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Hemmer J Michael Form 4 February 07, 2011 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).								OMB Number: Expires: Estimated a burden hou response	0
(Print or Type Rea	sponses)								
1. Name and Ado Hemmer J Mi	Symbol	r Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer			
(Last) 1400 DOUGL	(First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/03/2011				(Check all applicable) <u></u> Director <u></u> 10% Owner <u></u> Officer (give title <u></u> Other (specify below) <u>below</u>) SVP LAW & GEN COUNSEL			
			endment, Date Original onth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 		
(City)	(State) (Zip)	Table I - N	on-De	erivative S	ecuri	ties Acq	uired, Disposed of	, or Beneficial	ly Owned
	any	saction Date 2A. Deemed 3. /Day/Year) Execution Date, if Tran				quired of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	02/03/2011	Code F		Amount 3,653	(D) D	Price \$ 93.6	(Instr. 3 and 4) 97,029	D	
Common Stock	02/03/2011	D		3,608	D	\$0	93,421	D	
$\frac{\text{Common}}{\text{Stock } (1)} \qquad ($	02/03/2011	А		3,953	А	\$0	97,374	D	
$\frac{\text{Common}}{\text{Stock } (2)} \qquad ($	02/03/2011	А		15,816	А	\$0	113,190	D	
Common Stock (3)							32,602.7931	Ι	(1)

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Stock (4)					6.2288	I	by Son		
Reminder: Report of	on a separate li	ne for each class of se	ecurities beneficially	owned dire	ctly or indirectly.				
				Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)									
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title I	
Non-Qualified Stock Option (right to buy)	\$ 93.6	02/03/2011		А	26,016	02/03/2012 <u>(5)</u>	02/03/2021	Common Stock	

Reporting Owners

(5)

Hemmer

Common

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Hemmer J Michael 1400 DOUGLAS STREET OMAHA, NE 68179			SVP LAW & GEN COUNSEL				
Signatures							
By: Trevor L. Kingston, Attorn	chael 02/07/2011						

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

**Signature of Reporting Person

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a four year vesting (1) period from grant date.
- (2) Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is

Date

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eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.

- (3) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- (4) The reporting person disclaims beneficial ownership of these securities.
- (5) This option becomes exercisable in three equal installments starting one year from the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.