HARTZOG DANIEL A

Form 5

December 10, 2002

FORM 5

o Check box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

o Form 3 Holdings Reported

o Form 4 Transactions Reported

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

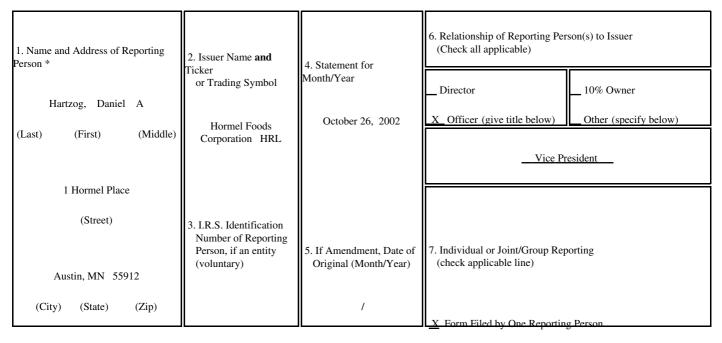
ANNUAL STATEMENT OF CHANGES IN BENEFICIAL **OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the **Public Utility**

Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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Form Filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities or Dispos (Instr. 3, 4		(A)	5. Amount of Securities Beneficially Owned at the end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Owner- ship Form: Direct(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	3-18-02		I*	3,555	D	26.73			

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Common Stock	4-25-02	I*	5,650	A	25.09			
Common Stock	7-11-02	I*	2,831	A	22.04			
Common Stock	7-11-02	I*	2,816	A	22.04	210.247	D	
Common Stock						2,789	I	401(k)
Common Stock						8,466	I	JEPST Trust
Common Stock						740	I	Founders Fund

^{*} If the form is filed by more than one reporting person, see instruction 4(b)(v).

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Derivative Security	2. Conver sion or Exercise Price of Derivative Security	3. Transaction Date (Month/ Day/Year)	3A. Deemed Execution Date, if any (Month/ Day/Year)	4. Transaction Code (Instr. 8)	Secu Acq (A) Disp of (I (Inst and	vativalirities uired or bosed D) tr. 3,	6. Date Exerc Expiration D (Month/Day/	eisable and ate Year) Expiration	Amou Unde Secur (Instr	rlying rities . 3 and 4) Amount or Number	8. Price of Derivative	Owned at	Direct (D) or Indirect (I)	
Stock Options (Right to Buy)	\$10.25							1/25/04				4,000	D	
Stock Options (Right to Buy)	\$12.375							1/11/05				4,000	D	
Stock Options (Right to Buy)	\$11.9375							11/21/05				8,000	D	
Stock Options (Right to Buy)	\$14.6562							12/18/07				4,000	D	
Stock Options (Right to Buy)	\$15.9062							12/23/08				2,000	D	
Stock Options (Right to Buy)	\$19.25							1/26/10				2,000	D	
Stock Options (Right to Buy)	\$17.6875							12/6/10				10,000	D	
Stock Options (Right to Buy)	\$26.09							1/17/12				10,000	D	

Explanation of Responses	Expl	lanation	of F	Resp	onses
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*Discretionary transaction in employee benefit plan.	
/s/ James W. Cavanaugh	Dec. 9, 2002
** Signature of Reporting Person	Date
James W. Cavanaugh, Power of Attorney for Daniel A. Hartzog	
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).	
Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, <i>see</i> Instruction 6 for procedure.	
http://www.sec.gov/divisions/corpfin/forms/form5.htm Last update: 09/03/2002	