

WEC ENERGY GROUP, INC.

Form 3

July 09, 2015

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

Å Shafer Joan M  
 (Last) (First) (Middle)

231 WEST MICHIGAN STREET

(Street)

MILWAUKEE, WI 53203

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)  
 06/29/2015

3. Issuer Name and Ticker or Trading Symbol  
 WEC ENERGY GROUP, INC. [WEC]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer  Other  
 (give title below) (specify below)  
 Exec VP-HR & Org Effectiveness

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	3,899.9042 <sup>(1)</sup>	D	Å
Common Stock	1,980.271 <sup>(2)</sup>	I	ERSP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to buy)	01/03/2010	01/03/2017	Common Stock	15,460	\$ 23.88	D	^
Stock Option (Right to buy)	01/02/2011	01/02/2018	Common Stock	15,990	\$ 24.02	D	^
Stock Option (Right to buy)	01/04/2013	01/04/2020	Common Stock	3,230	\$ 24.92	D	^
Stock Optino (Right to buy)	01/03/2014	01/03/2021	Common Stock	2,630	\$ 29.35	D	^
Stock Option (Right to buy)	01/03/2015	01/03/2022	Common Stock	5,935	\$ 34.88	D	^
Stock Option (Right to buy)	01/02/2016 <sup>(3)</sup>	01/02/2023	Common Stock	10,975	\$ 37.46	D	^
Stock Option (Right to buy)	01/02/2017 <sup>(3)</sup>	01/02/2024	Common Stock	6,405	\$ 41.03	D	^
Stock Option (Right to buy)	01/02/2018 <sup>(3)</sup>	01/02/2025	Common Stock	4,070	\$ 52.9	D	^
Phantom Stock Units	^ <sup>(4)</sup>	^ <sup>(4)</sup>	Common Stock	5,440,491 <sup>(5)</sup>	\$ <sup>(6)</sup>	D	^

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Shafer Joan M 231 WEST MICHIGAN STREET MILWAUKEE, WI 53203	^	^	^	Exec VP-HR & Org Effectiveness

## Signatures

Joshua M. Erickson, as  
Attorney-in-fact

07/09/2015

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Includes shares acquired pursuant to a dividend reinvestment feature of WEC Energy Group's ("WEC") Stock Plus Investment Plan in transactions exempt from Section 16 pursuant to Rule 16a-11.
- (2) Includes shares acquired under WEC's Employee Retirement Savings Plan ("ERSP") in transactions exempt from Section 16(b) pursuant to Rule 16b-3(c) and exempt from reporting pursuant to Rule 16a-3(f)(1)(i)(B). The number of shares in the ERSP attributable to any one participant varies with the price of the Common Stock. The information in this report is based on a plan statement dated as of June 29,

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- (3) Options vest 100% on the date indicated.

These phantom stock units were accrued under the WEC Executive Deferred Compensation Plan ("EDCP") and are to be settled

- (4) following the reporting person's retirement or other termination of employment. The reporting person may transfer these phantom stock units into an alternate investment account at any time.

- (5) Includes phantom stock units accrued pursuant to a dividend reinvestment feature of the EDCP in transactions exempt from Section 16 pursuant to Rule 16a-11.

- (6) One-for-one.

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**Remarks:**

Exhibit List: Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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