

Meritage Homes CORP
Form 8-K
June 07, 2006

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported) June 2, 2006

MERITAGE HOMES CORPORATION

(Exact Name of Registrant as Specified in Charter)

Maryland
(State or Other Jurisdiction
of Incorporation)

1-9977
(Commission File
Number)

86-0611231
(IRS Employer
Identification No.)

17851 N. 85th Street, Suite 300, Scottsdale, Arizona
(Address of Principal Executive Offices)

85255
(Zip Code)

(480) 609-3330

(Registrant's telephone number, including area code)

(Former Name or Former Address, if Changed Since Last Report)

Edgar Filing: Meritage Homes CORP - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

 - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

 - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

 - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

Item 1.01. Entry into a Material Definitive Agreement.

Effective June 2, 2006, the Executive Compensation Committee of the Board of Directors of Meritage Homes Corporation (the Company) approved the grant of stock options to the non-employee directors and various employees within the Company. Included in this approval were grants to the following directors and executive officers:

For each non-employee director, an option to acquire 5,000 shares

For Steven J. Hilton, the Company's Chairman and CEO, an option to acquire 50,000 shares

For Larry W. Seay, the Company's Executive Vice President and Chief Financial Officer, an option to acquire 20,000 shares

For C. Timothy White, the Company's Executive Vice President, General Counsel and Secretary, an option to acquire 15,000 shares

For Sandra R.A. Karrmann, the Company's Chief Human Resources Officer, a option to acquire 10,000 shares

Each option grant is being made pursuant to the Company's 2006 Stock Incentive Plan, and each recipient is entering into either a standard form of Incentive Stock Option Agreement or Non-Qualified Stock Option Agreement, copies of which are filed at Exhibit 10.1 and 10.2 hereto, respectively, and are incorporated by reference herein.

The stock option grants to the non-employee directors vest in equal increments on each of the first two anniversary dates of the date of grant and have an exercise price equal to the closing price of our common stock on June 2, 2006, the date of grant, which was \$54.01. The stock option grants to the executives listed above vest in equal increments on each of the five anniversary dates of the date of grant and have the same exercise price as the grants to the non-employee directors.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Edgar Filing: Meritage Homes CORP - Form 8-K

- | | | |
|------|--|---|
| 10.1 | Form of Incentive Stock Option Agreement | Incorporated by reference to Exhibit 4.4 of Form S-8 registration statement filed on June 1, 2006 |
| 10.2 | Form of Non-Qualified Stock Option Agreement | Incorporated by reference to Exhibit 4.3 of Form S-8 registration statement filed on June 1, 2006 |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: June 7, 2006

MERITAGE HOMES CORPORATION

/s/ Vicki L. Biggs
By: Vicki L. Biggs
Vice President, Controller and Chief
Accounting Officer

3
