| Griffin Marl<br>Form 5<br>February 11   |   |  |   |   |   |                          |  |  |   |  |
|---|---|--|---|---|---|--------------------------|--|--|---|--|
| FORM  |   |  |   |   |   |                          |  | OMB A  | PPROVAL   |  |
| Check thi   | RITIES AND EXCHANGE COMMISSION<br>shington, D.C. 20549<br>ENT OF CHANGES IN BENEFICIAL<br>RSHIP OF SECURITIES |  |   |   | OMB<br>Number:<br>Expires:                            | 3235-0362<br>January 31, |  |  |   |  |
| 5 obligations OWNER<br>may continue.  |   |  |   |   | Estimated average<br>burden hours per<br>response 1.0 |                          |  |  |   |  |
| See Instru<br>1(b).<br>Form 3 H<br>Reported<br>Form 4<br>Transactio<br>Reported | Filed purs<br>oldings Section 17(a  | suant to Section 1<br>a) of the Public Un<br>30(h) of the In | tility Holdin   | g Compa   | ny A  | ct of                    | 1935 or Sectio   | n  |   |  |
| Griffin Mark J Symbol   |   |  | uer Name <b>and</b> Ticker or Trading<br>ol<br>IVEO, INC [CVO]                |   |   |                          | 5. Relationship of Reporting Person(s) to<br>Issuer                                      |  |   |  |
| (Last)  | (First) (M  | (Month/D   | 3. Statement for Issuer's Fiscal Year Ended<br>(Month/Day/Year)<br>12/31/2008 |   |   |                          | (Check all applicable)<br>XDirector10% Owner<br>Officer (give titleOther (specify        |  |   |  |
| ONE CAN<br>BROAD ST   | FERBURY GREE<br>FREET   |  | 008   |   |   | i                        | below)   | below)   | er (speen)  |  |
|   | (Street)  |  | 4. If Amendment, Date Original Filed(Month/Day/Year)                          |   |   |                          | 6. Individual or Joint/Group Reporting<br>(check applicable line)                        |  |   |  |
| STAMFOR   | D, CT 06901   |  |   |   |   |                          | _X_ Form Filed by<br>Form Filed by M<br>Person   | One Reporting P<br>More than One R                                   |   |  |
| (City)  | (State)   | (Zip) Tabl   | e I - Non-Deri  | ivative Sec   | urities   | s Acqu                   | ired, Disposed of  | f, or Beneficial   | lly Owned   |  |
| 1.Title of<br>Security<br>(Instr. 3)  | 2. Transaction Date<br>(Month/Day/Year)   | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year)  | 3.<br>Transaction<br>Code<br>(Instr. 8)                                       | 4. Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5)<br>(A)<br>or<br>Amount (D) Price |   | )                        | 5. Amount of<br>Securities<br>Beneficially<br>Owned at end<br>of Issuer's<br>Fiscal Year | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |   |   |   | Price                    | (Instr. 3 and 4)   |  |   |  |
| Common<br>Stock   | Â   | Â  | Â   | Â   | Â   | Â                        | 49,340   | D (1)  | Â   |  |
| Reminder: Rep   | port on a separate line   | for each class of  | Persons wh  | no respon   | d to t  | he co                    | llection of infor  | mation   | SEC 2270  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information SE contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

(9-02)

## Edgar Filing: Griffin Mark J - Form 5

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5.<br>Number<br>of<br>Derivatives<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) |                     | ate                | Amou<br>Unde<br>Secur | rlying                                 | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9.<br>O<br>B<br>O<br>E<br>I<br>S<br>F<br>i<br>(I |
|---|---|---|---|--|---------------------|--------------------|-----------------------|--|---|--|
|   |   |   |   | (A) (D)  | Date<br>Exercisable | Expiration<br>Date | Title                 | Amount<br>or<br>Number<br>of<br>Shares |   |  |

## **Reporting Owners**

| Reporting Owner Name / Address   | Relationships |           |         |       |  |  |
|--|---------------|-----------|---------|-------|--|--|
|  | Director      | 10% Owner | Officer | Other |  |  |
| Griffin Mark J<br>ONE CANTERBURY GREEN, 201 BROAD STREET<br>STAMFORD, CT 06901 | ÂX            | Â         | Â       | Â     |  |  |
| Signatures   |               |           |         |       |  |  |

## S

/s/ Robert G. Burton, 02/09/2009 Jr.\*\*\*

<u>\*\*</u>Signature of Reporting Person

Date

## **Explanation of Responses:**

If the form is filed by more than one reporting person, see Instruction 4(b)(v). \*

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Includes 8,814 shares purchased under Issuer's Employee Stock Purchase Plan. (1)

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C C S

**Remarks:** 

\*\*\*Attorney-in-Fact

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.