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EMERSON ELECTRIC CO  
Form DEF 14A  
December 12, 2008

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

SCHEDULE 14A

(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES EXCHANGE ACT OF 1934  
(AMENDMENT NO. \_\_\_\_\_)

Filed by the Registrant  [X]

Filed by a Party other than the Registrant  [ ]

Check the appropriate box:

[ ] Preliminary Proxy Statement

[ ] Confidential, for Use of the Commission Only (as permitted by  
Rule 14a-6(e) (2))

[X] Definitive Proxy Statement

[ ] Definitive Additional Materials

[ ] Soliciting Materials Pursuant to Rule 14a-12

EMERSON ELECTRIC CO.

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(Name of Registrant as Specified in Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box)

[X] No Fee required.

[ ] Fee computed on table below per Exchange Act Rules 14a 6(i) (1) and 0-11.

(1) Title of each class of securities to which transaction applies.

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(2) Aggregate number of securities to which transaction applies:  
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(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

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(4) Proposed maximum aggregate value of transaction:

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(5) Total fee paid:

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 Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.

(1) Amount Previously Paid:

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(2) Form, Schedule or Registration Statement No.:

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(3) Filing Party:

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(4) Date Filed:

NOTICE OF ANNUAL MEETING  
OF STOCKHOLDERS

Emerson [logo]

St. Louis, Missouri  
December 12, 2008

TO THE STOCKHOLDERS OF  
EMERSON ELECTRIC CO.:

The Annual Meeting of the Stockholders of Emerson Electric Co. will be held at the office of the Company, 8000 West Florissant Avenue, St. Louis, Missouri 63136 on Tuesday, February 3, 2009, commencing at 10:00 a.m. Central Standard Time, at which meeting only holders of the common stock of record at the close of business on November 25, 2008 will be entitled to vote, for the following purposes:

1. To elect as directors the six Directors named in the attached proxy statement;
2. To ratify the appointment of KPMG LLP as our independent registered public accounting firm; and

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3. To transact such other and further business, if any, as lawfully may be brought before the meeting.

EMERSON ELECTRIC CO.

By /s/ David N. Farr  
Chairman of the Board,  
Chief Executive Officer and  
President

/s/ Frank L. Steeves

Secretary

EVEN THOUGH YOU MAY PLAN TO ATTEND THE MEETING IN PERSON, PLEASE VOTE BY TELEPHONE OR THE INTERNET, OR EXECUTE THE ENCLOSED PROXY CARD AND MAIL IT PROMPTLY. A RETURN ENVELOPE (WHICH REQUIRES NO POSTAGE IF MAILED IN THE UNITED STATES) IS ENCLOSED FOR YOUR CONVENIENCE. TELEPHONE AND INTERNET VOTING INFORMATION IS PROVIDED ON YOUR PROXY CARD. SHOULD YOU ATTEND THE MEETING IN PERSON, YOU MAY REVOKE YOUR PROXY AND VOTE IN PERSON.

### IMPORTANT

PLEASE NOTE THAT A TICKET IS REQUIRED FOR ADMISSION TO THE MEETING. IF YOU PLAN TO ATTEND IN PERSON AND ARE A STOCKHOLDER OF RECORD, PLEASE CHECK THE BOX ON YOUR PROXY CARD AND BRING THE TEAR-OFF ADMISSION TICKET WITH YOU TO THE MEETING. IF YOUR SHARES ARE HELD BY SOMEONE ELSE (SUCH AS A BROKER) PLEASE BRING WITH YOU A LETTER FROM THAT FIRM OR AN ACCOUNT STATEMENT SHOWING YOU WERE A BENEFICIAL HOLDER ON NOVEMBER 25, 2008.

EMERSON ELECTRIC CO.  
8000 WEST FLORISSANT AVENUE, ST. LOUIS, MISSOURI 63136  
PROXY STATEMENT  
FOR ANNUAL MEETING OF STOCKHOLDERS TO BE HELD FEBRUARY 3, 2009

This proxy statement is furnished to the stockholders of Emerson Electric Co. in connection with the solicitation of proxies for use at the Annual Meeting of Stockholders to be held at 10:00 a.m. Central Standard Time on February 3, 2009 at the office of the Company, 8000 West Florissant Avenue, St. Louis, Missouri 63136 and at all adjournments thereof, for the purposes set forth in the accompanying Notice of Annual Meeting of Stockholders. This proxy statement and the enclosed form of proxy are first being mailed to stockholders on or about December 12, 2008. A copy of the Company's Annual Report to Stockholders for the fiscal year ended September 30, 2008 accompanies this proxy statement.

If you plan to attend and have a disability which requires accommodation at the meeting, please call 314-553-2197; requests must be received by January 15, 2009. If you have questions regarding admission or directions to the Annual Meeting of Stockholders, please call 314-553-2197.

STOCKHOLDERS CAN SIMPLIFY THEIR VOTING AND SAVE EMERSON EXPENSE BY VOTING BY TELEPHONE OR BY INTERNET. IF YOU VOTE BY TELEPHONE OR INTERNET, YOU NEED NOT MAIL BACK YOUR PROXY CARD. Telephone and Internet voting information is provided on your proxy card. A Control Number, located on the proxy card, is designed to verify your identity and allow you to vote your shares and confirm that your voting instructions have been properly recorded.

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If your shares are held in the name of a bank or broker, follow the voting instructions on the form you receive from that firm. The availability of telephone or Internet voting will depend on that firm's voting processes. If you choose not to vote by telephone or Internet, please return your proxy card, properly signed, and the shares represented will be voted in accordance with your directions. You can specify your choices by marking the appropriate boxes on the proxy card. If your proxy card is signed and returned without specifying choices, the shares will be voted FOR the nominees for Director in Proposal 1, FOR the ratification of the appointment of KPMG LLP as our independent registered public accounting firm in Proposal 2, and otherwise in the discretion of the proxies. The Company knows of no reason why any of the nominees for Director named herein would be unable to serve. In the event, however, that any nominee named should, prior to the election, become unable to serve as a Director, your proxy (unless designated to the contrary) will be voted for such other person or persons as the Board of Directors of the Company may recommend.

You may revoke your proxy at any time before it is voted (in the case of proxy cards) by giving notice to the Secretary of the Company or by executing and mailing a later-dated proxy. To revoke a proxy given, or change your vote cast, by telephone or Internet, you must do so by telephone or Internet, respectively (following the directions on your proxy card), by 11:59 p.m. Eastern Standard Time on February 2, 2009.

The close of business on November 25, 2008 was fixed by the Board of Directors as the record date for the determination of stockholders entitled to vote at the Annual Meeting of Stockholders. As of the record date, there were outstanding and entitled to be voted at such meeting 764,260,624 shares of our common stock, par value \$0.50 per share. The holders of the common stock will be entitled on each matter to one vote for each share of common stock held of record on the record date. There is no cumulative voting with respect to the election of Directors.

This proxy is solicited by the Board of Directors of the Company. The solicitation will be by mail and the expense thereof will be paid by the Company. The Company has retained Morrow & Co., LLC to assist in the solicitation of proxies at an estimated cost of \$8,500 plus expenses. In addition, solicitation of proxies may be made by telephone or electronic mail by Directors, officers or regular employees of the Company.

IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON FEBRUARY 3, 2009. THIS PROXY STATEMENT, FORM OF PROXY AND OUR ANNUAL REPORT TO STOCKHOLDERS ARE AVAILABLE AT [www.proxyvote.com](http://www.proxyvote.com). YOU WILL NEED TO INPUT THE CONTROL NUMBER, LOCATED ON THE PROXY CARD, WHEN ACCESSING THESE DOCUMENTS.

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### I. ELECTION OF DIRECTORS

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#### NOMINEES AND CONTINUING DIRECTORS

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The Board of Directors is divided into three classes, with the terms of office of each class ending in successive years. Six Directors of the Company are to be elected for terms ending at the Annual Meetings specified below, or until

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their respective successors have been elected and have qualified. Certain information with respect to the nominees for election as Directors proposed by the Company, as well as the other Directors whose terms of office as Directors will continue after the Annual Meeting, is set forth below. The Board of Directors unanimously recommends a vote "FOR" each nominee indicated below.

NAME, AGE, PRINCIPAL OCCUPATION OR POSITION, OTHER DIRECTORSHIPS -----	SERVED AS DIRECTOR SINCE -----
 NOMINEES FOR TERMS ENDING IN 2012	
A. A. Busch III, 71..... Former Chairman of the Board of Anheuser-Busch Companies, Inc., brewery, container manufacturer and theme park operator  He is also a Director of AT&T Inc.	1985
A. F. Golden, 62..... Partner of Davis Polk & Wardwell, lawyers	2000
H. Green, 47..... President and Chief Executive Officer of Premier Farnell plc, a global distribution company  She is also a Director of Premier Farnell plc.	2008
W. R. Johnson, 59..... Chairman, President and Chief Executive Officer of H. J. Heinz Company, a global packaged food manufacturer	2008
J. B. Menzer, 57..... Retired Vice Chairman and Chief Administrative Officer of Wal-Mart Stores, Inc., global retailer	2002
 NOMINEE FOR TERM ENDING IN 2010(1)	
V. R. Loucks, Jr., 74..... Chairman of the Board of The Aethena Group, LLC, a health-care merchant banking firm  He is also a Director of Affymetrix, Inc. and MedAssets, Inc.  He is a Former Director of Anheuser-Busch Companies, Inc., Edwards Lifesciences Corporation and Pain Therapeutics, Inc.	1979
 TO CONTINUE IN OFFICE UNTIL 2011	
D. N. Farr, 53..... Chairman of the Board, Chief Executive Officer and President of Emerson  He is also a Director of Delphi Corp.	2000
R. B. Horton, 69..... Retired Chairman of BP p.l.c. and Railtrack Group PLC and	1987

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Former Chairman of Chubb plc and The Sporting Exchange,  
Ltd.

C. A. Peters, 53..... 2000  
Senior Executive Vice President of Emerson

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NAME, AGE, PRINCIPAL OCCUPATION OR POSITION, OTHER DIRECTORSHIPS	SERVED AS DIRECTOR SINCE
J. W. Prueher, 66..... Admiral, U.S. Navy (Retired), and Former U.S. Ambassador to The People's Republic of China	2001
He is also a Director of Merrill Lynch & Company, Inc., The New York Life Insurance Company, Dyncorp International, Inc. and Fluor Corporation.	
TO CONTINUE IN OFFICE UNTIL 2010	
C. Fernandez G., 42..... Chairman and Chief Executive Officer of Grupo Modelo, S.A.B. de C. V., brewery holding company	2001
He is also a Director of Grupo Televisa, S.A.B.	
W. J. Galvin, 62..... Senior Executive Vice President and Chief Financial Officer of Emerson	2000
He is also a Director of Ameren Corporation.	
R. L. Ridgway, 73..... Former Assistant Secretary of State for Europe and Canada	1995
She is also a Director of Sara Lee Corporation and is a Director of three funds in the American Funds complex of mutual funds. She is also Chairman (non-executive) of the Baltic-American Enterprise Fund. She is a Former Director of The Boeing Company, Manpower, Inc., and 3M Company.	
R. L. Stephenson, 48..... Chairman and Chief Executive Officer of AT&T Inc., telecommunications provider	2006