

TRAMMELL CROW CO  
Form 8-K  
August 15, 2006

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): August 9, 2006**

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**TRAMMELL CROW COMPANY**

(Exact name of Registrant as specified in its charter)

**Delaware**  
(State or other  
jurisdiction of incorporation)

**1-13531**  
(Commission File Number)

**75-2721454**  
(I.R.S. Employer  
Identification Number)

**2001 Ross Avenue  
Suite 3400  
Dallas, Texas**  
(Address of principal  
executive offices)

**75201**  
(Zip code)

Registrant's telephone number, including area code: **(214) 863-3000**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 1.01. Entry into a Material Definitive Agreement.**

On August 9, 2006, Trammell Crow Company (the Company) granted performance unit awards (the Cash Performance Awards) under its Long-Term Incentive Plan to the individuals named in the table below, who constitute all of the Company's executive officers (the Executive Officers). The Cash Performance Awards provide each Executive Officer the opportunity to earn a cash incentive payment if the Company achieves an identified performance target. If the Company achieves the performance target, the amount of the cash incentive payment to be made under the awards, if any, will be determined in the sole discretion of the Compensation Committee of the Company's Board of Directors. The maximum amount that may be paid to any Executive Officer for Cash Performance Awards under the Long-Term Incentive Plan in any calendar year is \$5 million. The performance period for the Cash Performance Awards is July 1, 2006 through December 31, 2006. The performance target is based on the Company's net income during that period.

<b>Name</b>	<b>Title</b>
E, Stevenson Belcher	Regional Director, Global Services Western Operations
William F. Concannon	Vice Chairman
Diane Paddison	Chief Operating Officer Global Services
James R. Groch	Chief Investment Officer and President Funds and Investment Management
Matthew S. Khourie	President, Development and Investment Central Operations
Michael J. Lafitte	President, Global Services
Derek R. McClain	Chief Financial Officer
T. Christopher Roth	President, Development and Investment Eastern Operations
John A. Stirek	President, Development and Investment Western Operations
Robert E. Sulentic	Chairman of the Board of Directors, Chief Executive Officer and President

The form of agreement pursuant to which the Cash Performance Awards were granted is filed as Exhibit 10.1 to this report.

**Item 9.01 Financial Statements and Exhibits.**

**(d) Exhibits.**

<b>Exhibit Number</b>	<b>Exhibit Title</b>
10.1	Performance Unit Award Agreement

3

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TRAMMELL CROW COMPANY

Date: August 15, 2006

By: */s/ J. Christopher Kirk*  
J. Christopher Kirk  
Executive Vice President,  
General Counsel and Secretary

**EXHIBIT INDEX**

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5

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