$1,431 million from the Equity Sponsors, together with (i) borrowings under a new \$1,150 million senior unsecured interim loan facility (Interim Loan Facility), (ii) borrowings under a new \$2,650 million senior secured term loan facility and (iii) cash on hand at ServiceMaster, were used, among other things, to finance the aggregate Merger Consideration, to make payments in satisfaction of other equity-based interests in ServiceMaster under the Merger Agreement, to settle existing interest rate swaps, to redeem or provide for the repayment of certain of the Company's existing indebtedness and to pay related transaction fees and expenses. In addition, letters of credit issued under a new \$150 million pre-funded letter of credit facility (together with the senior secured term loan facility, the Term Facilities) were used to replace and/or secure letters of credit previously issued under a ServiceMaster credit facility that was terminated as of the Closing Date. On the Closing Date, the Company also entered into, but did not draw under, a new \$500 million senior secured revolving credit facility (the Revolving Credit Facility).

The Interim Loan Facility matured on July 24, 2008. On the maturity date, outstanding amounts under the Interim Loan Facility were converted on a one to one basis into 10.75%/11.50% senior toggle notes maturing in 2015 (Permanent Notes). The Permanent Notes were issued pursuant to a refinancing indenture. In connection with the issuance of Permanent Notes, ServiceMaster entered into a registration rights agreement (the

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Registration Rights Agreement ), pursuant to which ServiceMaster filed with the SEC a registration statement with respect to the resale of the Permanent Notes, which was declared effective on January 16, 2009. ServiceMaster's obligation under the Registration Rights Agreement to keep the registration statement effective has terminated. Accordingly, ServiceMaster may choose to deregister the Permanent Notes and terminate the effectiveness of the registration statement at any time.

The condensed consolidated financial statements have been prepared by the Company in accordance with generally accepted accounting principles in the United States ( GAAP ) and pursuant to the rules and regulations of the Securities and Exchange Commission ( SEC ). The Company recommends that the quarterly condensed consolidated financial statements be read in conjunction with the condensed consolidated financial statements and the notes thereto included in the Company's Annual Report on Form 10-K filed with the SEC for the year ended December 31, 2008. The condensed consolidated financial statements reflect all adjustments which are, in the opinion of management, necessary for the fair presentation of the financial position, results of operations and cash flows for the interim periods presented. All intercompany transactions and balances have been eliminated in consolidation. The results of operations for any interim period are not necessarily indicative of the results which might be achieved for a full year.

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**Note 2. Significant Accounting Policies**

The Company's significant accounting policies are included in the Company's Annual Report on Form 10-K for the year ended December 31, 2008. The following selected accounting policies should be read in conjunction with that Annual Report on Form 10-K.

Revenues from lawn care and pest control services, as well as liquid and fumigation termite applications, are recognized as the services are provided. Revenues from landscaping services are recognized as they are earned based upon contract arrangements or when services are performed for non-contractual arrangements. The Company eradicates termites through the use of baiting systems, as well as through non-baiting methods (e.g., fumigation or liquid treatments). Termite services using baiting systems, termite inspection and protection contracts, as well as home warranty services, are frequently sold through annual contracts for a one-time, upfront payment. Direct costs of these contracts (service costs for termite contracts and claim costs for warranty contracts) are expensed as incurred. The Company recognizes revenue over the life of these contracts in proportion to the expected direct costs. Those costs bear a direct relationship to the fulfillment of the Company's obligations under the contracts and are representative of the relative value provided to the customer (proportional performance method). Home warranty contract revenue is recognized based on the expected emergence of total claim costs. The Company regularly reviews its estimates of direct costs for its termite bait and home warranty contracts and adjusts the estimates when appropriate. Revenue from trade name licensing arrangements is recognized when earned.

The Company has franchise agreements in its TruGreen LawnCare, Terminix, ServiceMaster Clean, Merry Maids, AmeriSpec and Furniture Medic businesses. Franchise revenue (which in the aggregate represents approximately four percent of consolidated revenue from continuing operations) consists principally of continuing monthly fees based upon the franchisee's customer level revenue. Monthly fee revenue is recognized when the related customer level revenue is reported by the franchisee and collectability is assured. Franchise revenue also includes initial fees resulting from the sale of a franchise. These fees are fixed and are recognized as revenue when collectability is assured and all material services or conditions relating to the sale have been substantially performed. Total profits from the franchised operations (excluding trade name licensing) were approximately \$15.8 million and \$13.8 million for the three months ended March 31, 2009 and 2008, respectively, and consolidated operating income (loss) from continuing operations was approximately \$28.7 million and (\$10.3) million for the three months ended March 31, 2009 and 2008, respectively. We evaluate the performance of our franchise businesses based primarily on operating profit before corporate general and administrative expenses, interest expense and amortization of intangible assets. The portion of total franchise fee income related to initial fees received from the sale of franchises was immaterial to the Company's condensed consolidated financial statements for all periods.

The Company had \$501.5 million and \$443.4 million of deferred revenue at March 31, 2009 and December 31, 2008, respectively. Deferred revenue consists primarily of payments received for annual contracts relating to home warranty, termite baiting, termite inspection, pest control and lawn care services.

Customer acquisition costs, which are incremental and direct costs of obtaining a customer, are deferred and amortized over the life of the related contract in proportion to revenue recognized. These costs include sales commissions and direct selling costs which can be shown to have resulted in a successful sale.

TruGreen LawnCare has significant seasonality in its business. In the winter and spring, this business sells a series of lawn applications to customers which are rendered primarily in March through October (the production season). This business incurs incremental selling expenses at the beginning of the year that directly relate to successful sales for which the revenues are recognized in later quarters. On an interim basis, TruGreen LawnCare defers these incremental selling expenses, pre-season advertising costs and annual repairs and maintenance procedures that

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are performed primarily in the first quarter. These costs are deferred and recognized in proportion to the contract revenue over the production season, and are not deferred beyond the calendar year-end. Other business segments of the Company also defer, on an interim basis, advertising costs incurred early in the year. These pre-season costs are deferred and recognized approximately in proportion to revenue over the balance of the year and are not deferred beyond the calendar year-end.

The cost of direct-response advertising at Terminix and TruGreen LawnCare, consisting primarily of direct-mail promotions, is capitalized and amortized over its expected period of future benefits.

The fair values of the Company's financial instruments reflect the amounts that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). The fair value estimates presented in this report are based on information available to the Company as of March 31, 2009 and December 31, 2008.

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The preparation of the condensed consolidated financial statements requires management to make certain estimates and assumptions required under GAAP which may differ from actual results. Disclosures in the Company's Annual Report on Form 10-K for the year ended December 31, 2008 presented the significant areas that require the use of management's estimates and discussed how management formed its judgments. The areas discussed included revenue recognition; the allowance for uncollectible receivables; accruals for self-insured retention limits related to medical, workers' compensation, auto and general liability insurance claims; accruals for home warranty and termite damage claims; the possible outcome of outstanding litigation; accruals for income tax liabilities as well as deferred tax accounts; the deferral and amortization of customer acquisition costs; useful lives for depreciation and amortization expense; the valuation of marketable securities; and the valuation of tangible and intangible assets.

**Note 3. Restructuring Charges**

The Company is engaged in a reorganization and restructuring of certain of its businesses and support functions known as Fast Forward. Among the purposes of Fast Forward is to eliminate layers and bureaucracy and simplify work processes in order to better align the Company's work processes around its operational and strategic objectives. Fast Forward is being implemented in phases. The first phase involved, among other things, a reduction in work force and various process improvements, including the closing of American Home Shield's call center located in Santa Rosa, California. The second phase includes, among other things, the organization of certain corporate support functions into centers of excellence which are expected to deliver higher quality services to our business units at lower costs, the outsourcing to third party vendors of various business activities that currently are handled internally, as well as other employee workforce reductions expected to result in cost-savings.

The first phase of Fast Forward was substantially completed in the first quarter of 2008, and the second phase is underway. As part of the second phase of Fast Forward, on December 11, 2008, the Company entered into an agreement with International Business Machines Corporation (IBM) pursuant to which IBM will provide information technology operations and applications development services to the Company. The initial term of the agreement is seven years. The agreement commenced on December 11, 2008 and the services are expected to be phased in over approximately a six-month period. In connection with the agreement, the Company expects to eliminate approximately 275 positions. As a result of the elimination of positions and the transition of information technology services to IBM, the Company has incurred and expects to continue to incur charges related to, among other things, employee retention and severance costs and transition fees paid to IBM. Almost all charges related to the agreement will be cash charges and will be expensed throughout the transition period. Such charges are expected to amount to \$10 to \$15 million, pre-tax, and will be recorded as restructuring charges in the condensed consolidated statement of operations principally in the first half of 2009.

In connection with Fast Forward, the Company incurred costs of approximately \$5.3 million (\$3.2 million after-tax) and \$2.6 million (\$1.5 million after-tax) for the three months ended March 31, 2009 and 2008, respectively. For the three months ended March 31, 2009, such costs included transition fees paid to IBM of approximately \$3.8 million, employee retention and severance costs of approximately \$0.9 million and consulting and other costs of approximately \$0.6 million. For the three months ended March 31, 2008, these charges included consulting fees of approximately \$1.6 million and severance and other costs of approximately \$1.0 million.

For the three months ended March 31, 2009, Terminix incurred restructuring costs of approximately \$3.2 million (\$2.0 million after-tax) relating to a branch optimization project, which included approximately \$2.9 million of lease termination costs and approximately \$0.3 million of severance costs.

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The results for the three months ended March 31, 2008 include restructuring charges related to the Company's consolidation of its corporate headquarters into its operations support center in Memphis, Tennessee and the closing of its headquarters in Downers Grove, Illinois. The transition to Memphis was substantially completed in 2007. Almost all costs related to the transition were cash expenditures and were expensed throughout the transition period. During the three months ended March 31, 2008, the Company incurred \$0.7 million (\$0.4 million after-tax) relating to this relocation, which includes severance and other costs.

The pretax charges discussed above are reported in the Restructuring charges line in the condensed consolidated statements of operations.

### **Note 4. Commitments and Contingencies**

A portion of the Company's vehicle fleet and some equipment are leased through operating leases. The lease terms are non-cancelable for the first twelve-month term, and then are month-to-month, cancelable at the Company's option. There

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are residual value guarantees by the Company (ranging from 70 percent to 84 percent of the estimated terminal value at the inception of the lease depending on the agreement) relative to these vehicles and equipment, which historically have not resulted in significant net payments to the lessors. At March 31, 2009, there was approximately \$103 million of residual value relating to the Company's fleet and equipment leases. The fair value of the assets under all of the fleet and equipment leases is expected to substantially mitigate the Company's guarantee obligations under the agreements. At March 31, 2009, the Company has recorded the estimated fair value of this guarantee of approximately \$2 million in the condensed consolidated statement of financial position.

The Company maintains lease facilities with banks totaling \$65 million, which provide for the financing of branch properties to be leased by the Company. At March 31, 2009, approximately \$65 million was funded under these facilities. Approximately \$12 million of these leases are treated as capital leases and have been included on the balance sheet as assets with related debt as of March 31, 2009. The balance of the funded amount is treated as operating leases. The Company has guaranteed the residual value of the properties under the leases up to 73 percent of the fair market value at the commencement of the lease. At March 31, 2009, the Company's residual value guarantee related to the leased assets totaled \$53 million for which the Company has recorded the estimated fair value of this guarantee of approximately \$0.1 million in the condensed consolidated statements of financial position. In connection with the closing of the Merger, the Company amended these leases effective July 24, 2007. Among the modifications, the Company extended the lease terms through July 24, 2010. The operating lease and capital lease classifications of these leases did not change as a result of the modifications.

The Company carries insurance policies on insurable risks at levels that it believes to be appropriate, including workers' compensation, auto and general liability risks. The Company purchases insurance from third-party insurance carriers. These policies typically incorporate significant deductibles or self-insured retentions. The Company is required to pay all claims that fall below the retention limits. As of March 31, 2009 and December 31, 2008, the Company had accrued self-insured claims of \$143 million and \$146 million, respectively. During the three months ended March 31, 2009 and 2008, the Company recorded provisions for uninsured claims totaling \$9 million and \$8 million, respectively, and the Company paid claims totaling \$12 million and \$14 million, respectively. In determining the Company's accrual for self-insured claims, the Company uses historical claims experience to establish both the current year accrual and the underlying provision for future losses. This actuarially determined provision and related accrual includes both known claims, as well as incurred but not reported claims. The Company adjusts its estimate of accrued self-insured claims when required to reflect changes based on factors such as changes in health care costs, accident frequency and claim severity.

Accruals for warranty claims in the American Home Shield business are made based on the Company's claims experience and actuarial projections. Termite damage claim accruals are recorded based on both the historical rates of claims incurred within a contract year and the cost per claim. Current activity could differ causing a change in estimates. The Company has certain liabilities with respect to existing or potential claims, lawsuits and other proceedings. The Company accrues for these liabilities when it is probable that future costs will be incurred and such costs can be reasonably estimated. Any resulting adjustments, which could be material, are recorded in the period the adjustments are identified.

The Company has guarantees on certain bonds issued by divested companies, primarily performance type bonds. The maximum payments the Company could be required to make if the buyers of the divested companies are unable to fulfill their obligations is approximately \$0.6 million at March 31, 2009. Substantially all of the bonds are scheduled to expire in 2009, but may be extended depending on the completion of the related projects. The Company believes that if it were to incur a loss on any individual bond guarantee, the likelihood of which the Company believes is remote, such loss would not have a material effect on the Company's business, financial condition, annual results of operations or cash flows.

In the ordinary course of conducting its business activities, the Company becomes involved in judicial, administrative and regulatory proceedings involving both private parties and governmental authorities. These proceedings include general and commercial liability and employment actions as well as environmental proceedings. The Company does not expect any of these proceedings to have a material effect on

the Company's business, financial condition, annual results of operations or cash flows.

**Note 5. Goodwill and Intangible Assets**

In accordance with SFAS No. 142, "Goodwill and Other Intangible Assets", goodwill and intangible assets that are not amortized are subject to assessment for impairment by applying a fair-value based test on an annual basis or more frequently if circumstances indicate a potential impairment. The Company's annual assessment date is October 1.

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The table below summarizes the goodwill balances by segment for continuing operations:

| (In thousands)            | TruGreen<br>LawnCare | TruGreen<br>LandCare | Terminix     | American<br>Home<br>Shield | Other<br>Operations &<br>Headquarters | Total        |
|---------------------------|----------------------|----------------------|--------------|----------------------------|---------------------------------------|--------------|
| Balance at Dec. 31, 2008  | \$ 1,161,507         | \$ 45,782            | \$ 1,352,799 | \$ 348,309                 | \$ 185,512                            | \$ 3,093,909 |
| Acquisitions              | 370                  |                      | 1,674        |                            | 118                                   | 2,162        |
| Other (1)                 | (181)                | (484)                | (196)        | (74)                       | (50)                                  | (985)        |
| Balance at March 31, 2009 | \$ 1,161,696         | \$ 45,298            | \$ 1,354,277 | \$ 348,235                 | \$ 185,580                            | \$ 3,095,086 |

(1) Reflects the amortization of tax deductible goodwill.

The table below summarizes the other intangible asset balances for continuing operations:

| (In thousands)         | Gross        | March 31, 2009<br>Accumulated<br>Amortization | Net          | Gross        | December 31, 2008<br>Accumulated<br>Amortization | Net          |
|------------------------|--------------|-----------------------------------------------|--------------|--------------|--------------------------------------------------|--------------|
| Trade names(1)         | \$ 2,408,100 | \$                                            | \$ 2,408,100 | \$ 2,408,100 | \$                                               | \$ 2,408,100 |
| Customer relationships | 661,824      | (245,095)                                     | 416,729      | 660,677      | (209,485)                                        | 451,192      |
| Franchise agreements   | 88,000       | (18,807)                                      | 69,193       | 88,000       | (16,270)                                         | 71,730       |
| Other                  | 49,630       | (14,588)                                      | 35,042       | 49,395       | (12,433)                                         | 36,962       |
| Total                  | \$ 3,207,554 | \$ (278,490)                                  | \$ 2,929,064 | \$ 3,206,172 | \$ (238,188)                                     | \$ 2,967,984 |

(1) Not subject to amortization.

## Note 6. Stock-Based Compensation

During the three months ended March 31, 2009 and 2008, the Company recognized compensation cost of approximately \$1.9 million (\$1.1 million after-tax) and \$1.7 million (\$1.2 million after-tax), respectively. As of March 31, 2009, there was approximately \$21.7 million of total unrecognized compensation cost related to non-vested stock options granted by Holdings under the ServiceMaster Global Holdings, Inc. Stock Incentive Plan. These remaining costs are expected to be recognized over a weighted-average period of 2.8 years.

## Note 7. Supplemental Cash Flow Information

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In the condensed consolidated statements of cash flows, the caption "Cash and cash equivalents" includes investments in short-term, highly-liquid securities having a maturity of three months or less when purchased. Supplemental information relating to the condensed consolidated statements of cash flows for the three months ended March 31, 2009 and 2008 is presented in the following table:

| (In thousands)<br>Cash paid for or (received from): | Three months ended<br>March 31, |           |
|-----------------------------------------------------|---------------------------------|-----------|
|                                                     | 2009                            | 2008      |
| Interest expense                                    | \$ 127,710                      | \$ 90,149 |
| Interest and dividend income                        | (2,368)                         | (3,841)   |
| Income taxes, net of refunds                        | (864)                           | 775       |

### Note 8. Comprehensive Income

Total comprehensive income (loss) was \$0.1 million and (\$14.7) million for the three months ended March 31, 2009 and 2008, respectively. Total comprehensive loss primarily includes net income (loss), unrealized gain (loss) on marketable securities, unrealized gain (loss) on derivative instruments and the effect of foreign currency translation.

### Note 9. Receivable Sales

The Company has entered into an accounts receivable securitization arrangement under which TruGreen LawnCare and Terminix sell certain eligible trade accounts receivable to ServiceMaster Funding Company LLC ("Funding"), the Company's wholly-owned, bankruptcy-remote subsidiary which is consolidated for financial reporting purposes. Funding, in turn, may transfer, on a revolving basis, an undivided percentage ownership interest of up to \$50 million in the pool of

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accounts receivable to one or both of the unrelated purchasers who are parties to the accounts receivable securitization arrangement ( Purchasers ). The amount of the eligible receivables varies during the year based on seasonality of the business and could, at times, limit the amount available to the Company from the sale of these interests.

The accounts receivable securitization arrangement is a 364-day facility that is renewable annually at the option of Funding, with a final termination date of July 17, 2012. Only one of the Purchasers is required to purchase interests under the arrangement. If this Purchaser were to exercise its right to terminate its participation in the arrangement, which it may do in the third quarter of each year, the amount of cash available to the Company may be reduced or eliminated.

During the first quarter of 2009 and 2008, there were no transfers of interests in the pool of accounts receivables to Purchasers under this arrangement. As of March 31, 2009, the Company had \$10.0 million outstanding under the arrangement and had \$23.4 million of remaining capacity available under the accounts receivable securitization arrangement. As of March 31, 2008, there were no amounts outstanding under the arrangement.

The Company has recorded its obligation to repay the third party for its interest in the pool of receivables as long-term debt in these condensed consolidated financial statements. The interest rates applicable to the Company's obligation are based on a fluctuating rate of interest measured based on the third party purchaser's pooled commercial paper rate, as defined (0.53% at March 31, 2009). In addition, the Company pays usage fees on its obligations and commitment fees on undrawn amounts committed by the Purchasers. All obligations under the accounts receivable securitization arrangement must be repaid by July 17, 2012, the final termination date of the arrangement.

**Note 10. Cash and Marketable Securities**

Cash, money market funds and certificates of deposits, with maturities of three months or less, are included in the condensed consolidated statements of financial position captioned Cash and cash equivalents. As of March 31, 2009 and December 31, 2008, the Company's investments consist primarily of domestic publicly traded debt of \$86.2 million and \$90.1 million, respectively and common equity securities of \$36.7 million and \$43.0 million, respectively.

The aggregate market value of the Company's short-term and long-term investments in debt and equity securities was \$122.9 million and \$133.1 million, and the aggregate cost basis was \$124.3 million and \$134.9 million at March 31, 2009 and December 31, 2008, respectively.

Gains and losses on sales of investments, as determined on a specific identification basis, are included in investment income in the period they are realized. The Company periodically reviews its portfolio of investments to determine whether there has been an other than temporary decline in the value of the investments from factors such as deterioration in the financial condition of the issuer or the market(s) in which it competes. The Company recorded an impairment charge of approximately \$5.4 million (\$3.0 million after-tax) and \$5.2 million (\$3.7 million after-tax) during the three months ended March 31, 2009 and 2008, respectively, due to other than temporary declines in the value of certain investments. The unrealized gains in the investment portfolio were approximately \$3.6 million and \$4.2 million as of March 31, 2009 and December 31, 2008, respectively. Unrealized losses were approximately \$5.0 million and \$6.0 million as of March 31, 2009 and December 31, 2008, respectively. The portion of unrealized losses which have been in a loss position for more than one year at March 31, 2009 and December 31, 2008 was approximately \$0.5 million and \$0.4 million, respectively. The aggregate fair value of the investments with unrealized losses totaled

\$24.3 million and \$26.8 million at March 31, 2009 and December 31, 2008, respectively.

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Long-term debt at March 31, 2009 and December 31, 2008 is summarized in the following table:

| (In thousands)                                          | As of<br>March 31,<br>2009 | As of<br>December 31,<br>2008 |
|---------------------------------------------------------|----------------------------|-------------------------------|
| Senior secured term loan facility maturing in 2014      | \$ 2,603,625               | \$ 2,610,250                  |
| 10.75% /11.50% senior toggle notes maturing in 2015 (1) | 1,061,000                  | 1,150,000                     |
| Revolving credit facility maturing in 2013              | 165,000                    | 165,000                       |
| 7.10% notes maturing in 2018 (2)                        | 62,180                     | 61,698                        |
| 7.45% notes maturing in 2027 (2)                        | 145,883                    | 145,215                       |
| 7.25% notes maturing in 2038 (2)                        | 59,218                     | 59,016                        |
| Other                                                   | 69,567                     | 74,913                        |
| Less current portion                                    | (220,812)                  | (221,269)                     |
| Total long-term debt                                    | \$ 3,945,661               | \$ 4,044,823                  |

(1) During the first quarter of 2009, the Company completed open market purchases of \$89.0 million in face value of our Permanent Notes for a cost of \$41.0 million. The debt acquired by the Company has been retired, and the Company has discontinued the payment of interest. The Company recorded a gain on extinguishment of debt of \$46.1 million in its condensed consolidated statement of operations for the first quarter of 2009 related to these retirements. Included in the gain on extinguishment of debt are write-offs of unamortized debt issuance costs related to the extinguished debt of \$1.9 million.

(2) The increase in the balance from December 31, 2008 to March 31, 2009 reflects the amortization of fair value adjustments related to purchase accounting, which effectively increases the stated coupon interest rates.

**Note 12. Discontinued Operations**

Reported loss from discontinued operations, net of income taxes for all periods presented includes the operating results of the sold and discontinued businesses noted in the Company's Annual Report on Form 10-K for the year ended December 31, 2008.

The operating results and financial position of discontinued operations are as follows:

| (In thousands)     | 2009 | Three months ended<br>March 31,<br>2008 |
|--------------------|------|-----------------------------------------|
| Operating Results: |      |                                         |
| Operating revenue  | \$   | \$ 17,806                               |

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|                                                        |          |          |
|--------------------------------------------------------|----------|----------|
| Operating loss                                         | (264)    | (1,137)  |
| Interest expense                                       |          | (41)     |
| Loss from discontinued operations, before income taxes | (264)    | (1,178)  |
| Benefit for income taxes                               | (101)    | (430)    |
| Loss from discontinued operations, net of income taxes | \$ (163) | \$ (748) |

|                       | As of<br>March 31,<br>2009 | As of<br>December 31,<br>2008 |
|-----------------------|----------------------------|-------------------------------|
| Financial Position:   |                            |                               |
| Current assets        | \$ 177                     | \$ 412                        |
| Total assets          | \$ 177                     | \$ 412                        |
| Current liabilities   | \$ 2,963                   | \$ 4,870                      |
| Long-term liabilities | 4,126                      | 4,077                         |
| Total liabilities     | \$ 7,089                   | \$ 8,947                      |

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The table below summarizes the activity for the three months ended March 31, 2009 for the remaining liabilities from operations that were disposed of in years prior to 2009. The remaining obligations primarily relate to long-term self-insurance claims. The Company believes that the remaining reserves continue to be adequate and reasonable.

| (In thousands)                                    | Balance at<br>December 31,<br>2008 | Cash Payments<br>or Other | (Income)/<br>Expense | Balance at<br>March 31,<br>2009 |
|---------------------------------------------------|------------------------------------|---------------------------|----------------------|---------------------------------|
| Remaining liabilities of discontinued operations: |                                    |                           |                      |                                 |
| ARS/AMS                                           | \$ 2,331                           | \$                        | \$                   | \$ 2,331                        |
| LandCare Construction                             | 869                                | (37)                      | (59)                 | 773                             |
| LandCare utility line clearing business           | 1,099                              | (35)                      |                      | 1,064                           |
| Certified Systems, Inc. and other                 | 3,558                              | (1,154)                   |                      | 2,404                           |
| InStar                                            | 1,090                              | (573)                     |                      | 517                             |
|                                                   | \$ 8,947                           | \$ (1,799)                | \$ (59)              | \$ 7,089                        |

**Note 13. Income Taxes**

At December 31, 2008, the Company had \$14.2 million of tax benefits primarily reflected in state tax returns that had not been recognized for financial reporting purposes ( unrecognized tax benefits ). During the first quarter of 2009 unrecognized tax benefits decreased by \$3.5 million and accrued estimated interest and tax penalties decreased by \$0.7 million. The Company currently estimates that, as a result of pending tax settlements and expiration of statutes of limitations, the amount of unrecognized tax benefits could be reduced by approximately \$2.3 million during the next 12 months.

In the first quarter of 2009, the IRS completed the audit of the Company's tax return for the year ended December 31, 2007 with no adjustments or additional payments.

**Note 14. Business Segment Reporting**

*The business of the Company is conducted through five reportable segments: TruGreen LawnCare, TruGreen LandCare, Terminix, American Home Shield and Other Operations and Headquarters.*

*In accordance with SFAS 131, Disclosures about Segments of an Enterprise and Related Information, the Company's reportable segments are strategic business units that offer different services. The TruGreen LawnCare segment provides residential and commercial lawn care services. The TruGreen LandCare segment provides landscaping services primarily to commercial customers. The Terminix segment provides termite and pest control services to residential and commercial customers. The American Home Shield segment provides home warranties to consumers that cover HVAC, plumbing and other home systems and appliances. The Other Operations and Headquarters segment includes the franchised and Company-owned operations of ServiceMaster Clean, AmeriSpec, Furniture Medic and Merry Maids, which provide primarily residential disaster restoration, commercial cleaning, carpet and upholstery cleaning, home inspection services, furniture repair and house cleaning services. The Other Operations and Headquarters segment also includes the Company's headquarters operations, which provide various technology, marketing, finance, legal and other support services to the business units.*



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Segment information for continuing operations is presented below.

| (In thousands)                       | Three months ended<br>March 31, |             |
|--------------------------------------|---------------------------------|-------------|
|                                      | 2009                            | 2008        |
| Operating Revenue:                   |                                 |             |
| TruGreen LawnCare                    | \$ 134,666                      | \$ 134,442  |
| TruGreen LandCare                    | 66,885                          | 78,652      |
| Terminix                             | 263,161                         | 261,648     |
| American Home Shield                 | 130,868                         | 105,418     |
| Other Operations and Headquarters    | 50,347                          | 52,071      |
| Total Operating Revenue              | \$ 645,927                      | \$ 632,231  |
| Operating (Loss) Income:(1),(2)      |                                 |             |
| TruGreen LawnCare                    | (19,387)                        | (34,059)    |
| TruGreen LandCare                    | 5,696                           | 2,091       |
| Terminix                             | 46,491                          | 43,213      |
| American Home Shield                 | 5,454                           | (17,692)    |
| Other Operations and Headquarters(2) | (9,576)                         | (3,855)     |
| Total Operating Income (Loss)        | \$ 28,678                       | \$ (10,302) |

(1) Presented below is a reconciliation of total segment operating income (loss) to loss from continuing operations before income taxes.

| (In thousands)                                      | Three months ended<br>March 31, |              |
|-----------------------------------------------------|---------------------------------|--------------|
|                                                     | 2009                            | 2008         |
| Total Segment Operating Income (Loss)               | \$ 28,678                       | \$ (10,302)  |
| Non-operating expense (income):                     |                                 |              |
| Interest expense                                    | 76,666                          | 89,586       |
| Interest and net investment loss                    | 4,761                           | 6,045        |
| Gain on extinguishment of debt                      | (46,106)                        |              |
| Other expense                                       | 200                             | 132          |
| Loss from Continuing Operations before Income Taxes | \$ (6,843)                      | \$ (106,065) |

(2) The results include restructuring charges related to (i) Fast Forward, (ii) a branch optimization project at Terminix and (iii) the Company's decision to consolidate its corporate headquarters into its operations support center in Memphis, Tennessee and close its former headquarters in Downers Grove, Illinois. The restructuring charges totaled \$8.5 million and \$3.3 million for the three months ended March 31, 2009 and 2008, respectively.

| (In thousands)                    | Three months ended<br>March 31, |        |
|-----------------------------------|---------------------------------|--------|
|                                   | 2009                            | 2008   |
| Restructuring charges:            |                                 |        |
| TruGreen LawnCare                 | \$                              | \$ 281 |
| TruGreen LandCare                 | (30)                            | (421)  |
| Terminix                          | 3,219                           | 57     |
| American Home Shield              | 39                              |        |
| Other Operations and Headquarters | 5,255                           | 3,408  |

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|                             |    |       |    |       |
|-----------------------------|----|-------|----|-------|
| Total Restructuring charges | \$ | 8,483 | \$ | 3,325 |
|-----------------------------|----|-------|----|-------|

The results also include Merger charges related to the purchase of ServiceMaster by a group of investors led by CD&R. The Merger related charges totaled \$0.3 million and \$0.1 million for the three months ended March 31, 2009 and 2008, respectively. All Merger related charges are included in the Other Operations and Headquarters segment.

### Note 15. Related Party Transactions

In connection with the Transactions, the Company entered into a consulting agreement with CD&R under which CD&R provides the Company with on-going consulting and management advisory services in exchange for an annual management fee of \$2 million. This fee is payable quarterly. The Company recorded a management fee of \$0.5 million and \$0.5 million for the three months ended March 31, 2009 and 2008, respectively. The consulting agreement also provides that

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CD&R may receive additional fees in connection with certain subsequent financing and acquisition or disposition transactions.

The Company was advised by Holdings that, during the first quarter of 2009, Holdings completed open market purchases of \$11.0 million in face value of our Permanent Notes for a cost of \$4.5 million. As of March 31, 2009, Holdings has completed open market purchases totaling \$65.0 million in face value of our Permanent Notes for a cost of \$21.4 million. The debt acquired by Holdings has not been retired, and the Company has continued to pay interest in accordance with the terms of the debt. During the first quarter of 2009, the Company recorded interest expense of \$1.7 million and made cash payments to Holdings of \$3.0 million. Interest accrued by the Company and payable to Holdings as of March 31, 2009 amounted to \$1.4 million.

**Note 16. Newly Issued Accounting Statements and Positions**

In September 2006, the Financial Accounting Standards Board ( FASB ) issued SFAS 157, Fair Value Measurement . This Statement defines fair value, establishes a framework for measuring fair value in accordance with GAAP, and expands disclosures about fair value measurements. SFAS No. 157 does not require any new fair value measurements. In February 2008, the FASB approved FASB Staff Position FAS 157-2,

Effective Date of FASB Statement No. 157 ( FSP 157-2 ), that permits companies to partially defer the effective date of SFAS No. 157 for one year for non-financial assets and non-financial liabilities that are recognized or disclosed at fair value in the financial statements on a nonrecurring basis. FSP 157-2 does not permit companies to defer recognition and disclosure requirements for financial assets and financial liabilities or for non-financial assets and non-financial liabilities that are re-measured at least annually. SFAS No. 157 therefore is effective for financial assets and financial liabilities and for non-financial assets and non-financial liabilities that are re-measured at least annually for fiscal years beginning after November 15, 2007. It is effective for non-financial assets and non-financial liabilities that are recognized or disclosed at fair value in the financial statements on a nonrecurring basis for fiscal years beginning after November 15, 2008. In October 2008, the FASB approved FASB Staff Position FAS 157-3, Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active ( FSP 157-3 ), which clarified the application of SFAS No. 157 in cases where the market for the asset is not active. FSP 157-3 was effective upon issuance. The Company considered the guidance provided by FSP 157-3 in the preparation of the accompanying condensed consolidated financial statements. The Company has assessed the impact of this Statement to the Company's condensed consolidated financial position, results of operations and cash flows. The Company adopted this Statement for financial assets and liabilities in 2008 and for non-financial assets and liabilities in the first quarter of 2009. The adoption of this Statement for non-financial assets and liabilities recognized at fair value on a nonrecurring basis did not have a material effect on these condensed consolidated financial statements. In April 2009, the FASB issued FASB Staff Position FAS 157-4, Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly ( FSP 157-4 ), which provides additional guidance for estimating fair value in accordance with SFAS No. 157, when the volume and level of activity for the asset or liability have significantly decreased and also includes guidance on identifying circumstances that indicate a transaction is not orderly. FSP 157-4 shall be effective for interim and annual reporting periods ending after June 15, 2009, and shall be applied prospectively. The Company is currently evaluating the effects of this standard.

In December 2007, the FASB issued SFAS 141(R), Business Combinations . This Statement will significantly change the accounting for business combinations and is effective for business combinations finalized in fiscal years beginning after December 15, 2008. SFAS No. 141(R) changes the method for applying the accounting for business combinations in a number of significant respects including the requirement to expense transaction fees and expected restructuring costs as incurred, rather than including these amounts in the allocated purchase price; the requirement to recognize the fair value of contingent consideration at the acquisition date, rather than the expected amount when the contingency is resolved; the requirement to recognize the fair value of acquired in-process research and development assets at the acquisition date, rather than immediately expensing; and the requirement to recognize a gain in relation to a bargain purchase price, rather than reducing the allocated basis of long-lived assets. In addition, SFAS No. 141(R) requires that changes in the amount of acquired tax attributes be included in the Company's results of operations, rather than adjusting the allocated purchase price. SFAS No. 141(R) was effective on January 1, 2009 and is being applied prospectively to business combinations that have an acquisition date on or after January 1, 2009. While SFAS No. 141(R) applies only to business combinations with an acquisition date after its effective date, the amendments to SFAS No. 109, Accounting for Income Taxes, with respect to deferred tax asset valuation allowances and liabilities for income tax uncertainties, will be applied to all deferred tax valuation allowances and liabilities for income tax uncertainties recognized in prior business combinations. In April 2009, the FASB issued FASB Staff

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Position FAS 141(R)-1, Accounting for Assets Acquired and Liabilities Assumed in a Business Combination That Arise from Contingencies ( FSP141(R)-1 ), which amends and clarifies SFAS No. 141(R) to address application on initial recognition and measurement, subsequent measurement and accounting, and disclosure of assets and liabilities arising from contingencies in a business combination. The provisions of SFAS No. 141(R) and FSP 141

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(R)-1 will not impact the Company's condensed consolidated financial statements for prior periods. The Company adopted SFAS No. 141(R) and FSP 141(R)-1 during the first quarter of 2009. The Company's adoption of these standards did not have a material effect on the Company's condensed consolidated financial statements.

In December 2007, the FASB issued SFAS 160, *Non-controlling Interests in Consolidated Financial Statements - An Amendment of ARB No. 51*. This Statement establishes new accounting and reporting standards for the non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. This Statement is effective for fiscal years beginning after December 15, 2008, with presentation and disclosure requirements applied retrospectively to comparative financial statements. The Company adopted the provisions of this standard in the first quarter of 2009. The adoption of this standard did not have a material effect on these condensed consolidated financial statements.

In March 2008, the FASB issued SFAS 161, *Disclosures about Derivative Instruments and Hedging Activities* an amendment of FASB Statement No. 133. This statement requires additional disclosures for derivative instruments and hedging activities that include how and why an entity uses derivatives, how these instruments and the related hedged items are accounted for under SFAS No. 133 and related interpretations, and how derivative instruments and related hedged items affect the entity's financial position, results of operations and cash flows. This statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. The Company adopted this standard in the first quarter of 2009 (See Note 17).

In April 2008, the FASB approved FASB Staff Position FAS 142-3, *Determination of the Useful Life of Intangible Assets* (FSP 142-3). FSP 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142, *Goodwill and Other Intangible Assets*. FSP 142-3 is effective for financial statements issued for fiscal years beginning after November 15, 2008. The Company adopted FSP 142-3 in the first quarter of 2009. The adoption of this standard did not have a material effect on these condensed consolidated financial statements.

In April 2009, the FASB issued FASB Staff Position FAS 115-2 and FAS 124-2, *Recognition and Presentation of Other-Than-Temporary Impairments* (FSP 115-2), which changes existing guidance for determining whether an impairment of debt securities is other than temporary. FSP 115-2 requires other than temporary impairments to be separated into the amount representing the decrease in cash flows expected to be collected from a security (referred to as credit losses) which is recognized in earnings and the amount related to other factors which is recognized in other comprehensive income. This noncredit loss component of the impairment may only be classified in other comprehensive income if the holder of the security concludes that it does not intend to sell and it is more likely than not that it will not be required to sell the security before it recovers its value. If these conditions are not met, the noncredit loss must also be recognized in earnings. When adopting FSP 115-2, an entity is required to record a cumulative effect adjustment as of the beginning of the period of adoption to reclassify the noncredit component of a previously recognized other than temporary impairment from retained earnings to accumulated other comprehensive income. FSP 115-2 is effective for interim and annual periods ending after June 15, 2009. The Company is currently evaluating the effects of FSP 115-2 and has not yet determined the impact on the Company's condensed consolidated financial statements.

**Note 17. Fair Value of Financial Instruments**

The Company uses derivative financial instruments to manage risks associated with changes in fuel prices and interest rates. The Company does not hold or issue derivative financial instruments for trading or speculative purposes. In designating its derivative financial instruments as hedging instruments under Statement of Financial Accounting Standards (SFAS) No. 133, *Accounting for Derivative Instruments*, the Company formally documents the relationship between the hedging instrument and the hedged item, as well as the risk management objective and strategy for the use of the hedging instrument. This documentation includes linking the derivatives to forecasted transactions. The Company assesses at

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the time a derivative contract is entered into, and at least quarterly thereafter, whether the derivative item is effective in offsetting the projected changes in cash flows of the associated forecasted transactions. All of the Company's designated hedging instruments are classified as cash flow hedges.

The Company has historically hedged a significant portion of its annual fuel consumption of approximately 28 million gallons. The Company has also hedged the interest payments on a portion of its variable rate debt through the use of interest rate swap agreements. In accordance with SFAS No. 133, all of the Company's fuel hedges and interest rate swap agreements are classified as cash flow hedges, and, as such, the hedging instruments are recorded on the balance sheet as either an asset or liability at fair value, with the effective portion of changes in the fair value attributable to the hedged risks recorded in other comprehensive income. Any change in the fair value of the hedging instrument resulting from

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ineffectiveness, as defined by SFAS No. 133 is recognized in current period earnings. Cash flows related to fuel and interest rate derivatives are classified as operating activities in the condensed consolidated statements of cash flows.

The Company has estimated the fair value of its financial instruments measured at fair value on a recurring basis using the market and income approaches. For investments in marketable securities, deferred compensation trust assets and derivative contracts, which are carried at their fair values, the Company's fair value estimates incorporate quoted market prices, other observable inputs (for example, interest rates) and unobservable inputs (for example, forward commodity prices) at the balance sheet date.

The carrying amount and estimated fair value of certain of the Company's financial instruments for the periods presented are as follows:

|                                      |                                                           | As of<br>March 31, 2009<br>Estimated Fair Value Measurements |                                                       |                                                           |                                                    | As of<br>December 31, 2008 |                         |
|--------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|----------------------------|-------------------------|
| (In thousands)                       | Balance Sheet Locations                                   | Carrying<br>Value                                            | Quoted<br>Prices In<br>Active<br>Markets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) | Carrying<br>Value          | Estimated<br>Fair Value |
| Financial Assets:                    |                                                           |                                                              |                                                       |                                                           |                                                    |                            |                         |
| Deferred compensation trust assets   | Long-term marketable securities                           | \$ 9,098                                                     | \$ 9,098                                              | \$                                                        | \$                                                 | \$ 9,901                   | \$ 9,901                |
| Investments in marketable securities | Marketable securities and long-term marketable securities | 113,757                                                      | 43,930                                                | 69,827                                                    |                                                    | 123,161                    | 123,161                 |
| Fuel swap contracts:                 |                                                           |                                                              |                                                       |                                                           |                                                    |                            |                         |
| Current                              | Prepaid expenses and other assets                         | 140                                                          |                                                       |                                                           | 140                                                |                            |                         |
| Noncurrent                           | Other assets                                              | 1,193                                                        |                                                       |                                                           | 1,193                                              |                            |                         |
| Total financial assets               |                                                           | \$ 124,188                                                   | \$ 53,028                                             | \$ 69,827                                                 | \$ 1,333                                           | \$ 133,062                 | \$ 133,062              |
| Financial Liabilities:               |                                                           |                                                              |                                                       |                                                           |                                                    |                            |                         |
| Fuel swap contracts                  |                                                           |                                                              |                                                       |                                                           |                                                    |                            |                         |
| Current                              | Other accrued liabilities                                 | \$ 21,087                                                    | \$                                                    | \$                                                        | 21,087                                             | \$ 23,607                  | \$ 23,607               |
| Noncurrent                           | Other long-term obligations                               | 1,492                                                        |                                                       |                                                           | 1,492                                              | 1,317                      | 1,317                   |
| Interest rate swap contracts         | Other long-term obligations                               | 63,474                                                       |                                                       | 63,474                                                    |                                                    | 59,852                     | 59,852                  |
| Total financial liabilities          |                                                           | \$ 86,053                                                    | \$                                                    | \$ 63,474                                                 | \$ 22,579                                          | \$ 84,776                  | \$ 84,776               |

A reconciliation of the beginning and ending fair values of financial instruments valued using significant unobservable inputs (Level 3) is presented as follows:

| (In thousands)                                 | Fuel Swap Contract Assets (Liabilities) |
|------------------------------------------------|-----------------------------------------|
| Balance at December 31, 2008                   | \$ (24,924)                             |
| Total gains (losses) (realized and unrealized) |                                         |
| Included in earnings(1)                        | (6,577)                                 |
| Included in other comprehensive loss           | 3,678                                   |

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|                           |    |          |
|---------------------------|----|----------|
| Settlements, net          |    | 6,577    |
| Balance at March 31, 2009 | \$ | (21,246) |

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(1) Gains included in earnings are reported in cost of services rendered and products sold. The effect of derivative instruments on the condensed consolidated statement of operations and other comprehensive income for the quarter ended March 31, 2009 is as follows:

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|                                                              | Three months ended March 31, 2009                                         |       |                                                                    |                                                     |
|--------------------------------------------------------------|---------------------------------------------------------------------------|-------|--------------------------------------------------------------------|-----------------------------------------------------|
| Derivatives in SFAS No. 133<br>Cash Flow Hedge Relationships | Effective Portion of<br>Gain Recognized in<br>Other Comprehensive<br>Loss |       | Effective Portion of<br>Loss Reclassified from<br>AOCI into Income | Location of Gain (Loss)<br>included in Income       |
| Fuel swap contracts                                          | \$                                                                        | 3,678 | \$                                                                 | (6,577) Cost of services rendered and products sold |
| Interest rate swap contracts                                 | \$                                                                        | 3,622 | \$                                                                 | (11,044) Interest expense                           |

Ineffective portions of derivative instruments designated in SFAS No. 133 cash flow hedge relationships were insignificant during the first quarter of 2009. As of March 31, 2009, the Company had fuel swap contracts to pay fixed prices for fuel with an aggregate notional amount of \$121.6 million, maturing through 2010. Under the terms of its fuel swap contracts, the Company is required to post collateral in the event that the fair value of the contracts exceeds a certain agreed upon liability level. As of March 31, 2009, the Company posted approximately \$23.5 million in letters of credit as collateral for these contracts, \$5.0 million of which were posted under the Company's Revolving Credit Facility. As of March 31, 2009, the Company had interest rate swap contracts to pay fixed rates for interest on long-term debt with an aggregate notional amount of \$1.430 billion, maturing through 2012. The Company also entered into an additional swap agreement in April 2009 (see Note 18).

**Note 18. Subsequent Events**

In April 2009, the Company entered into a 2-year interest rate swap agreement effective August 2, 2010 with a notional amount of \$530 million. Under the terms of the agreement, the Company will pay a fixed rate of interest of 2.55% on the notional amount of the agreement. The Company will receive a floating rate of interest (based on one month LIBOR) on the notional amount. Therefore, during the term of the swap agreement, the effective interest rate for \$530 million of the term loans will be fixed at a rate of 2.55% plus the incremental borrowing margin described in Note 14 in the Company's Annual Report on Form 10-K for the year ended December 31, 2008. In accordance with SFAS No. 133, this interest rate swap agreement is classified as a cash flow hedge and, as such, the hedging instrument will be recorded on the balance sheet as either an asset or liability at fair value, with the effective portion of the changes in fair value attributable to the hedged risks recorded in other comprehensive income.

**Note 19. Condensed Consolidating Financial Statements of The ServiceMaster Company and Subsidiaries**

The following condensed consolidating financial statements of the Company and its subsidiaries have been prepared pursuant to Rule 3-10 of Regulation S-X. These condensed consolidating financial statements have been prepared from the Company's financial information on the same basis of accounting as the condensed consolidated financial statements. Goodwill and other intangible assets have been allocated to all of the subsidiaries of the Company based on management's estimates.

On July 24, 2008, outstanding amounts under the Interim Loan Facility converted into the Permanent Notes. The payment obligations of the Company under the Permanent Notes are jointly and severally guaranteed on a senior unsecured basis by certain of the Company's domestic subsidiaries excluding certain subsidiaries subject to regulatory requirements in various states (Guarantors). Each of the Guarantors is wholly-owned, directly or indirectly, by the Company, and all guarantees are full and unconditional. All other subsidiaries of the Company, either directly or indirectly owned, do not guarantee the Permanent Notes (Non-Guarantors).



Table of Contents**THE SERVICEMASTER COMPANY AND SUBSIDIARIES****Condensed Consolidating Statement of Operations****For the Three Months Ended March 31, 2009****(in thousands)**

|                                                                         | <b>The<br/>ServiceMaster<br/>Company</b> | <b>Guarantors</b> | <b>Non-<br/>Guarantors</b> | <b>Eliminations</b> | <b>Consolidated</b> |
|-------------------------------------------------------------------------|------------------------------------------|-------------------|----------------------------|---------------------|---------------------|
| <b>Operating Revenue</b>                                                | \$                                       | \$ 506,936        | \$ 156,284                 | \$ (17,293)         | \$ 645,927          |
| <b>Operating Costs and Expenses:</b>                                    |                                          |                   |                            |                     |                     |
| Cost of services rendered and products sold                             |                                          | 342,774           | 68,919                     | (17,293)            | 394,400             |
| Selling and administrative expenses                                     | 998                                      | 99,157            | 73,608                     |                     | 173,763             |
| Amortization expense                                                    | 55                                       | 31,248            | 9,006                      |                     | 40,309              |
| Merger related charges                                                  | 294                                      |                   |                            |                     | 294                 |
| Restructuring charges                                                   |                                          | 3,190             | 5,293                      |                     | 8,483               |
| Total operating costs and expenses                                      | 1,347                                    | 476,369           | 156,826                    | (17,293)            | 617,249             |
| <b>Operating (Loss) Income</b>                                          | (1,347)                                  | 30,567            | (542)                      |                     | 28,678              |
| <b>Non-operating Expense (Income):</b>                                  |                                          |                   |                            |                     |                     |
| Interest expense (income)                                               | 76,859                                   | 3,201             | (3,394)                    |                     | 76,666              |
| Interest and net investment loss                                        | 1,484                                    | 2,075             | 1,202                      |                     | 4,761               |
| Gain on extinguishment of debt                                          | (46,106)                                 |                   |                            |                     | (46,106)            |
| Other expense, net                                                      |                                          |                   | 200                        |                     | 200                 |
| <b>(Loss) Income from Continuing<br/>Operations before Income Taxes</b> | (33,584)                                 | 25,291            | 1,450                      |                     | (6,843)             |
| (Benefit) provision for income taxes                                    | (23,206)                                 | 15,009            | 642                        |                     | (7,555)             |
| <b>(Loss) Income from Continuing<br/>Operations</b>                     | (10,378)                                 | 10,282            | 808                        |                     | 712                 |
| Loss from discontinued operations, net of<br>income taxes               |                                          |                   | (163)                      |                     | (163)               |
| Equity in earnings (losses) of subsidiaries<br>(net of tax)             | 10,927                                   | 1,399             |                            | (12,326)            |                     |
| <b>Net Income (Loss)</b>                                                | \$ 549                                   | \$ 11,681         | \$ 645                     | \$ (12,326)         | \$ 549              |

[Table of Contents](#)**THE SERVICEMASTER COMPANY AND SUBSIDIARIES****Condensed Consolidating Statement of Operations****For the Three Months Ended March 31, 2008****(in thousands)**

|                                                                         | <b>The<br/>ServiceMaster<br/>Company</b> | <b>Guarantors</b> | <b>Non-<br/>Guarantors</b> | <b>Eliminations</b> | <b>Consolidated</b> |
|-------------------------------------------------------------------------|------------------------------------------|-------------------|----------------------------|---------------------|---------------------|
| <b>Operating Revenue</b>                                                | \$                                       | \$ 517,048        | \$ 131,606                 | \$ (16,423)         | \$ 632,231          |
| <b>Operating Costs and Expenses:</b>                                    |                                          |                   |                            |                     |                     |
| Cost of services rendered and products sold                             |                                          | 367,732           | 66,059                     | (16,423)            | 417,368             |
| Selling and administrative expenses                                     | 1,708                                    | 101,429           | 67,979                     |                     | 171,116             |
| Amortization expense                                                    | 55                                       | 39,072            | 11,547                     |                     | 50,674              |
| Merger related charges                                                  | 50                                       |                   |                            |                     | 50                  |
| Restructuring charges                                                   |                                          | 86                | 3,239                      |                     | 3,325               |
| Total operating costs and expenses                                      | 1,813                                    | 508,319           | 148,824                    | (16,423)            | 642,533             |
| <b>Operating (Loss) Income</b>                                          | (1,813)                                  | 8,729             | (17,218)                   |                     | (10,302)            |
| <b>Non-operating Expense (Income):</b>                                  |                                          |                   |                            |                     |                     |
| Interest expense (income)                                               | 87,708                                   | 2,268             | (390)                      |                     | 89,586              |
| Interest and net investment loss                                        | 2,885                                    | 648               | 2,512                      |                     | 6,045               |
| Other expense, net                                                      |                                          |                   | 132                        |                     | 132                 |
| <b>(Loss) Income from Continuing<br/>Operations before Income Taxes</b> | (92,406)                                 | 5,813             | (19,472)                   |                     | (106,065)           |
| (Benefit) provision for income taxes                                    | (27,875)                                 | (5,542)           | 2,446                      |                     | (30,971)            |
| <b>(Loss) Income from Continuing<br/>Operations</b>                     | (64,531)                                 | 11,355            | (21,918)                   |                     | (75,094)            |
| Loss from discontinued operations, net of<br>income taxes               |                                          |                   | (748)                      |                     | (748)               |
| Equity in losses of subsidiaries (net of tax)                           | (11,311)                                 | (21,417)          |                            | 32,728              |                     |
| <b>Net Loss</b>                                                         | \$ (75,842)                              | \$ (10,062)       | \$ (22,666)                | \$ 32,728           | \$ (75,842)         |

Table of Contents**THE SERVICEMASTER COMPANY AND SUBSIDIARIES****Condensed Consolidating Statement of Financial Position****As of March 31, 2009****(in thousands)**

|                                                                                | The<br>ServiceMaster<br>Company |           | Guarantors |           | Non-<br>Guarantors |           | Eliminations |             | Consolidated |           |
|--------------------------------------------------------------------------------|---------------------------------|-----------|------------|-----------|--------------------|-----------|--------------|-------------|--------------|-----------|
| Assets                                                                         |                                 |           |            |           |                    |           |              |             |              |           |
| Current Assets:                                                                |                                 |           |            |           |                    |           |              |             |              |           |
| Cash and cash equivalents                                                      | \$                              | 167,240   | \$         | 17,627    | \$                 | 103,449   | \$           |             | \$           | 288,316   |
| Marketable securities                                                          |                                 |           |            |           |                    | 19,285    |              |             |              | 19,285    |
| Receivables                                                                    |                                 | 1,067     |            | 144,147   |                    | 345,770   |              | (159,207)   |              | 331,777   |
| Inventories                                                                    |                                 |           |            | 83,621    |                    | 2,504     |              |             |              | 86,125    |
| Prepaid expenses and other assets                                              |                                 | 9,442     |            | 67,562    |                    | 18,884    |              |             |              | 95,888    |
| Deferred customer acquisition costs                                            |                                 |           |            | 36,582    |                    | 21,648    |              |             |              | 58,230    |
| Deferred taxes                                                                 |                                 | 9,786     |            | 27,123    |                    | 5,268     |              |             |              | 42,177    |
| Assets of discontinued operations                                              |                                 |           |            |           |                    | 177       |              |             |              | 177       |
| Total Current Assets                                                           |                                 | 187,535   |            | 376,662   |                    | 516,985   |              | (159,207)   |              | 921,975   |
| Property and Equipment:                                                        |                                 |           |            |           |                    |           |              |             |              |           |
| At cost                                                                        |                                 |           |            | 230,237   |                    | 77,165    |              |             |              | 307,402   |
| Less: accumulated depreciation                                                 |                                 |           |            | (61,858)  |                    | (25,178)  |              |             |              | (87,036)  |
| Net property and equipment                                                     |                                 |           |            | 168,379   |                    | 51,987    |              |             |              | 220,366   |
| Other Assets:                                                                  |                                 |           |            |           |                    |           |              |             |              |           |
| Goodwill                                                                       |                                 |           |            | 2,733,494 |                    | 361,592   |              |             |              | 3,095,086 |
| Intangible assets, primarily trade names,<br>service marks and trademarks, net |                                 |           |            | 2,103,347 |                    | 825,717   |              |             |              | 2,929,064 |
| Notes receivable                                                               |                                 | 308,458   |            | 741       |                    | 44,628    |              | (329,394)   |              | 24,433    |
| Long-term marketable securities                                                |                                 | 9,098     |            |           |                    | 94,472    |              |             |              | 103,570   |
| Investments in and advances to subsidiaries                                    |                                 | 5,518,138 |            | 1,605,607 |                    | 82,322    |              | (7,206,067) |              |           |
| Other assets                                                                   |                                 | 100,007   |            | 901       |                    | 6,244     |              | (71,987)    |              | 35,165    |
| Debt issuance costs                                                            |                                 | 77,453    |            |           |                    |           |              |             |              | 77,453    |
| Total Assets                                                                   | \$                              | 6,200,689 | \$         | 6,989,131 | \$                 | 1,983,947 | \$           | (7,766,655) | \$           | 7,407,112 |
| Liabilities and Shareholder's Equity                                           |                                 |           |            |           |                    |           |              |             |              |           |
| Current Liabilities:                                                           |                                 |           |            |           |                    |           |              |             |              |           |
| Accounts payable                                                               | \$                              | 144       | \$         | 76,403    | \$                 | 43,785    | \$           |             | \$           | 120,332   |
| Accrued liabilities:                                                           |                                 |           |            |           |                    |           |              |             |              |           |
| Payroll and related expenses                                                   |                                 | 1,927     |            | 31,307    |                    | 38,722    |              |             |              | 71,956    |
| Self-insured claims and related expenses                                       |                                 |           |            | 22,348    |                    | 54,048    |              |             |              | 76,396    |
| Other                                                                          |                                 | 36,411    |            | 43,797    |                    | 66,311    |              |             |              | 146,519   |
| Deferred revenue                                                               |                                 |           |            | 205,810   |                    | 295,679   |              |             |              | 501,489   |
| Liabilities of discontinued operations                                         |                                 |           |            |           |                    | 2,963     |              |             |              | 2,963     |
| Current portion of long-term debt                                              |                                 | 287,759   |            | 17,285    |                    | 74,975    |              | (159,207)   |              | 220,812   |
| Total Current Liabilities                                                      |                                 | 326,241   |            | 396,950   |                    | 576,483   |              | (159,207)   |              | 1,140,467 |
| Long-Term Debt                                                                 |                                 | 3,926,898 |            | 342,888   |                    | 5,269     |              | (329,394)   |              | 3,945,661 |
| Other Long-Term Liabilities:                                                   |                                 |           |            |           |                    |           |              |             |              |           |

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|                                                            |                     |                     |                     |                       |                  |
|------------------------------------------------------------|---------------------|---------------------|---------------------|-----------------------|------------------|
| Deferred taxes                                             |                     | 768,782             | 280,829             | (71,987)              | 977,624          |
| Intercompany payable                                       | 726,389             |                     |                     | (726,389)             |                  |
| Liabilities of discontinued operations                     |                     |                     | 4,126               |                       | 4,126            |
| Other long-term obligations, primarily self-insured claims | 86,789              | 3,088               | 114,985             |                       | 204,862          |
| Total Other Long-Term Liabilities                          | 813,178             | 771,870             | 399,940             | (798,376)             | 1,186,612        |
| <b>Shareholder s Equity</b>                                | <b>1,134,372</b>    | <b>5,477,423</b>    | <b>1,002,255</b>    | <b>(6,479,678)</b>    | <b>1,134,372</b> |
| <b>Total Liabilities and Shareholder s Equity \$</b>       | <b>6,200,689 \$</b> | <b>6,989,131 \$</b> | <b>1,983,947 \$</b> | <b>(7,766,655) \$</b> | <b>7,407,112</b> |

Table of Contents**THE SERVICEMASTER COMPANY AND SUBSIDIARIES****Condensed Consolidating Statement of Financial Position****As of December 31, 2008****(in thousands)**

|                                                                             | The ServiceMaster Company |           | Guarantors | Non-Guarantors | Eliminations | Consolidated |           |             |    |           |  |
|-----------------------------------------------------------------------------|---------------------------|-----------|------------|----------------|--------------|--------------|-----------|-------------|----|-----------|--|
| Assets                                                                      |                           |           |            |                |              |              |           |             |    |           |  |
| Current Assets:                                                             |                           |           |            |                |              |              |           |             |    |           |  |
| Cash and cash equivalents                                                   | \$                        | 300,362   | \$         | 12,105         | \$           | \$           | 405,587   |             |    |           |  |
| Marketable securities                                                       |                           |           |            |                | 22,928       |              | 22,928    |             |    |           |  |
| Receivables                                                                 |                           | 1,100     |            | 138,623        | 387,271      | (191,067)    | 335,927   |             |    |           |  |
| Inventories                                                                 |                           |           |            | 77,740         | 2,278        |              | 80,018    |             |    |           |  |
| Prepaid expenses and other assets                                           |                           | 11,130    |            | 16,687         | 9,831        |              | 37,648    |             |    |           |  |
| Deferred customer acquisition costs                                         |                           |           |            | 14,576         | 21,938       |              | 36,514    |             |    |           |  |
| Deferred taxes                                                              |                           | 10,249    |            | 27,755         | 4,941        |              | 42,945    |             |    |           |  |
| Assets of discontinued operations                                           |                           |           |            |                | 412          |              | 412       |             |    |           |  |
| Total Current Assets                                                        |                           | 322,841   |            | 287,486        | 542,719      | (191,067)    | 961,979   |             |    |           |  |
| Property and Equipment:                                                     |                           |           |            |                |              |              |           |             |    |           |  |
| At cost                                                                     |                           |           |            | 213,036        | 74,782       |              | 287,818   |             |    |           |  |
| Less: accumulated depreciation                                              |                           |           |            | (50,917)       | (21,272)     |              | (72,189)  |             |    |           |  |
| Net property and equipment                                                  |                           |           |            | 162,119        | 53,510       |              | 215,629   |             |    |           |  |
| Other Assets:                                                               |                           |           |            |                |              |              |           |             |    |           |  |
| Goodwill                                                                    |                           |           |            | 2,732,432      | 361,477      |              | 3,093,909 |             |    |           |  |
| Intangible assets, primarily trade names, service marks and trademarks, net |                           |           |            | 2,133,376      | 834,608      |              | 2,967,984 |             |    |           |  |
| Notes receivable                                                            |                           | 323,688   |            | 778            | 24,850       | (323,688)    | 25,628    |             |    |           |  |
| Long-term marketable securities                                             |                           | 9,901     |            |                | 100,233      |              | 110,134   |             |    |           |  |
| Investments in and advances to subsidiaries                                 |                           | 5,515,710 |            | 1,579,274      | 138,363      | (7,233,347)  |           |             |    |           |  |
| Other assets                                                                |                           | 93,283    |            | 933            | 7,494        | (66,360)     | 35,350    |             |    |           |  |
| Debt issuance costs                                                         |                           | 83,014    |            |                |              |              | 83,014    |             |    |           |  |
| Total Assets                                                                | \$                        | 6,348,437 | \$         | 6,896,398      | \$           | 2,063,254    | \$        | (7,814,462) | \$ | 7,493,627 |  |
| Liabilities and Shareholder s Equity                                        |                           |           |            |                |              |              |           |             |    |           |  |
| Current Liabilities:                                                        |                           |           |            |                |              |              |           |             |    |           |  |
| Accounts payable                                                            | \$                        | 370       | \$         | 44,096         | \$           | 44,776       | \$        |             | \$ | 89,242    |  |
| Accrued liabilities:                                                        |                           |           |            |                |              |              |           |             |    |           |  |
| Payroll and related expenses                                                |                           | 1,888     |            | 34,515         |              | 46,633       |           |             |    | 83,036    |  |
| Self-insured claims and related expenses                                    |                           |           |            | 21,257         |              | 70,666       |           |             |    | 91,923    |  |
| Other                                                                       |                           | 95,582    |            | 38,259         |              | 68,333       |           |             |    | 202,174   |  |
| Deferred revenue                                                            |                           |           |            | 147,421        |              | 296,005      |           |             |    | 443,426   |  |
| Liabilities of discontinued operations                                      |                           |           |            |                |              | 4,870        |           |             |    | 4,870     |  |
| Current portion of long-term debt                                           |                           | 285,365   |            | 17,538         |              | 109,433      |           | (191,067)   |    | 221,269   |  |
| Total Current Liabilities                                                   |                           | 383,205   |            | 303,086        |              | 640,716      |           | (191,067)   |    | 1,135,940 |  |
| Long-Term Debt                                                              |                           | 4,000,424 |            | 347,301        |              | 20,786       |           | (323,688)   |    | 4,044,823 |  |
| Other Long-Term Liabilities:                                                |                           |           |            |                |              |              |           |             |    |           |  |

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|                                                            |                     |                     |                     |                       |                  |
|------------------------------------------------------------|---------------------|---------------------|---------------------|-----------------------|------------------|
| Deferred taxes                                             |                     | 769,146             | 278,960             | (66,360)              | 981,746          |
| Intercompany payable                                       | 749,800             |                     |                     | (749,800)             |                  |
| Liabilities of discontinued operations                     |                     |                     | 4,077               |                       | 4,077            |
| Other long-term obligations, primarily self-insured claims | 82,649              | 3,381               | 108,652             |                       | 194,682          |
| Total Other Long-Term Liabilities                          | 832,449             | 772,527             | 391,689             | (816,160)             | 1,180,505        |
| <b>Shareholder s Equity</b>                                | <b>1,132,359</b>    | <b>5,473,484</b>    | <b>1,010,063</b>    | <b>(6,483,547)</b>    | <b>1,132,359</b> |
| <b>Total Liabilities and Shareholder s Equity \$</b>       | <b>6,348,437 \$</b> | <b>6,896,398 \$</b> | <b>2,063,254 \$</b> | <b>(7,814,462) \$</b> | <b>7,493,627</b> |

[Table of Contents](#)**THE SERVICEMASTER COMPANY AND SUBSIDIARIES****Condensed Consolidating Statement of Cash Flows****For the Three Months Ended March 31, 2009****(in thousands)**

|                                                                                          | <b>The<br/>ServiceMaster<br/>Company</b> | <b>Guarantors</b> | <b>Non-<br/>Guarantors</b> | <b>Eliminations</b> | <b>Consolidated</b> |
|------------------------------------------------------------------------------------------|------------------------------------------|-------------------|----------------------------|---------------------|---------------------|
| <b>Cash and Cash Equivalents at Beginning of Period</b>                                  | \$ 300,362                               | \$ 12,105         | \$ 93,120                  | \$                  | \$ 405,587          |
| <b>Net Cash (Used for) Provided from Operating Activities from Continuing Operations</b> | (105,026)                                | 73,126            | 4,148                      | (19,856)            | (47,608)            |
| <b>Cash Flows from Investing Activities from Continuing Operations:</b>                  |                                          |                   |                            |                     |                     |
| Property additions                                                                       |                                          | (15,865)          | (2,743)                    |                     | (18,608)            |
| Sale of equipment and other assets                                                       |                                          | 345               | 17                         |                     | 362                 |
| Acquisition of The ServiceMaster Company                                                 | (486)                                    |                   |                            |                     | (486)               |
| Other business acquisitions, net of cash acquired                                        |                                          | (4,871)           |                            |                     | (4,871)             |
| Notes receivable, financial investments and securities, net                              |                                          |                   | 3,536                      |                     | 3,536               |
| <b>Net Cash (Used for) Provided from Investing Activities from Continuing Operations</b> | (486)                                    | (20,391)          | 810                        |                     | (20,067)            |
| <b>Cash Flows from Financing Activities from Continuing Operations:</b>                  |                                          |                   |                            |                     |                     |
| Payments of debt                                                                         | (42,571)                                 | (4,655)           | (278)                      |                     | (47,504)            |
| Debt issuance costs paid                                                                 | (198)                                    |                   |                            |                     | (198)               |
| Shareholders' dividends                                                                  |                                          | (9,928)           | (9,928)                    | 19,856              |                     |
| Net intercompany advances                                                                | 15,159                                   | (32,630)          | 17,471                     |                     |                     |
| <b>Net Cash (Used for) Provided from Financing Activities from Continuing Operations</b> | (27,610)                                 | (47,213)          | 7,265                      | 19,856              | (47,702)            |
| <b>Cash Flows from Discontinued Operations:</b>                                          |                                          |                   |                            |                     |                     |
| Cash used for operating activities                                                       |                                          |                   | (980)                      |                     | (980)               |
| Cash used for investing activities                                                       |                                          |                   | (914)                      |                     | (914)               |
| <b>Net Cash Used for Discontinued Operations</b>                                         |                                          |                   | (1,894)                    |                     | (1,894)             |
| <b>Cash (Decrease) Increase During the Period</b>                                        | (133,122)                                | 5,522             | 10,329                     |                     | (117,271)           |
| <b>Cash and Cash Equivalents at End of Period</b>                                        | \$ 167,240                               | \$ 17,627         | \$ 103,449                 | \$                  | \$ 288,316          |



Table of Contents**THE SERVICEMASTER COMPANY AND SUBSIDIARIES****Condensed Consolidating Statement of Cash Flows****For the Three Months Ended March 31, 2008****(in thousands)**

|                                                                                          | <b>The<br/>ServiceMaster<br/>Company</b> | <b>Guarantors</b> | <b>Non-<br/>Guarantors</b> | <b>Eliminations</b> | <b>Consolidated</b> |
|------------------------------------------------------------------------------------------|------------------------------------------|-------------------|----------------------------|---------------------|---------------------|
| <b>Cash and Cash Equivalents at Beginning of Period</b>                                  | \$ 100,429                               | \$ 14,999         | \$ 91,791                  | \$                  | \$ 207,219          |
| <b>Net Cash (Used for) Provided from Operating Activities from Continuing Operations</b> | (77,641)                                 | 54,583            | (24,856)                   | (17,616)            | (65,530)            |
| <b>Cash Flows from Investing Activities from Continuing Operations:</b>                  |                                          |                   |                            |                     |                     |
| Property additions                                                                       |                                          | (6,626)           | (2,423)                    |                     | (9,049)             |
| Sale of equipment and other assets                                                       |                                          | 687               | 24                         |                     | 711                 |
| Acquisition of The ServiceMaster Company                                                 | (16,163)                                 |                   |                            |                     | (16,163)            |
| Other business acquisitions, net of cash acquired                                        |                                          | (4,385)           |                            |                     | (4,385)             |
| Notes receivable, financial investments and securities, net                              |                                          |                   | 14,370                     |                     | 14,370              |
| <b>Net Cash (Used for) Provided from Investing Activities from Continuing Operations</b> | (16,163)                                 | (10,324)          | 11,971                     |                     | (14,516)            |
| <b>Cash Flows from Financing Activities from Continuing Operations:</b>                  |                                          |                   |                            |                     |                     |
| Borrowings of debt                                                                       | 76,350                                   |                   |                            |                     | 76,350              |
| Payments of debt                                                                         | (38,162)                                 | (13,150)          | (1,481)                    |                     | (52,793)            |
| Shareholders' dividends                                                                  |                                          | (8,808)           | (8,808)                    | 17,616              |                     |
| Net intercompany advances                                                                | 4,096                                    | (19,809)          | 15,713                     |                     |                     |
| <b>Net Cash Provided from (Used for) Financing Activities from Continuing Operations</b> | 42,284                                   | (41,767)          | 5,424                      | 17,616              | 23,557              |
| <b>Cash Flows from Discontinued Operations:</b>                                          |                                          |                   |                            |                     |                     |
| Cash provided from operating activities                                                  |                                          |                   | 4,560                      |                     | 4,560               |
| Cash used for investing activities                                                       |                                          |                   | (44)                       |                     | (44)                |
| Cash used for financing activities                                                       |                                          |                   | (51)                       |                     | (51)                |
| <b>Net Cash Provided from Discontinued Operations</b>                                    |                                          |                   | 4,465                      |                     | 4,465               |
| <b>Cash (Decrease) Increase During the Period</b>                                        | (51,520)                                 | 2,492             | (2,996)                    |                     | (52,024)            |

|                                                   |    |        |    |        |    |        |    |         |
|---------------------------------------------------|----|--------|----|--------|----|--------|----|---------|
| <b>Cash and Cash Equivalents at End of Period</b> | \$ | 48,909 | \$ | 17,491 | \$ | 88,795 | \$ | 155,195 |
|---------------------------------------------------|----|--------|----|--------|----|--------|----|---------|

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**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**Merger Agreement**

On March 18, 2007, ServiceMaster entered into the Merger Agreement with Holdings and Acquisition Co. The Merger Agreement provided that, upon the terms and subject to the conditions set forth in the Merger Agreement, Acquisition Co. would merge with and into ServiceMaster, with ServiceMaster as the surviving corporation.

On the Closing Date, the Merger was completed, and each issued and outstanding share of ServiceMaster common stock, other than shares held by ServiceMaster or Holdings or their subsidiaries and shares held by stockholders who validly perfected their appraisal rights under Delaware law, was converted into the right to receive \$15.625 in cash. Each share of ServiceMaster common stock owned by ServiceMaster, Holdings or Acquisition Co. or any of their respective direct or indirect wholly-owned subsidiaries was cancelled and retired, and no consideration was paid in exchange for it.

Immediately following the completion of the Merger, all of the outstanding capital stock of Holdings, the ultimate parent company of ServiceMaster, was owned by investment funds sponsored by, or affiliated with, the Equity Sponsors.

Equity contributions totaling \$1,431 million from the Equity Sponsors, together with (i) borrowings under the Interim Loan Facility, (ii) borrowings under a new \$2,650 million senior secured term loan facility and (iii) cash on hand at ServiceMaster, were used, among other things, to finance the aggregate Merger Consideration, to make payments in satisfaction of other equity-based interests in ServiceMaster under the Merger Agreement, to settle existing interest rate swaps, to redeem or provide for the repayment of certain of the Company's existing indebtedness and to pay related transaction fees and expenses. In addition, letters of credit issued under a new \$150 million pre-funded letter of credit facility were used to replace and/or secure letters of credit previously issued under a ServiceMaster credit facility that was terminated as of the Closing Date. On the Closing Date, the Company also entered into, but did not draw under, the Revolving Credit Facility.

The Interim Loan Facility matured on July 24, 2008. On the maturity date, outstanding amounts under the Interim Loan Facility were converted on a one to one basis into the Permanent Notes. The Permanent Notes were issued pursuant to a refinancing indenture. In connection with the issuance of Permanent Notes, ServiceMaster entered into a Registration Rights Agreement, pursuant to which ServiceMaster filed with the SEC a registration statement with respect to the resale of the Permanent Notes, which was declared effective on January 16, 2009. ServiceMaster's obligation under the Registration Rights Agreement to keep the registration statement effective has terminated. Accordingly, ServiceMaster may choose to deregister the Permanent Notes and terminate the effectiveness of the registration statement at any time.

**Results of Operations**

**First Quarter 2009 Compared to 2008**

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The Company reported first quarter 2009 revenue of \$645.9 million, a \$13.7 million or 2.2 percent increase compared to 2008. Revenue for the first quarter of 2008 has been reduced by \$21.8 million (non-cash) resulting from recording deferred revenue at its fair value in connection with purchase accounting. Excluding this impact of purchase accounting, revenue for the first quarter of 2009 decreased \$8.1 million, or 1.2 percent, from 2008 levels, driven by the results of our business units as described in our Segment Reviews for the First Quarter 2009 Compared to 2008 .

Operating income was \$28.7 million for the first quarter of 2009 compared to an operating loss of \$10.3 million for the first quarter of 2008. Loss from continuing operations before income taxes was \$6.8 million for the first quarter of 2009 compared to \$106.1 million for the first quarter of 2008. The decrease in loss from continuing operations before income taxes of \$99.2 million reflects the net effect of:

**(In millions)**

|                                                        |    |       |
|--------------------------------------------------------|----|-------|
| Non-cash purchase accounting adjustments (1)           | \$ | 23.0  |
| Decreased interest expense (2)                         |    | 12.9  |
| Decreased interest and net investment loss (3)         |    | 1.3   |
| Increased restructuring and merger related charges (4) |    | (5.4) |
| Gain on extinguishment of debt (5)                     |    | 46.1  |
| Improved segment results (6)                           |    | 21.3  |
|                                                        | \$ | 99.2  |

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- (1) The net favorable impact of non-cash purchase accounting adjustments for the first quarter of 2009 of \$23.0 million consists primarily of decreased amortization of intangible assets of \$10.7 million and a \$21.8 million increase in revenue partially offset by increased deferred customer acquisition expense of \$9.7 million.
- (2) Represents a decrease in interest expense as a result of decreases in our weighted average interest rates, partially offset by increases in our weighted average long-term debt balances as compared to the first quarter of 2008.
- (3) As further described in Operating and Non-Operating Expenses, represents a decrease in interest and net investment loss.
- (4) Represents an increase in restructuring charges primarily resulting from Fast Forward and a branch optimization project at Terminix.
- (5) Represents the gain on extinguishment of debt recorded in the first quarter of 2009 related to the completion of open market purchases of \$89.0 million in face value of our Permanent Notes.
- (6) Represents an increase in income from continuing operations before income taxes, non-cash purchase accounting adjustments, interest expense, interest and net investment loss, gain on extinguishment of debt, merger related charges and restructuring charges supported by the improved results at TruGreen LawnCare, TruGreen LandCare, Terminix and American Home Shield as described in our Segment Reviews for the First Quarter 2009 Compared to 2008.

***Operating and Non-Operating Expenses***

The Company reported cost of services rendered and products sold of \$394.4 million for the first quarter of 2009 compared to \$417.4 million for the first quarter of 2008. Excluding the unfavorable non-cash reduction of revenue of \$21.8 million for the first quarter of 2008 resulting from recording deferred revenue at its fair value in conjunction with purchase accounting, as a percentage of revenue, these costs decreased to 61.1 percent for the first quarter of 2009 from 63.8 percent for the first quarter of 2008. This primarily reflects the impact of improved labor efficiency, lower vehicle fleet counts and reduced fuel costs at TruGreen LawnCare, TruGreen LandCare and Terminix and favorable damage claim trends at Terminix, partially offset by increased fertilizer costs at TruGreen LawnCare and other factor costs throughout the enterprise.

The Company reported selling and administrative expenses of \$173.8 million for the first quarter of 2009 compared to \$171.1 million for the first quarter of 2008. The first quarter of 2008 includes a \$9.7 million (non-cash) decrease in selling and administrative expenses resulting from recording deferred customer acquisition costs at their fair value in connection with purchase accounting. Excluding the impact of purchase accounting, these costs decreased, as a percentage of revenue, to 26.9 percent for the first quarter of 2009 from 27.6 percent for the first quarter of 2008. This primarily reflects the impact of improved sales labor efficiency at TruGreen LawnCare and Terminix, lower advertising costs at American Home Shield and lower overhead costs throughout the enterprise, partially offset by increased compensation charges for the Company resulting from a change in the market value of investments within an employee deferred compensation trust (for which there is a corresponding

and offsetting change within interest and net investment loss).

Amortization expense was \$40.3 million for the first quarter of 2009 compared to \$50.7 million for the first quarter of 2008. The decrease is a result of amortization being included in the first quarter of 2008 related to finite lived intangible assets recorded in connection with the Merger which had lives of one year or less and were fully amortized as of July 24, 2008.

Non-operating expense totaled \$35.5 million for the first quarter of 2009 compared to \$95.8 million for the first quarter of 2008. This change includes a \$46.1 million gain on extinguishment of debt, a \$12.9 million decrease in interest expense primarily resulting from decreases in our weighted average interest rates, partially offset by increases in our weighted average long-term debt balances, and a \$1.3 million decrease in interest and net investment loss. Interest and net investment loss was comprised of the following for the three months ended March 31, 2009 and 2008:

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| (In millions)                    | Three months ended |       |      |       |
|----------------------------------|--------------------|-------|------|-------|
|                                  | March 31,          |       |      |       |
|                                  | 2009               |       | 2008 |       |
| Realized gains(1)                | \$                 | 0.6   | \$   | 0.7   |
| Impairments(2)                   |                    | (5.4) |      | (5.2) |
| Deferred compensation trust(3)   |                    | (0.7) |      | (2.6) |
| Other(4)                         |                    | 0.7   |      | 1.1   |
| Interest and net investment loss | \$                 | (4.8) | \$   | (6.0) |

(1) Represents the net investment gains (losses) and the interest and dividend income realized on the American Home Shield investment portfolio.

(2) Represents other than temporary declines in the value of certain investments in the American Home Shield investment portfolio.

(3) Represents investment loss resulting from a change in the market value of investments within an employee deferred compensation trust (for which there is a corresponding and offsetting change in compensation expense within loss from continuing operations before income taxes).

(4) Represents a portion of the earnings generated by ServiceMaster Acceptance Company Limited Partnership ( SMAC ), our financing subsidiary exclusively dedicated to providing financing to our franchisees and retail customers of our operating units, and interest income on other cash balances.

The effective tax rate on loss from continuing operations was a benefit of 110.4 percent for the first quarter of 2009 compared to a benefit of 29.2 percent for the first quarter of 2008. The change in the effective tax rate is primarily due to state tax expense offsetting the statutory federal benefit generated due to losses in 2008 compared to state tax expense increasing the annual projected tax expense in 2009. In addition, the tax benefit for the first quarter of 2009 includes the release of liability related to federal and state uncertain tax positions recorded in prior years.

***Restructuring and Merger Related Charges***

The Company is engaged in a reorganization and restructuring of certain of its businesses and support functions known as Fast Forward. Among the purposes of Fast Forward is to eliminate layers and bureaucracy and simplify work processes in order to better align the Company's work processes around its operational and strategic objectives. Fast Forward is being implemented in phases. The first phase involved, among other things, a reduction in work force and various process improvements, including the closing of American Home Shield's call center located in Santa Rosa, California. The second phase includes the organization of certain corporate support functions into centers of excellence which are expected to deliver higher quality services to our business units at lower costs, the outsourcing to third party vendors of various business activities that currently are handled internally, as well as other employee workforce reductions expected to result in cost-savings.

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The first phase of Fast Forward was substantially completed in the first quarter of 2008, and the second phase is underway. As part of the second phase of Fast Forward, on December 11, 2008, the Company entered into an agreement with IBM pursuant to which IBM will provide information technology operations and applications development services to the Company. The initial term of the agreement is seven years. The agreement commenced on December 11, 2008 and the services are expected to be phased in over approximately a six month period. In connection with the agreement, the Company expects to eliminate approximately 275 positions. As a result of the elimination of positions and the transition of information technology services to IBM, the Company has incurred and expects to continue to incur charges related to, among other things, employee retention and severance costs and transition fees paid to IBM. Almost all charges related to the agreement will be cash charges and will be expensed throughout the transition period. Such charges are expected to amount to \$10 to \$15 million, pre-tax, and will be recorded as restructuring charges in the condensed consolidated statement of operations principally in the first half of 2009.

The Company expects that it will incur additional costs in order to implement the second phase of Fast Forward but is currently unable to estimate the aggregate amount or timing of such charges or the anticipated related cash outlays. The Company is on schedule with respect to realizing its previously forecasted savings from Fast Forward. The Company believes that it will ultimately realize annualized pre-tax savings of at least \$60 million by the end of 2009. Most of these savings are expected to benefit the selling, general and administrative line in the statement of operations.

In connection with Fast Forward, the Company incurred costs of approximately \$5.3 million and \$2.6 million for the three months ended March 31, 2009 and 2008, respectively. For the three months ended March 31, 2009, such costs included transition fees paid to IBM of approximately \$3.8 million, employee retention and severance costs of approximately \$0.9 million and consulting and other costs of approximately \$0.6 million. For the three months ended March 31, 2008, these charges included consulting fees of approximately \$1.6 million and severance and other costs of approximately \$1.0 million.

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For the three months ended March 31, 2009, Terminix incurred restructuring costs of approximately \$3.2 million relating to a branch optimization project, which included approximately \$2.9 million of lease termination costs and approximately \$0.3 million of severance costs.

The results for the three months ended March 31, 2008 include restructuring charges related to the Company's consolidation of its corporate headquarters into its operations support center in Memphis, Tennessee and the closing of its headquarters in Downers Grove, Illinois. The transition to Memphis was substantially completed in 2007. Almost all costs related to the transition were cash expenditures and were expensed throughout the transition period. During the three months ended March 31, 2008, the Company incurred \$0.7 million relating to this relocation, which includes severance and other costs.

During the three months ended March 31, 2009 and 2008, the Company incurred Merger related charges totaling \$0.3 million and \$0.1 million, respectively. These Merger related charges include investment banking, accounting, legal and other costs associated with the Merger, which cannot be capitalized as part of the purchase cost for financial reporting purposes.

## Key Performance Indicators

The table below presents selected operating metrics related to customer counts and customer retention for the three largest profit businesses in the Company. These measures are presented on a rolling, twelve-month basis in order to avoid seasonal anomalies.

|                                          | Key Performance Indicators<br>as of March 31, |       |
|------------------------------------------|-----------------------------------------------|-------|
|                                          | 2009                                          | 2008  |
| <b>TruGreen LawnCare(1)</b>              |                                               |       |
| Reduction in Full Program Accounts(1)    | (3)%                                          | (4)%  |
| Customer Retention Rate(1)               | 66.3%                                         | 67.0% |
| <b>Terminix</b>                          |                                               |       |
| Growth in Pest Control Customers         | 3%                                            | 1%    |
| Pest Control Customer Retention Rate     | 77.9%                                         | 77.9% |
| (Reduction) Growth in Termite Customers  | (1)%                                          | 2%    |
| Termite Customer Retention Rate          | 86.3%                                         | 87.8% |
| <b>American Home Shield</b>              |                                               |       |
| (Reduction) Growth in Warranty Contracts | (2)%                                          | 4%    |
| Customer Retention Rate                  | 62.2%                                         | 62.0% |

(1) During the third quarter of 2008, TruGreen LawnCare changed its definition of Full Program Accounts to include sales in the second half of the year with the completion of the initial full program to occur in the first half of the following year. Prior to the third quarter of 2008 such sales were reflected as full program accounts and included in customer retention in the first quarter of the year following the sale. Reduction in Full Program Accounts and Customer Retention Rate for 2008 have been adjusted to conform to the new definition.

## Segment Reviews for the First Quarter 2009 Compared to 2008

The following business segment reviews should be read in conjunction with the required footnote disclosures presented in the Notes to the condensed consolidated financial statements. This disclosure provides a reconciliation of segment operating income to income from continuing operations before income taxes, with net non-operating expenses as the only reconciling item.

The Company uses Adjusted EBITDA and Comparable Operating Performance to facilitate operating performance comparisons from period to period. Adjusted EBITDA and Comparable Operating Performance are supplemental measures of the Company's performance that are not required by, or presented in accordance with, GAAP. Adjusted EBITDA and

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Comparable Operating Performance are not measurements of the Company's financial performance under GAAP and should not be considered as alternatives to net income or any other performance measures derived in accordance with GAAP or as alternatives to net cash provided by operating activities or any other measures of the Company's cash flow or liquidity. Adjusted EBITDA means net income before net income (loss) from discontinued operations; provision (benefit) for income taxes; minority interest and other expense, net; interest expense and interest and net investment income; and depreciation and amortization expense; as well as adding back interest and net investment income and non-cash trade name impairment. Comparable Operating Performance is calculated by adding back to Adjusted EBITDA non-cash option and restricted stock expense and non-cash effects on Adjusted EBITDA attributable to the application of purchase accounting in connection with the Merger.

The Company believes Adjusted EBITDA facilitates company-to-company operating performance comparisons by backing out potential differences caused by variations in capital structures (affecting net interest income and expense), taxation and the age and book depreciation of facilities and equipment (affecting relative depreciation expense), which may vary for different companies for reasons unrelated to operating performance. The Company uses Comparable Operating Performance as a supplemental measure to assess the Company's performance because it excludes non-cash option and restricted stock expense and non-cash effects on Adjusted EBITDA attributable to the application of purchase accounting in connection with the Merger. The Company presents Comparable Operating Performance because it believes that it is useful for investors, analysts and other interested parties in their analysis of the Company's operating results.

Adjusted EBITDA and Comparable Operating Performance are not necessarily comparable to other similarly titled financial measures of other companies due to the potential inconsistencies in the method of calculation.

Adjusted EBITDA and Comparable Operating Performance have limitations as analytical tools, and should not be considered in isolation or as substitutes for analyzing the Company's results as reported under GAAP. Some of these limitations are:

- Adjusted EBITDA and Comparable Operating Performance do not reflect changes in, or cash requirements for, the Company's working capital needs;
- Adjusted EBITDA and Comparable Operating Performance do not reflect the Company's interest expense, or the cash requirements necessary to service interest or principal payments on the Company's debt;
- Adjusted EBITDA and Comparable Operating Performance do not reflect the Company's tax expense or the cash requirements to pay the Company's taxes;
- Adjusted EBITDA and Comparable Operating Performance do not reflect historical cash expenditures or future requirements for capital expenditures or contractual commitments;
- Although depreciation and amortization are non-cash charges, the assets being depreciated and amortized will often have to be replaced in the future, and Adjusted EBITDA and Comparable Operating Performance do not reflect any cash requirements for such replacements; and

- Other companies in the Company's industries may calculate Adjusted EBITDA and Comparable Operating Performance differently, limiting their usefulness as comparative measures.

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Operating revenues and Comparable Operating Performance by operating segment are as follows:

| (In thousands)                                                        | Three months ended<br>March 31, |            |
|-----------------------------------------------------------------------|---------------------------------|------------|
|                                                                       | 2009                            | 2008       |
| Operating Revenue:                                                    |                                 |            |
| TruGreen LawnCare                                                     | \$ 134,666                      | \$ 134,442 |
| TruGreen LandCare                                                     | 66,885                          | 78,652     |
| Terminix                                                              | 263,161                         | 261,648    |
| American Home Shield                                                  | 130,868                         | 105,418    |
| Other Operations and Headquarters                                     | 50,347                          | 52,071     |
| Total Operating Revenue                                               | \$ 645,927                      | \$ 632,231 |
| Comparable Operating Performance:                                     |                                 |            |
| TruGreen LawnCare                                                     | \$ 2,197                        | \$ (6,737) |
| TruGreen LandCare                                                     | 8,426                           | 4,697      |
| Terminix                                                              | 62,113                          | 55,499     |
| American Home Shield                                                  | 10,973                          | 5,784      |
| Other Operations and Headquarters                                     | (2,191)                         | 1,932      |
| Total Comparable Operating Performance                                | \$ 81,518                       | \$ 61,175  |
| Memo: Items included in Comparable Operating Performance              |                                 |            |
| Restructuring charges and Merger related expenses(1)                  | \$ 8,777                        | \$ 3,375   |
| Management fee(2)                                                     | \$ 500                          | \$ 500     |
| Memo: Items excluded from Comparable Operating Performance            |                                 |            |
| Comparable Operating Performance of InStar                            | \$ (244)                        | \$ (976)   |
| Comparable Operating Performance of all other discontinued operations | (20)                            | (161)      |
| Comparable Operating Performance of discontinued operations           | \$ (264)                        | \$ (1,137) |

(1) Includes (i) charges related to Fast Forward, (ii) charges related to a branch optimization project at Terminix and (iii) charges related to the Company's decision to consolidate its corporate headquarters into its operations support center in Memphis, Tennessee and close its former headquarters in Downer's Grove, Illinois and (iv) Merger related charges.

(2) Represents a management fee payable to CD&R pursuant to a consulting agreement under which CD&R provides the Company with on-going consulting and management advisory services in exchange for an annual management fee of \$2 million. This fee is payable quarterly.

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The following table presents reconciliations of operating (loss) income, the most directly comparable financial measure under GAAP, to Adjusted EBITDA and Comparable Operating Performance for the periods presented.

| (In thousands)                                                        | TruGreen<br>LawnCare | TruGreen<br>LandCare | Terminix  | American<br>Home<br>Shield | Other<br>Operations &<br>Headquarters | Total       |
|-----------------------------------------------------------------------|----------------------|----------------------|-----------|----------------------------|---------------------------------------|-------------|
| <b>Three Months Ended March 31, 2009</b>                              |                      |                      |           |                            |                                       |             |
| Operating (loss) income (1)                                           | \$ (19,387)          | \$ 5,696             | \$ 46,491 | \$ 5,454                   | \$ (9,576)                            | \$ 28,678   |
| Depreciation and amortization expense                                 | 21,613               | 2,893                | 15,564    | 10,403                     | 5,447                                 | 55,920      |
| EBITDA before interest and net investment (loss) income               | 2,226                | 8,589                | 62,055    | 15,857                     | (4,129)                               | 84,598      |
| Interest and net investment (loss) income (2)                         |                      |                      |           | (4,765)                    | 4                                     | (4,761)     |
| Adjusted EBITDA                                                       | 2,226                | 8,589                | 62,055    | 11,092                     | (4,125)                               | 79,837      |
| Non-cash option and restricted stock expense                          |                      |                      |           |                            | 1,934                                 | 1,934       |
| Non-cash (credits) charges attributable to purchase accounting(3)     | (29)                 | (163)                | 58        | (119)                      |                                       | (253)       |
| Comparable Operating Performance                                      | 2,197                | 8,426                | 62,113    | 10,973                     | (2,191)                               | 81,518      |
| Memo: Items included in Comparable Operating Performance              |                      |                      |           |                            |                                       |             |
| Restructuring charges and merger related charges(4)                   | \$                   | \$ (30)              | \$ 3,220  | \$ 39                      | \$ 5,548                              | \$ 8,777    |
| Management fee(5)                                                     | \$                   | \$                   | \$        | \$                         | \$ 500                                | \$ 500      |
| Memo: Items excluded from Comparable Operating Performance            |                      |                      |           |                            |                                       |             |
| Comparable Operating Performance of InStar                            | \$                   | \$                   | \$        | \$                         | \$ (244)                              | \$ (244)    |
| Comparable Operating Performance of all other discontinued operations |                      |                      |           |                            | (20)                                  | (20)        |
| Comparable Operating Performance of discontinued operations           | \$                   | \$                   | \$        | \$                         | \$ (264)                              | \$ (264)    |
| <b>Three Months Ended March 31, 2008</b>                              |                      |                      |           |                            |                                       |             |
| Operating (loss) income(1)                                            | \$ (34,059)          | \$ 2,091             | \$ 43,213 | \$ (17,692)                | \$ (3,855)                            | \$ (10,302) |
| Depreciation and amortization expense                                 | 27,309               | 2,769                | 15,012    | 12,683                     | 5,459                                 | 63,232      |
| EBITDA before interest and net investment loss                        | (6,750)              | 4,860                | 58,225    | (5,009)                    | 1,604                                 | 52,930      |
| Interest and net investment loss(2)                                   |                      |                      |           | (4,501)                    | (1,544)                               | (6,045)     |
| Adjusted EBITDA                                                       | (6,750)              | 4,860                | 58,225    | (9,510)                    | 60                                    | 46,885      |
| Non-cash option and restricted stock expense                          |                      |                      |           |                            | 1,664                                 | 1,664       |
| Non-cash charges (credits) attributable to purchase accounting(3)     | 13                   | (163)                | (2,726)   | 15,294                     | 208                                   | 12,626      |
| Comparable Operating Performance                                      | \$ (6,737)           | \$ 4,697             | \$ 55,499 | \$ 5,784                   | \$ 1,932                              | \$ 61,175   |

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Memo: Items included in Comparable  
Operating Performance

|                                                        |    |     |    |       |    |    |    |  |    |       |    |       |
|--------------------------------------------------------|----|-----|----|-------|----|----|----|--|----|-------|----|-------|
| Restructuring charges and merger<br>related charges(4) | \$ | 281 | \$ | (421) | \$ | 57 | \$ |  | \$ | 3,458 | \$ | 3,375 |
| Management fee(5)                                      | \$ |     | \$ |       | \$ |    | \$ |  | \$ | 500   | \$ | 500   |

Memo: Items excluded from

Comparable Operating Performance

|                                                                          |    |  |    |  |    |  |    |  |    |         |    |         |
|--------------------------------------------------------------------------|----|--|----|--|----|--|----|--|----|---------|----|---------|
| Comparable Operating Performance<br>of InStar                            | \$ |  | \$ |  | \$ |  | \$ |  | \$ | (976)   | \$ | (976)   |
| Comparable Operating Performance<br>of all other discontinued operations |    |  |    |  |    |  |    |  |    | (161)   |    | (161)   |
| Comparable Operating Performance<br>of discontinued operations           | \$ |  | \$ |  | \$ |  | \$ |  | \$ | (1,137) | \$ | (1,137) |

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(1) Presented below is a reconciliation of total segment operating income (loss) to net income (loss).

| (In thousands)                                         | Three months ended<br>March 31, |              |
|--------------------------------------------------------|---------------------------------|--------------|
|                                                        | 2009                            | 2008         |
| Total Segment Operating Income (Loss)                  | \$ 28,678                       | \$ (10,302)  |
| Non-operating expense (income):                        |                                 |              |
| Interest expense                                       | 76,666                          | 89,586       |
| Interest and net investment loss                       | 4,761                           | 6,045        |
| Gain on extinguishment of debt                         | (46,106)                        |              |
| Other expense, net                                     | 200                             | 132          |
| Loss from Continuing Operations before Income Taxes    | \$ (6,843)                      | \$ (106,065) |
| Benefit for income taxes                               | (7,555)                         | (30,971)     |
| Income (Loss) from Continuing Operations               | \$ 712                          | \$ (75,094)  |
| Loss from discontinued operations, net of income taxes | (163)                           | (748)        |
| Net Income (Loss)                                      | \$ 549                          | \$ (75,842)  |

(2) Interest and net investment loss is primarily comprised of investment income and realized gain (loss) on our American Home Shield segment investment portfolio. Cash, short-term and long-term marketable securities associated with regulatory requirements in connection with American Home Shield and for other purposes totaled approximately \$255.1 million as of March 31, 2009. American Home Shield interest and net investment loss was \$4.8 million and \$4.5 million for the first quarter of 2009 and 2008, respectively. The balance of interest and investment loss primarily relates to (i) a portion of the earnings generated by SMAC, (ii) investment loss from our employee deferred compensation trust (for which there is a corresponding and offsetting change in compensation expense within loss from continuing operations before income taxes), and (iii) interest income on other cash balances.

(3) The Merger was accounted for using purchase accounting. This adjustment represents the aggregate, non-cash adjustments (other than amortization and depreciation) attributable to the application of purchase accounting.

(4) Includes (i) charges related to Fast Forward, (ii) charges related to a branch optimization project at Terminix, (iii) charges related to the Company's decision to consolidate its corporate headquarters into its operations support center in Memphis, Tennessee and close its former headquarters in Downer's Grove, Illinois and (iv) Merger related charges.

(5) Represents a management fee payable to CD&R pursuant to a consulting agreement under which CD&R provides the Company with on-going consulting and management advisory services in exchange for an annual management fee of \$2 million. This fee is payable quarterly.

## TruGreen LawnCare Segment

The TruGreen LawnCare segment, which includes lawn, tree and shrub care services, reported comparable revenue, a 43.1 percent decrease in operating loss and a 132.6 percent increase in Comparable Operating Performance for the first quarter of 2009 compared to 2008. The revenue results were impacted by improved price realization, offset by a decline in customer counts. Customer counts at March 31, 2009 were 2.9

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percent lower than last year's level due to a 70 basis point decline in the rolling twelve-month customer retention rate and a decline in new unit sales. Trends in retention and new unit sales were adversely impacted by soft customer demand. TruGreen LawnCare remains committed to improving customer retention by focusing on the overall quality of service delivery, including the Lawn Quality Audit program, the reduction of route manager turnover and the continued improvement of overall communication with customers.

Comparable Operating Performance improved \$8.9 million for the first quarter of 2009 compared to 2008, which also reflects effective management of seasonal staffing of production and sales labor, lower vehicle fleet counts, reduced fuel costs and the favorable impact of acquiring assets in connection with exiting certain fleet leases in 2008, offset, in part, by increased fertilizer costs.

### *TruGreen LandCare Segment*

The TruGreen LandCare segment, which includes landscape maintenance services, reported a 15.0 percent decline in revenue, a 172.4 percent increase in operating income and a 79.4 percent increase in Comparable Operating Performance

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for the first quarter of 2009 compared to 2008. The decline in revenue included a 9.7 percent decline in base contract maintenance revenue, a 32.8 percent decline in enhancement revenue and a 20.4 percent increase in snow removal service revenue. Revenue for the first quarter of 2009 was adversely impacted by TruGreen LandCare's continued efforts to improve the quality of its customer base with a better customer mix by pruning less profitable jobs, implementing stricter pricing on new sales, and increasing the average size of new proposals and sales. In addition, revenue trends were adversely impacted by soft customer demand.

Comparable Operating Performance improved \$3.7 million for the first quarter of 2009 compared to 2008, which also reflects improved materials and labor management on the base contract maintenance portfolio, lower vehicle fleet counts, reduced fuel costs and overhead spending and the favorable impact of acquiring assets in connection with exiting certain fleet leases in 2008.

***Terminix Segment***

The Terminix segment, which includes termite and pest control services, reported a 0.6 percent increase in revenue for the first quarter of 2009 compared to 2008. Revenue for the first quarter of 2008 has been reduced by \$2.2 million (non-cash) as a result of recording deferred revenue at its fair value in connection with purchase accounting. Excluding this impact of purchase accounting, revenue for the first quarter of 2009 was comparable to 2008. Terminix reported a 7.6 percent increase in operating income and an 11.9 percent increase in Comparable Operating Performance for the first quarter of 2009 compared to 2008. The segment's overall revenue results, excluding purchase accounting, reflected modest growth in pest control revenues offset by a decline in revenue from termite contract renewals and termite completions. Pest control revenues increased 2.6 percent for the first quarter of 2009 compared to 2008, reflecting an increase in new unit sales and the impact of acquisitions. A 0.4 percent decline in termite renewal revenues for the first quarter of 2009 compared to 2008 was due to a 150 basis point decline in termite customer retention. Revenue from termite completions declined 6.1 percent for the first quarter of 2009 compared to 2008, due, in part, to reduced average pricing on new termite treatments. Trends in retention and new unit sales were adversely impacted by soft customer demand.

Terminix's Comparable Operating Performance includes the impact of \$3.2 million of restructuring charges for the first quarter of 2009 as compared to 2008. These restructuring charges relate to a branch optimization program and include approximately \$2.9 million of lease termination costs and approximately \$0.3 million of severance costs. Excluding the impact of restructuring charges, Comparable Operating Performance improved 17.6 percent for the first quarter of 2009 as compared to 2008, which also reflects favorable termite damage claims trends, effective management of seasonal staffing of production and sales labor, lower vehicle fleet counts, reduced fuel costs and overhead spending and the favorable impact of acquiring assets in connection with exiting certain fleet leases in 2008.

***American Home Shield Segment***

The American Home Shield segment, which provides home warranties to consumers that cover heating, ventilation, air conditioning, plumbing and other systems and appliances, reported a 24.1 percent increase in revenue for the first quarter of 2009 compared to 2008. Revenue for the first quarter of 2008 has been reduced by \$19.6 million (non-cash) as a result of recording deferred revenue at its fair value in connection with purchase accounting. Excluding this impact of purchase accounting, American Home Shield reported a 4.7 percent increase in revenue for the first quarter of 2009 compared to 2008. The trend in revenue resulted primarily from higher contract costs in the quarter due to differences between years in the timing of the incidence of warranty claims. American Home Shield recognizes revenue over the contract period in proportion to expected direct costs. Total warranty contracts written declined 0.2 percent, which is comprised of a 4.8 percent increase in the average price per contract offset by a 4.7 percent decline in total new contract and renewal sales units. This decline in sales units is primarily comprised of a 16.8 percent decrease in sales in the real estate market and a 10.7 percent decrease in consumer sales partially offset by a 0.7

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percent increase in renewal sales. American Home Shield's sales in the real estate market were significantly impacted by the continued softness in the home resale market throughout most of the country.

American Home Shield reported a 130.8 percent increase in operating income and an 89.7 percent increase in Comparable Operating Performance for the first quarter of 2009 compared to 2008. The increase in Comparable Operating Performance also reflects a decrease in advertising spending primarily due to differences between the years in the timing of the advertising activities.

### *Other Operations and Headquarters Segment*

This segment includes the operations of ServiceMaster Clean and Merry Maids, as well as the Company's

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headquarters functions. The segment reported a 3.3 percent decline in revenue, a 148.4 percent increase in operating loss and a 213.4 percent decline in Comparable Operating Performance for the first quarter of 2009 compared to 2008. The ServiceMaster Clean and Merry Maids operations reported a combined 3.3 percent decline in revenue for the first quarter of 2009. The decline in revenue resulted from decreases in product sales, offset partially by increases in other franchise revenues. The ServiceMaster Clean and Merry Maids operations reported a combined increase in operating income of 21.4 percent and an increase in Comparable Operating Performance of 13.9 percent for the first quarter of 2009 driven primarily by a shift in the mix of ServiceMaster Clean's revenue to higher margin disaster restoration services and reduced overhead spending as compared to 2008. The favorable operating results in the ServiceMaster Clean and Merry Maids operations were offset by an unfavorable year over year comparison in insurance expenses due to a favorable adjustment to prior-year insurance reserves of approximately \$3.3 million recorded by the Company in the first quarter of 2008, as well as higher functional support costs as compared to the first quarter of 2008.

***Discontinued Operations***

The components of loss from discontinued operations, net of income taxes, and the reconciliation of operating loss to Adjusted EBITDA and Comparable Operating Performance for the three months ended March 31, 2009 and 2008 are as follows:

| (In thousands)                                         | Three months ended |       |                |         |
|--------------------------------------------------------|--------------------|-------|----------------|---------|
|                                                        | 2009               |       | March 31, 2008 |         |
| Operating Loss                                         | \$                 | (264) | \$             | (1,137) |
| Interest expense                                       |                    |       |                | (41)    |
| Loss from discontinued operations, before income taxes |                    | (264) |                | (1,178) |
| Benefit for income taxes                               |                    | (101) |                | (430)   |
| Loss from discontinued operations, net of income taxes | \$                 | (163) | \$             | (748)   |
| Operating Loss                                         | \$                 | (264) | \$             | (1,137) |
| Depreciation and amortization expense                  |                    |       |                |         |
| EBITDA before interest and net investment income       |                    | (264) |                | (1,137) |
| Interest and net investment income                     |                    |       |                |         |
| Adjusted EBITDA                                        |                    | (264) |                | (1,137) |
| Non-cash option and restricted stock expense           |                    |       |                |         |
| Non-cash charges attributable to purchase accounting   |                    |       |                |         |
| Comparable Operating Performance                       | \$                 | (264) | \$             | (1,137) |

**FINANCIAL POSITION AND LIQUIDITY*****Cash Flows from Operating Activities from Continuing Operations***

Net cash used for operating activities from continuing operations was \$47.6 million for the first quarter of 2009 compared to \$65.5 million for the first quarter of 2008.

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The principal components (in millions) of the net decrease for the first quarter of 2009 were:

|                                                                                                  |    |        |
|--------------------------------------------------------------------------------------------------|----|--------|
| Increase in net income before Merger related charges, restructuring charges and non-cash charges | \$ | 56.9   |
| Decrease in restructuring payments                                                               |    | 9.6    |
| Increase in working capital requirements                                                         |    | (48.6) |
|                                                                                                  | \$ | 17.9   |

The increase in net income before Merger related charges, restructuring charges and non-cash charges for the three months ended March 31, 2009 was driven by Comparable Operating Performance growth at TruGreen LawnCare, TruGreen LandCare, Terminix and American Home Shield. The increase in working capital requirements for the three months ended March 31, 2009 was driven primarily by decreased customer prepayments, non-cash purchase accounting adjustments recorded in connection with the Merger and reduced interest accruals due to changes in the timing of interest payments on our permanent financing, partially offset by reduced bonus payments. Historically, the first quarter is a period of investment for many of the Company's businesses as they prepare for the summer and fall production season. This pattern continued in both the 2009 and 2008 first quarters.

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***Cash Flows from Investing Activities from Continuing Operations***

Net cash used for investing activities from continuing operations was \$20.1 million for the first quarter of 2009 compared to \$14.5 million for the first quarter of 2008. Net cash used for investing activities included \$0.5 million and \$16.2 million paid in connection with the Merger for the first quarter of 2009 and 2008, respectively. Amounts paid in connection with the Merger in 2008 were primarily related to payments under change in control agreements.

Capital expenditures increased to \$18.6 million for the three months ended March 31, 2009 from \$9.0 million for the three months ended March 31, 2008 and included vehicle purchases of \$10.4 million, recurring capital needs and information technology projects. The Company anticipates that capital expenditures for the remainder of 2009 will total approximately \$55 million to \$65 million, reflecting the purchases of vehicles and the continuation of investments in information systems and productivity enhancing operating systems. The Company has no additional material capital commitments at this time.

Acquisitions, excluding the Merger, for the three months ended March 31, 2009 totaled \$4.9 million, compared with \$4.4 million for the three months ended March 31, 2008. Consideration paid for tuck-in acquisitions consisted of cash payments and debt payable to sellers. The Company expects to continue its tuck-in acquisition program at Terminix, TruGreen LawnCare and Merry Maids.

The change in notes receivable, financial investments and securities for the three months ended March 31, 2009 and 2008 includes the net sales of marketable securities at American Home Shield due in part to lowering the amount of excess reserves over minimum statutory reserve requirements in certain states in accordance with our investment policy, reduced statutory reserve requirements, and the sale of certain marketable securities and the subsequent investment in repurchase agreements in an effort to limit our exposure to changing market conditions.

***Cash Flows from Financing Activities from Continuing Operations***

Net cash (used for) provided from financing activities from continuing operations was (\$47.7) million for the first quarter of 2009 compared to \$23.6 million for the first quarter of 2008. During the first quarter of 2009, the Company completed open market purchases of \$89.0 million in face value of our Permanent Notes for a cost of \$41.0 million, of which \$79.0 million in face value for a cost of \$36.0 million settled during the quarter. The Company also made scheduled principal payments of long-term debt of \$11.5 million in the first quarter of 2009. During the first quarter of 2008, the Company made borrowings of \$76.4 million and repayments of \$31.4 million under the Revolving Credit Facility reflecting normal seasonal working capital needs and made scheduled principal payments of long-term debt of \$21.4 million.

***Liquidity***

The Merger was completed on the Closing Date. Following the completion of the Merger, the Company is highly leveraged, and a very substantial portion of the Company's liquidity needs arise from debt service on indebtedness incurred in connection with the Merger and from funding the Company's operations, working capital and capital expenditures. Equity contributions totaling \$1,431 million from the Equity Sponsors, together with (i) borrowings under the \$1,150 million Interim Loan Facility, (ii) borrowings under a new \$2,650 million senior

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secured term loan facility and (iii) cash on hand at ServiceMaster, were used, among other things, to finance the aggregate Merger Consideration, to make payments in satisfaction of other equity-based interests in ServiceMaster under the Merger Agreement, to settle existing interest rate swaps, to redeem or provide for the repayment of certain of the Company's existing indebtedness and to pay related transaction fees and expenses. In addition, letters of credit issued under a new \$150 million pre-funded letter of credit facility were used to replace and/or secure letters of credit previously issued under a ServiceMaster credit facility that was terminated as of the Closing Date. On the Closing Date, the Company also entered into, but did not draw under, the \$500 million Revolving Credit Facility.

The agreements governing the Term Facilities, the Permanent Notes and the Revolving Credit Facility contain certain covenants that limit or restrict the incurrence of additional indebtedness, debt repurchases, liens, sales of assets, certain payments (including dividends) and transactions with affiliates, subject to certain exceptions. The Company was in compliance with the covenants under these agreements at March 31, 2009.

The Interim Loan Facility matured on July 24, 2008. On the maturity date, outstanding amounts under the Interim Loan Facility were converted on a one to one basis into the Permanent Notes. The Permanent Notes were issued pursuant to a refinancing indenture. In connection with the issuance of Permanent Notes, ServiceMaster entered into a Registration Rights Agreement, pursuant to which ServiceMaster filed with the SEC a registration statement with respect to the resale of the

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Permanent Notes, which was declared effective on January 16, 2009. ServiceMaster's obligation under the Registration Rights Agreement to keep the registration statement effective has terminated. Accordingly, ServiceMaster may choose to deregister the Permanent Notes and terminate the effectiveness of the registration statement at any time.

Through July 15, 2011, the Company may, at its option prior to the start of any interest period, elect to pay interest on outstanding amounts under the Permanent Notes entirely in cash ( Cash Interest ), entirely by increasing the principal amount of the outstanding loans ( PIK Interest ), or 50% as Cash Interest and 50% as PIK Interest. Interest payable after July 15, 2011 is payable entirely as Cash Interest. The Company elected to pay interest payable in 2009 entirely as Cash Interest.

Cash and short-term and long-term marketable securities totaled \$411.2 million at March 31, 2009, compared with \$538.6 million at December 31, 2008. Approximately \$255.1 million and \$244.5 million of the cash and short-term and long-term marketable securities balance as of March 31, 2009 and December 31, 2008, respectively, is associated with regulatory requirements at American Home Shield and for other purposes. For example, the payment of ordinary and extraordinary dividends to ServiceMaster by our subsidiaries that are regulated as insurance, home warranty or similar companies is subject to applicable state law limitations. American Home Shield's investment portfolio has been invested in a combination of high quality, short duration fixed income securities and equities. The Company closely monitors the performance of the investments. From time to time, the Company reviews the statutory reserve requirements to which its regulated entities are subject and any changes to such requirements. These reviews may result in identifying current reserve levels above or below minimum statutory reserve requirements, in which case the Company may adjust its reserves. The reviews may also identify opportunities to satisfy certain regulatory reserve requirements through alternate financial vehicles, which would enhance our liquidity.

A portion of the Company's vehicle fleet and some equipment are leased through operating leases. The lease terms are non-cancelable for the first twelve-month term, and then are month-to-month, cancelable at the Company's option. There are residual value guarantees by the Company (ranging from 70 percent to 84 percent of the estimated terminal value at the inception of the lease depending on the agreement) relative to these vehicles and equipment, which historically have not resulted in significant net payments to the lessors. At March 31, 2009, there was approximately \$103 million of residual value relating to the Company's fleet and equipment leases. The fair value of the assets under all of the fleet and equipment leases is expected to substantially mitigate the Company's guarantee obligations under the agreements. At March 31, 2009, the Company has recorded the estimated fair value of this guarantee of approximately \$2 million in the condensed consolidated statement of financial position. We expect to fulfill our ongoing vehicle fleet needs through direct purchases of vehicles.

The Company maintains lease facilities with banks totaling \$65 million, which provide for the financing of branch properties to be leased by the Company. At March 31, 2009, approximately \$65 million was funded under these facilities. Approximately \$12 million of these leases are treated as capital leases and have been included on the balance sheet as assets with related debt as of March 31, 2009. The balance of the funded amount is treated as operating leases. The Company has guaranteed the residual value of the properties under the leases up to 73 percent of the fair market value at the commencement of the lease. At March 31, 2009, the Company's residual value guarantee related to the leased assets totaled \$53 million, for which the Company has recorded the estimated fair value of this guarantee of approximately \$0.1 million in the condensed consolidated statements of financial position. In connection with the closing of the Merger, the Company amended these leases effective July 24, 2007. Among the modifications, the Company extended the lease terms through July 24, 2010. The operating lease and capital lease classifications of these leases did not change as a result of the modifications.

The Company holds certain financial instruments that are measured at fair value on a recurring basis. The fair values of these instruments are measured using both the market and income approaches. For investments in marketable securities, deferred compensation trust assets and derivative contracts, which are carried at their fair values, the Company's fair value estimates incorporate quoted market prices, other observable inputs (for example, interest rates) and unobservable inputs (for example, forward commodity prices) at the balance sheet date.

Under the terms of its fuel swap contracts, the Company is required to post collateral in the event that the fair value of the contracts exceeds a certain agreed upon liability level. As of March 31, 2009, the fair value of the Company's fuel swap contracts was a liability of \$21.2 million and the Company posted approximately \$23.5 million in letters of credit as collateral for these contracts, \$5.0 million of which were posted under the Company's Revolving Credit Facility. The continued use of letters of credit for this purpose could limit the Company's ability to post letters of credit for other purposes and could limit the Company's borrowing availability under the Revolving Credit Facility. However, the Company does not expect the fair value of its outstanding fuel swap contracts to materially impact its financial position or liquidity.

The Company's ongoing liquidity needs are expected to be funded by net cash provided by operating activities and, as required, borrowings under the Revolving Credit Facility and accounts receivable securitization arrangement. We expect

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that cash provided from operations and available capacity under the Revolving Credit Facility and accounts receivable securitization arrangement will provide sufficient funds to operate our business, make expected capital expenditures and meet our foreseeable liquidity requirements, including payment of interest and principal on our debt. As of March 31, 2009, the Company had \$313.3 million of remaining capacity available under the Revolving Credit Facility and \$23.4 million of remaining capacity under the accounts receivable securitization arrangement.

The Company may from time to time repurchase or otherwise retire the Company's debt and take other steps to reduce the Company's debt or otherwise improve the Company's financial position. These actions may include open market debt repurchases, negotiated repurchases and other retirements of outstanding debt. The amount of debt that may be repurchased or otherwise retired, if any, will depend on market conditions, trading levels of the Company's debt from time to time, the Company's cash position and other considerations. Affiliates of the Company may also purchase the Company's debt from time to time, through open market purchases or other transactions. In such cases, the Company's debt may not be retired, in which case the Company would continue to pay interest in accordance with the terms of the debt and the Company would continue to reflect the debt as outstanding in its statement of financial position.

The Company was advised by Holdings that, during the first quarter of 2009, Holdings completed open market purchases of \$11.0 million in face value of our Permanent Notes for a cost of \$4.5 million. As of March 31, 2009, Holdings has completed open market purchases totaling \$65.0 million in face value of our Permanent Notes for a cost of \$21.4 million. The debt acquired by Holdings has not been retired, and the Company has continued to pay interest in accordance with the terms of the debt. During the first quarter of 2009, the Company recorded interest expense of \$1.7 million and made cash payments to Holdings of \$3.0 million. Interest accrued by the Company and payable to Holdings as of March 31, 2009 amounted to \$1.4 million.

During the first quarter of 2009, the Company completed open market purchases of \$89.0 million in face value of our Permanent Notes for a cost of \$41.0 million. The debt acquired by the Company has been retired, and the Company has discontinued the payment of interest. The Company recorded a gain on extinguishment of debt of \$46.1 million in its condensed consolidated statement of operations for the first quarter of 2009 related to these retirements. Included in the gain on extinguishment of debt are write-offs of unamortized debt issuance costs related to the extinguished debt of \$1.9 million.

In light of the uncertainty in the credit and financial markets, in September 2008, we borrowed \$165 million under our existing \$500 million Revolving Credit Facility to increase our cash position to preserve our financial flexibility. ServiceMaster has invested \$125 million of the borrowings in money market funds which are invested in short term U.S. Government securities and placed the remaining borrowings in a money market account used to fund working capital needs.

The Company has entered into an accounts receivable securitization arrangement under which TruGreen LawnCare and Terminix sell certain eligible trade accounts receivable to Funding, the Company's wholly-owned, bankruptcy-remote subsidiary which is consolidated for financial reporting purposes. Funding, in turn, may transfer, on a revolving basis, an undivided percentage ownership interest of up to \$50 million in the pool of accounts receivable to one or both of the Purchasers. The amount of the eligible receivables varies during the year based on seasonality of the business and could, at times, limit the amount available to the Company from the sale of these interests.

The accounts receivable securitization arrangement is a 364-day facility that is renewable annually at the option of Funding, with a final termination date of July 17, 2012. Only one of the Purchasers is required to purchase interests under the arrangement. If this Purchaser were to exercise its right to terminate its participation in the arrangement, which it may do in the third quarter of each year, the amount of cash available to the Company may be reduced or eliminated.

During the first quarter of 2009 and 2008, there were no transfers of interests in the pool of accounts receivables to Purchasers under this arrangement. As of March 31, 2009, the Company had \$10.0 million outstanding under the arrangement and had \$23.4 million of remaining capacity available under the accounts receivable securitization arrangement. As of March 31, 2008, there were no amounts outstanding under the arrangement.

As a holding company, we depend on our subsidiaries to distribute funds to us so that we may pay our obligations and expenses, including our debt service obligations. The ability of our subsidiaries to make distributions and dividends to us depends on their operating results, cash requirements and financial condition and general business conditions. As previously described, certain of our subsidiaries are subject to legal and regulatory restrictions on the payment of dividends to us.

The Company's Annual Report on Form 10-K for the year ended December 31, 2008 included disclosure of the Company's contractual obligations and commitments as of December 31, 2008. The Company continues to make the contractually required payments and, therefore, the 2009 obligations and commitments as listed in the Company's Annual

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Report on Form 10-K for the year ended December 31, 2008 have been reduced by the required payments. There were no material changes outside of the ordinary course of business in the Company's previously disclosed contractual obligations and commitments during the three months ended March 31, 2009.

***Financial Position Continuing Operations***

Receivables decreased from year-end levels, reflecting increased accounts receivable collections offset in part by accounts receivable growth as a result of increased seasonal activity.

Inventories increased from year-end levels, reflecting increased seasonal activity.

Prepaid expenses and other assets increased from year-end levels primarily reflecting preseason advertising costs at TruGreen LawnCare as well as costs of annual repair and maintenance procedures that are performed primarily in the first quarter at TruGreen LawnCare. These costs are deferred and recognized over the production season and are not deferred beyond the calendar year end.

Deferred customer acquisition costs increased from year-end levels, reflecting the seasonality in the lawn care operations. In the winter and spring, this business sells a series of lawn applications to customers, which are rendered primarily in March through October. Certain incremental selling expenses which relate to successful sales are deferred and recognized over the production season and are not deferred beyond the calendar year-end. The Company capitalizes sales commissions and other direct contract acquisition costs relating to lawn care, termite baiting and pest contracts, as well as home warranty agreements. These costs vary with and are directly related to a new sale and are amortized over the life of the related contract.

Property and equipment increased from year-end levels, reflecting vehicle purchases, other recurring capital purchases and information technology projects.

Accounts payable increased from year-end levels, reflecting increased seasonal activity.

Deferred revenue increased from year-end levels, reflecting the significant amount of customer prepayments recorded in the first quarter (pre-season) at TruGreen LawnCare.

Accrued self-insured claims and related expenses decreased from year-end levels, reflecting a reduction in required reserve levels under certain of our self-insurance programs.

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Accrued payroll and related expenses decreased from year-end levels, reflecting the first quarter 2009 payment of incentive compensation related to 2008 performance.

Other accrued liabilities decreased from year-end levels due primarily to reductions in accrued interest due to changes in the timing of interest payments on our permanent financing.

Other long-term obligations, primarily self-insured claims, increased from year-end levels due primarily to an increase in the fair value liability of our interest rate swap contracts.

Total shareholder s equity was \$1,134.4 million at March 31, 2009 as compared to \$1,132.4 million at December 31, 2008.

### ***Financial Position Discontinued Operations***

The assets and liabilities related to discontinued operations have been classified in a separate caption on the condensed consolidated statements of financial position.

As part of the InStar, American Residential Services and American Mechanical Services sale agreements, the Company guaranteed obligations to third parties with respect to bonds (primarily performance and license type), operating leases for which the Company has been released as being the primary obligor, real estate leased and operated by the buyers, and other guarantees of payment. At the present time, the Company does not believe it is probable that the buyers will default on their obligations subject to guarantee. The fair value of the Company s obligations related to these guarantees is not significant and no liability has been recorded.

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**Information Regarding Forward-Looking Statements**

This report includes forward-looking statements and cautionary statements. Some of the forward-looking statements can be identified by the use of forward-looking terms such as believes, expects, may, will, shall, should, would, could, seek, intends, plans, estimates, or comparable terms. These forward-looking statements include all matters that are not historical facts. They appear in a number of places throughout this report and include, without limitation, statements regarding our intentions, beliefs or current expectations concerning, among other things, our results of operations; financial condition; liquidity; prospects; growth strategies; the industries in which we operate; capital expenditures; customer retention; employee selection, training and retention; communications improvements; the continuation of tuck-in acquisitions; the impact of fuel swaps; the amounts we will pay in connection with outsourcing of information technology services, restructurings and reorganizations, including Fast Forward, the cost savings from such restructurings and reorganizations and expected charges related to such restructurings and reorganizations; and the impact of prevailing economic conditions.

Forward-looking statements are subject to known and unknown risks and uncertainties, many of which may be beyond our control. We caution you that forward-looking statements are not guarantees of future performance or outcomes and that actual outcomes and performances, including, without limitation, our actual results of operations, financial condition and liquidity, and the development of the industries in which we operate may differ materially from those made in or suggested by the forward-looking statements contained in this report. In addition, even if our results of operations, financial condition and liquidity, and the development of the industries in which we operate are consistent with the forward-looking statements contained in this report, those results or developments may not be indicative of results or developments in subsequent periods. A number of important factors, including the risks and uncertainties discussed in Item 1A Risk Factors in Part I in the Company's Annual Report on Form 10-K for the year ended December 31, 2008, could cause actual results and outcomes to differ materially from those in the forward-looking statements. Factors that could cause actual results and outcomes to differ from those reflected in forward-looking statements include, without limitation:

- the effects of our substantial indebtedness and the limitations contained in the agreements governing such indebtedness;
- our ability to generate the significant amount of cash needed to fund our operations and service our debt obligations and debt repurchases;
- our ability to secure sources of financing or other funding to allow for direct purchases of commercial vehicles;
- changes in interest rates;
- weather conditions and seasonality factors that affect the demand for our services;
- changes in the source and intensity of competition in our markets;

- higher commodity prices and lack of availability, including fuel and fertilizers;
- increases in operating costs, such as higher insurance premiums, self-insurance costs and health care costs;
- employee retention, labor shortages or increases in compensation and benefits costs;
- epidemics, pandemics or other public health concerns or crises;
- the risk that the benefits from the Merger or Fast Forward may not be fully realized or may take longer to realize than expected;
- a continued downturn in general economic, financial and credit conditions in the United States and elsewhere (including further deterioration or disruption in the credit and financial markets), especially as such a downturn may affect home resales, consumer or business liquidity, consumer or commercial confidence or spending levels including as a result of inflation or deflation, unemployment, interest rate fluctuations, mortgage foreclosures, subprime credit dislocations;
- a failure of any banking institution with which we deposit our funds or any insurance company that provides insurance to us;

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- changes in the type or mix of our service offerings or products;
- existing and future governmental regulation and the enforcement thereof, including regulation relating to restricting or banning of telemarketing, direct mail or other marketing activities, the Termite Inspection Protection Plan, pesticides and/or fertilizers;
- the success of our current restructuring initiatives, including the implementation of centers of excellence;
- the number, type, outcomes and costs of legal or administrative proceedings;
- possible labor organizing activities at the Company or its franchisees;
- risks inherent in acquisitions and dispositions;
- the timing and structuring of our business process outsourcing, including the outsourcing of portions of our information technology function, and risks associated with such outsourcing; and
- other factors described from time to time in documents that we file with the Securities and Exchange Commission.

You should read this report completely and with the understanding that actual future results may be materially different from expectations. All forward-looking statements made in this report are qualified by these cautionary statements. These forward-looking statements are made only as of the date of this report, and we do not undertake any obligation, other than as may be required by law, to update or revise any forward-looking statements to reflect changes in assumptions, the occurrence of events, unanticipated or otherwise, changes in future operating results over time or otherwise.

Comparisons of results for current and any prior periods are not intended to express any future trends, or indications of future performance, unless expressed as such, and should only be viewed as historical data.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

*Interest Rate Risk*

The Company is exposed to the impact of interest rate changes and manages this exposure through the use of variable-rate and fixed-rate debt and by utilizing interest rate swaps. The Company does not enter into contracts for trading or speculative purposes. The market risk associated with debt obligations and other significant instruments as of March 31, 2009 has not materially changed from December 31, 2008 (see Item 7A of the Company's Annual Report on Form 10-K for the year ended December 31, 2008).

*Fuel Price Risk*

The Company is exposed to market risk for changes in fuel prices through the consumption of fuel by its vehicle fleet in the delivery of services to its customers. The Company uses approximately 28 million gallons of fuel on an annual basis. A 10% change in fuel prices would result in a change of approximately \$6 million in the Company's annual fuel cost before considering the impact of fuel swap contracts.

The Company uses fuel swap contracts to mitigate the financial impact of fluctuations in fuel prices. As of March 31, 2009, the Company had fuel swap contracts to pay fixed prices for fuel with an aggregate notional amount of \$121.6 million, maturing through 2010. The estimated fair value of these contracts at March 31, 2009 was a liability of \$21.2 million. These fuel swap contracts provide a fixed price for approximately 89% and 75% of the Company's estimated fuel usage for the remainder of 2009 and 2010, respectively.

**ITEM 4T. CONTROLS AND PROCEDURES**



**Effectiveness of Disclosure Controls and Procedures.** ServiceMaster's Chief Executive Officer, J. Patrick Spainhour, and ServiceMaster's Senior Vice President and Chief Financial Officer, Steven J. Martin, have evaluated ServiceMaster's disclosure controls and procedures (as defined in Rule 15d-15(e)) as of the end of the period covered by this Quarterly Report on Form 10-Q. ServiceMaster's disclosure controls and procedures include a roll-up of financial and non-financial reporting that is consolidated in the principal executive office of ServiceMaster in Memphis, Tennessee.



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**Messrs. Spainhour and Martin have concluded that both the design and operation of ServiceMaster's disclosure controls and procedures are effective.**

Messrs. Spainhour and Martin have concluded that both the design and operation of ServiceMaster's disclosure controls and procedures are effective.



**Changes in Internal Control over Financial Reporting. No change in ServiceMaster's internal control over financial reporting occurred during the first quarter of 2009 that has materially affected, or is reasonably likely to materially affect, ServiceMaster's internal control over financial reporting.**



**PART II. OTHER INFORMATION**

**ITEM 6: EXHIBITS**



## Edgar Filing: SERVICEMASTER CO - Form 10-Q

| Exhibit No. | Description of Exhibit                                                                                                                                                                      |
|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 31.1        | Certification of Chief Executive Officer Pursuant to Rule 15d 14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002                                                   |
| 31.2        | Certification of Chief Financial Officer Pursuant to Rule 15d 14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002                                                   |
| 32.1        | Certification of Chief Executive Officer Pursuant to Section 1350 of Chapter 63 of Title 18 of the United States Code, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |
| 32.2        | Certification of Chief Financial Officer Pursuant to Section 1350 of Chapter 63 of Title 18 of the United States Code, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |

### SIGNATURE



## Edgar Filing: SERVICEMASTER CO - Form 10-Q

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 15, 2009

THE SERVICEMASTER COMPANY  
(Registrant)

By: /s/ Steven J. Martin  
Steven J. Martin  
Senior Vice President and Chief Financial Officer